

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: **JOYCE FLETCHER, R.N.**
License No.: 0001-165068

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Joyce Fletcher, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Fletcher's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Joyce Fletcher, R.N. was issued License No. 0001-165068 to practice professional nursing by the Virginia Board of Nursing on July 8, 1999. Said license is set to expire on October 31, 2015. Her primary state of residence is Virginia.
2. By Order entered August 27, 2014, the Board found that Ms. Fletcher was unsafe to practice professional nursing due to substance abuse. The Board took no action against Ms. Fletcher contingent on her entry into and compliance with the Health Practitioners' Monitoring Program ("HPMP").
3. Ms. Fletcher entered into a Participation Contract with the HPMP on October 1, 2014. She attended orientation but did not sign a Recovery Monitoring Contract. On January 22, 2015, she verbally notified HPMP that she did not wish to remain in the program.
4. On March 23, 2015, Ms. Fletcher was dismissed from the HPMP for noncompliance. Specifically, she failed to enter and complete treatment as recommended and to participate in the toxicology screening program.

CONCLUSIONS OF LAW

Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended (“Code”), and Term No. 1 of the Order of the Board entered August 27, 2014.

CONSENT

Joyce Fletcher, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

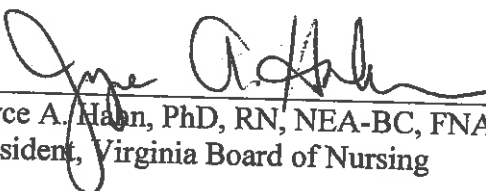
1. License No. 0001-165068 of Joyce Fletcher, R.N. is INDEFINITELY SUSPENDED.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Fletcher shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and

competent practice of professional nursing. Ms. Fletcher shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.

- 4. This suspension applies to any multistate privilege to practice professional nursing.
- 5. Joyce Fletcher, R.N. is hereby REPRIMANDED.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



 Joyce A. Hahn, PhD, RN, NEA-BC, FNAP
 President, Virginia Board of Nursing

ENTERED: 9/15/15

SEEN AND AGREED TO:




 Joyce Fletcher, R.N.

COMMONWEALTH OF VIRGINIA,
~~COUNTY~~CITY OF Dickenson, TO WIT:

Subscribed and sworn to before me, Amanda Perrigan, a Notary Public, this 20th day of August, 2015.

My commission expires 9/30/17

Registration Number 7580497

Certified True Copy
 By 

 Virginia Board of Nursing



 NOTARY PUBLIC

