

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       EDWARD R. MEADOWS, C.N.A.  
              Certificate No.: 1401-161029**

**CONSENT ORDER**

By letter dated July 10, 2014, the Virginia Board of Nursing ("Board") noticed Edward R. Meadows, C.N.A. for a formal hearing. In lieu of proceeding to a formal hearing, the Board and Mr. Meadows, as evidenced by their signatures affixed below, agree to enter into this Consent Order affecting Mr. Meadows' certificate to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Edward R. Meadows, C.N.A., was issued Certificate No. 1401-161029 to practice as a certified nurse aide by the Board on June 13, 2013. Said certificate was summarily suspended by the Board on July 10, 2014. Mr. Meadows also held a license to practice practical nursing in Virginia, which was also summarily suspended on July 10, 2014. Mr. Meadow's primary state of residence is Virginia.
2. During the course of his employment with Kissito Healthcare of Bland County, Bastian, Virginia, in January 2014, and Radford Health and Rehabilitation, Radford, Virginia, in March 2014, Mr. Meadows, by his own admission, diverted narcotic medications and benzodiazepines for his personal use. Mr. Meadows then falsified controlled substance records to adjust medication quantities that were not correct during medication counts.
3. During the course of his employment with Radford Health and Rehabilitation, on or about March 25, 2014, Mr. Meadows failed to check on a resident who had spilled hot coffee on her person. On that same date, Mr. Meadows was unable to be found by co-workers for over an hour. When Mr. Meadows left the

floor he did not give the medication cart key to another nurse, thereby leaving the residents unable to receive their PRN medications when requested.

4. Mr. Meadows worked while under the influence of narcotic medications and used narcotic drugs during his shifts. During the course of his employment with Radford Health and Rehabilitation, on or about March 25, 2014, Mr. Meadows' co-workers reported noticing symptoms consistent with an individual being under the influence of narcotic drugs. His co-workers described his speech as rambling, and reported he seemed unable to focus, confrontational and paranoid. Residents described his actions as strange and some indicated they did not wish to have him providing their care anymore. Mr. Meadows indicated he used narcotic drugs daily and he has sought treatment in the past for an addiction to opiates. He stated the treatment was working to some degree, however, he relapsed and began diverting from work.

#### CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of §54.1-3007(2), (5) and (6) of the Code of Virginia (1950), as amended ("Code") and 18 VAC 90-25-100(2)(c) and (d) of the Regulations Governing Certified Nurse Aides ("Regulations").

2. Finding of Fact No. 3 constitutes a violation of §54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-25-100(2)(e) of the Regulations.

3. Finding of Fact No. 4 constitutes a violation of §54.1-3007(5) and (6) of the Code.

4. Finding of Fact No. 3 and Conclusion of Law No. 2 constitute a finding of Neglect to be entered in the Virginia Nurse Aide Registry pursuant to 42 CFR §483.156(b)(2) and (c)(1)(iv)(D).

#### CONSENT

Edward R. Meadows, C.N.A., by affixing his signature hereon, agrees to the following:

1. He has been advised to seek advice of counsel prior to signing this document;

2. He acknowledges that without his consent, no legal action can be taken against his certificate except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code and §54.1-2408.1 of the Code.

3. He acknowledges that he has the following rights, among others: the right to a formal fact finding hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against him;

4. He waives all such rights to a formal hearing;

5. He admits to the Findings of Fact and Conclusions of Law contained herein and waives his right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding where in the Board is a party; and

6. He consents to the entry of the following Order affecting his certificate to practice as a nurse aide in Virginia.

### ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Certificate No. 1401-161029 of Edward R. Meadows, C.N.A. to practice as a nurse aide is INDEFINITELY SUSPENDED.

2. The certificate will be recorded as suspended and no longer current.

3. At such time as Mr. Meadows shall petition the Board for reinstatement of his certificate, an administrative proceeding will be convened to determine whether he is capable of resuming the safe and competent practice as a certified nurse aide. Mr. Meadows shall be responsible for any fees that may be required for the reinstatement and renewal of the certificate prior to issuance of the certificate to resume practice.

4. A Finding of Neglect shall be ENTERED against Mr. Meadows in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Mr. Meadows' employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement according to 42 CFR § 483.13(c)(1)(ii)(B).

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas  
Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: August 8<sup>th</sup>, 2014

SEEN AND AGREED TO:

Edward R. Meadows  
Edward R. Meadows, C.N.A.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF BLAND, TO WIT:

Subscribed and sworn to before me, PAMELA SUE COFFMAN a Notary Public, this 29<sup>th</sup> day of JULY, 2014.

My Commission expires: 9-30-17

Registration Number: 251201

Pamela Sue Coffman  
NOTARY PUBLIC

PAMELA SUE COFFMAN  
NOTARY PUBLIC  
Commonwealth of Virginia  
Reg. #251201  
My Commission Expires 9-30-17

Certified True Copy

By draham  
Virginia Board Of Nursing