VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

MARY K. CUMMINGS, R.N.

License No.: 0001-081858

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended

("Code"), Mary K. Cummings, R.N., who, prior to its suspension by the Board of Nursing on February 14,

2014, held License No. 0001-081858, is hereby given notice that a formal administrative hearing will be held

in the presence of a panel of the Board of Nursing. The hearing will be held on May 22, 2014, at 2:00 p.m.,

at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland

Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Cummings will be afforded the opportunity to

be heard in person or by counsel.

At the hearing, Ms. Cummings has the following rights, among others: the right to representation by

counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present

documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Cummings desires any

witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of

Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the

Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Mary K. Cummings, R.N., may have

violated certain terms and conditions imposed on her as set forth in the Order of the Board entered on

September 29, 2011, and to inquire into evidence that Ms. Cummings may have violated certain laws

governing professional nursing practice in Virginia, as more fully set forth in the Statement of Particulars

below.

STATEMENT OF PARTICULARS

The Board alleges that Mary K. Cummings, R.N., may have violated Term No. 2 of the Board Order entered September 29, 2011, which required her to comply with the terms and conditions of the Health Practitioners' Monitoring Program ("HPMP"), and § 54.1-3007(6) of the Code in that, on or about January 27, 2014, Ms. Cummings was dismissed from the HPMP due to noncompliance. Specifically:

- 1. Between December 31, 2012 and November 15, 2013, Ms. Cummings failed to call the drug screen test line five times.
- 2. Between January 24, 2013 and January 10, 2014, Ms. Cummings failed to submit urine drug screens four times.

FOR THE BOARD

Jay P. Douglas, MSM, RN, CSAC, FRE

Executive Director for the

Board of Nursing

ENTERED: