

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: BETTYE BRYANT, L.P.N.
License No.: 0002-039529

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Bettye Bryant, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Bryant's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Bettye Bryant, L.P.N., was issued License No. 0002-039529 to practice practical nursing by the Virginia Board of Nursing on December 28, 1987. Said license is set to expire on **June 30, 2014**. Her primary state of residence is Virginia.
2. During the course of her employment with The Virginia Home, Richmond, Virginia, on January 6, 2014, Ms. Bryant administered two doses of meprobamate (Schedule IV) to a resident instead of the ordered one dose. When she determined that the narcotic count was off, she then falsified the resident's narcotic sheet by indicating that another nurse had given the resident meprobamate at a different time.
3. Ms. Bryant's employment with The Virginia Home was terminated on January 13, 2014 as a result of this incident.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing.

JUL 02 2014
DHP

CONSENT

Bettye Bryant, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

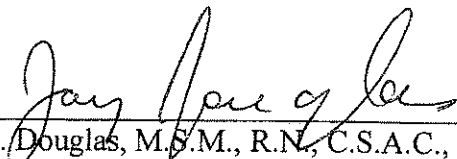
1. Bettye Bryant, L.P.N. is hereby REPRIMANDED.
2. Ms. Bryant shall provide the Board with verification that she has completed the following NCSBN online courses within 30 days of the entry of this Order: *Medication Errors: Detection and Prevention* and *Ethics of Nursing Practice*.

3. Ms. Bryant shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Bryant and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: July 3RD, 2014

SEEN AND AGREED TO:

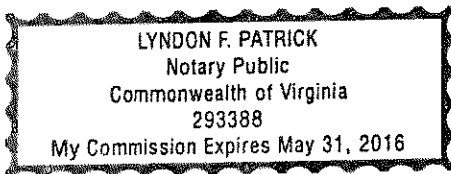
Betty Bryant
Bettye Bryant, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF HENRICO, TO WIT:

Subscribed and sworn to before me, Lyndon F. Patrick, a Notary Public, this 1st day of July, 2014.

My commission expires MAY 31, 2016.

Registration Number 293388.



Lyndon F. Patrick
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board of Nursing