

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ROSAN CAMPBELL, R.N.
License No.: 0001-072625

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on February 7, 2012, in Henrico County, Virginia, to inquire into evidence that Rosan Campbell, R.N., may have violated certain laws and regulations governing professional nursing practice in Virginia. Ms. Campbell was present and was represented by Michael Goodman, Esquire.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Rosan Campbell, R.N., was issued License No. 0001-072625 to practice professional nursing in the Commonwealth of Virginia on March 30, 1979. Said license expires on April 30, 2013. Her primary state of residence is Virginia.
2. By letter dated January 9, 2012, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Campbell notifying her that an informal conference would be held on February 7, 2012. The Notice was sent by certified and first class mail to 17306 Pouncy Tract Rd., Rockville, Virginia 23146, the address of record on file with the Board of Nursing.
3. During the course of Ms. Campbell's employment with St. Mary's Hospital, Richmond, Virginia, on August 31, 2010, she reported to work after consuming alcohol. By letter dated December 1, 2010, Ms. Campbell stated that the day after the incident, she realized her drinking had become a problem.

4. Ms. Campbell's employment with St. Mary's Hospital was not terminated. However, she is no longer an employee of St. Mary's Hospital because the position was eliminated in January, 2011.

5. On September 18, 2010, Ms. Campbell signed a Participation Contract and on October 18, 2010, she signed a Recovery Monitoring Contract with the Health Practitioners' Monitoring Program ("HPMP") in which she admitted that she may suffer from the disease of chemical abuse. Ms. Campbell was dismissed from the HPMP in October, 2011, for failing to comply with urine toxicology screening.

6. A letter dated February 3, 2012, from Family Counseling Center for Recovery stated that Ms. Campbell completed their Intensive Outpatient Program and Continuing Care from September 13, 2010, to March 15, 2011. Ms. Campbell stated that she currently sees a psychiatrist every two to three weeks, who prescribes to her Abilify, Trazadone, and Cymbalta. She is not seeing a counselor. She quit Alcoholics' Anonymous in August, 2011, but she recently started attending the meetings again. She reported that her date of sobriety is September 1, 2010.

CONCLUSIONS OF LAW

Findings of Fact Nos. 3 and 5 constitute a violation of § 54.1-3007(6) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED that Rosan Campbell, R.N., shall be placed on PROBATION for two years of actual nursing practice subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Campbell has completed two years of active employment as a professional nurse. The license of Ms. Campbell shall be reinstated without restriction at the completion of the probationary period without a hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or

until such time as the Board makes a case decision in accordance with the Administrative Process Act, § 2.2-4000 et seq. and § 54.1-2400.(9) et seq. of the Code.

2. Ms. Campbell shall inform the Board in writing within ten days of the date she begins nursing practice, or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Campbell shall provide the name and address of each employer to the Board.

3. Ms. Campbell shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Campbell is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.

4. Performance Evaluations shall be provided, at the direction of Ms. Campbell, by all nursing employer(s), as provided by the Compliance Division. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

5. Ms. Campbell shall practice nursing only in a structured/supervised employment setting satisfactory to the Board for the two years after being placed on probation. This employment setting shall provide on-site supervision by a physician/professional nurse, who works the same shift, and holds an unrestricted license. For all current nursing employment, and before beginning or changing nursing employment during this period, Ms. Campbell shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.

6. Ms. Campbell shall comply with any recommendations of her therapist and written quarterly progress reports by the therapist shall be sent to the Board by the last day of the months of March, June, September and December until Ms. Campbell is discharged from therapy. Ms. Campbell shall direct the therapist to notify the Board if she withdraws from the treatment program before being officially discharged by

the therapist.

7. Ms. Campbell shall not use alcohol or any other mood altering chemical, except as provided by a health care practitioner with whom she has a bona fide practitioner/patient relationship and for accepted medicinal or therapeutic purposes. Should she be prescribed any Scheduled II-V controlled medication, a written report from the prescribing practitioner shall be provided to the Board within ten days of the date the medication is prescribed.

8. Ms. Campbell shall be required to have two supervised, unannounced random drug screens a month, from a Board-approved testing entity, which includes testing for alcohol and the following drugs of choice: opiates and benzodiazepines. Ms. Campbell shall ensure that the first set of results are received by the Board no later than 60 days from the date this Order is entered. Subsequent results must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends. The Board shall be notified immediately in writing of any positive results or if Ms. Campbell refuses to give a specimen for analysis as required by this Order. All positive results must be confirmed by a confirmatory drug test, the results of which are to be sent to the Board immediately.

9. Ms. Campbell shall attend Alcoholics Anonymous through the Family Counseling Center for Recovery, Impaired Professionals Group, Richmond, Virginia, or Caduceus recovery support groups or other groups acceptable to the Board two times per week and shall have written evidence of attendance by a sponsor or contact person sent to the Board within five days of each meeting.

10. Ms. Campbell shall submit quarterly "Self-Reports" which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

11. Ms. Campbell shall return all copies of her license to practice as a professional nurse to the Board office within ten days of the date of entry of this Order along with a payment of a fee of \$15.00. Upon receipt, the Board shall issue a new license marked “Valid in Virginia Only; Probation with Terms.”

12. Ms. Campbell shall conduct herself as a professional nurse in compliance with the requirements of Title 54.1, Chapter 30 of the Code and the Board of Nursing Regulations.

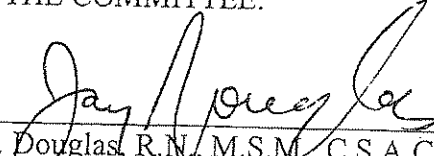
13. Any violation of the stated terms and conditions contained in this Order, or failure to comply with all terms of this Order within five years of the date of entry of the Order, shall be reason for suspending or revoking the license of Ms. Campbell and an administrative proceeding may be held to determine whether her license shall be suspended or revoked.

14. This order shall be applicable to Ms. Campbell’s multistate licensure privilege, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Campbell shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Campbell wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Campbell may, not later than 5:00 p.m., on March 26, 2012, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: February 21ST, 2012

This Order shall become final on March 26, 2012 unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By dgraham
Virginia Board of Nursing