VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

EVANGELISTA LACSON, JR., L.P.N.

License No.: 0002-085380

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended

("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met

on June 23, 2014, in Henrico County, Virginia, to inquire into evidence that Evangelista Lacson, Jr., L.P.N.,

may have violated certain laws and regulations governing nursing practice in Virginia. Mr. Lacson was

present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and

Conclusions of Law.

FINDINGS OF FACT

1. Evangelista Lacson, Jr., L.P.N., was issued License No. 0002-085380 to practice practical

nursing in the Commonwealth of Virginia on August 2, 2011. Said license expires on June 30, 2016. Mr.

Lacson's primary state of residence is Virginia.

2. By letter dated March 13, 2014, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Mr. Lacson notifying him that an informal conference would be held on April 14, 2014. The

Notice was sent by certified and first class mail to 1129 Hodges Ferry Road, Portsmouth, Virginia 23701, the

address of record on file with the Board of Nursing. On April 14, 2014, the informal conference was continued

by the Board.

3. On September 19, 2013, during the course of his employment with Maxim Healthcare, while

assigned to provide home care to a patient who required constant monitoring, Mr. Lacson left the patient

unattended to get lunch. The client was not harmed as a result of this incident.

- 4. Mr. Lacson stated that he had worked a 12-hour shift the night before and was called in by Maxim to cover this shift. He stated that he had not slept the previous evening and his fatigue had contributed to his poor decision making. He stated that he no longer accepts additional shifts when he is fatigued.
 - 5. On October 11, 2013, Mr. Lacson was terminated from Maxim Healthcare.
- 6. Mr. Lacson stated that he is currently employed with AC Support Systems, which is a group home, and Nightingale Home Healthcare. He is currently enrolled in school to become a registered nurse.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

- 1. Evangelista Lacson, Jr., L.P.N., is hereby REPRIMANDED.
- 2. Mr. Lacson shall provide the Board with verification that he has completed NCSBN online course *Professional Accountability & Legal Liability for Nurses* within 30 days of the date this Order is entered.
- 3. Mr. Lacson shall maintain a course of conduct in his capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Mr. Lacson may, not later than 5:00 p.m., on August 18, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

ENTERED:

This Order shall become final on August 18, 2014 unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board of Nursing