

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: LAQUISHA DANIELS, R.N.
License No.: 0001-185423

CONSENT ORDER

The Virginia Board of Nursing ("Board") and LaQuisha Daniels, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Daniels' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. LaQuisha Daniels, R.N., was issued License No. 0001-185423 to practice professional nursing by the Virginia Board of Nursing on June 16, 2003. Said license is set to expire on March 31, 2013. Ms. Daniels' primary state of residence is Virginia.
2. By Order of the Board ("Board's Order") entered May 11, 2011, Ms. Daniels was placed on probation for a period of six months. This action was a result of Ms. Daniels poor practice issues.
3. Term 2(c) of the Board's Order required that Ms. Daniels inform her current nursing employer and each future employer that the Board has placed her on probation and provide each employer with a copy of the Order. Ms. Daniels did not provide a copy of the Order to Bon Secours Maryview Medical Center ("Maryview"), Portsmouth, Virginia, where she was employed from January 24, 2011 to July 23, 2011, or to Fort Norfolk Plaza Cardiology, Norfolk, Virginia, where she was employed from May 2, 2011 until the present.
4. Term 2(d) of the Board's Order required that a performance evaluation be provided to the Board no later than 60 days from the date the Order was entered, or June 30, 2011. Performance evaluations from Maryview or Fort Norfolk Plaza Cardiology were not provided to the Board.

5. Term 2(f) of the Board’s Order required that Ms. Daniels practice nursing in a structured supervised employment setting satisfactory to the Board. Ms. Daniels has not provided to the Board the name(s) and license number(s) of possible on-site supervisors. Therefore, Ms. Daniels’ employment with Fort Norfolk Plaza Cardiology has not been approved by the Board.

6. Term 2(h) of the Board Order required that Ms. Daniels return both parts of her license to the Board by May 21, 2011. Ms. Daniels did not return them until June 17, 2011.

7. Term 2(i) of the Board’s Order required that Ms. Daniels conduct herself as a professional nurse in compliance with the requirements of Title 54.1, Chapter 30 of the Code and Board of Nursing Regulations. On July 11, 2011, the Board was made aware that Ms. Daniels had been terminated from Maryview for falsification of her employment application. Ms. Daniels did not report on her application that her employment with Sentara Norfolk Hospital, Norfolk, Virginia, had been terminated.

CONCLUSIONS OF LAW

1. Findings of Fact Nos. 3 – 6 constitute violations of Terms 2(c) – 2(h) of the Board’s Order entered May 11, 2011.

2. Finding of Fact No. 7 constitutes a violation of Term 2(i) of the Board’s Order entered May 11, 2011, § 54.1-3007(2), (5) and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing.

CONSENT

LaQuisha Daniels, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS that:

1. Ms. Daniels is hereby REPRIMANDED.

2. LaQuisha Daniels R.N., shall be CONTINUED on PROBATION for not less than six months of actual nursing practice subject to the following terms and conditions:

a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Daniels has completed six months of active employment as a professional nurse. The license of Ms. Daniels shall be reinstated without restriction at the completion of the probationary period without a hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, § 2.2-4000 et seq. and § 54.1-2400(9) et seq. of the Code.

b. Ms. Daniels shall inform the Board in writing within ten days of the date she begins nursing practice, or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Daniels shall provide the name and address of each employer to the Board.

c. Ms. Daniels shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Daniels is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.

d. Performance Evaluations shall be provided, at the direction of Ms. Daniels, by all nursing employers, as provided by the Compliance Division. The first evaluation must be received in the Board office no later than 60 days from the date this Order is entered or once employed. Subsequent evaluations must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

e. Ms. Daniels shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

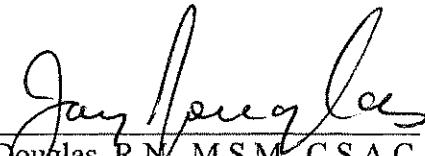
f. This Order is applicable to Ms. Daniels’ multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Daniels shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Daniels wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

3. Ms. Daniels shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Daniels and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: March 23RD, 2012

Certified True Copy

By 
Virginia Board of Nursing

SEEN AND AGREED TO:

LaQuisha J. Daniels RN
LaQuisha Daniels, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Norfolk, TO WIT:

Subscribed and sworn to before me, S. Waylan Goddin, a Notary Public, this 15th day of March, 2012.

My commission expires 3-31-12.

Registration Number 176685.

S. Waylan Goddin
NOTARY PUBLIC

