

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: VALERIE WILLIAMS, L.P.N.,
R.N. APPLICANT
License No.: 0002-074704
0001-238132**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Valerie Williams, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Williams' license to practice practical nursing and her application for licensure to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Valerie Williams, L.P.N., was issued License No. 0002-074704 to practice practical nursing by the Virginia Board of Nursing on October 17, 2006. Said license is set to expire on September 30, 2012. Her primary state of residence is Virginia. Ms. Williams submitted an application for licensure by repeat examination to practice professional nursing on July 26, 2011.
2. At times between 2010 through October 3, 2011, Ms. Williams consumed oxycodone (Schedule II), hydromorphone (Schedule II), and Vicodin (acetaminophen and hydrocodone, Schedule III) for which she did not have a prescription.
3. On her Application for Licensure by Examination to be licensed as a Registered Nurse, which was received by the Board on or about July 26, 2011, Ms. Williams indicated that she had no mental, physical or chemical dependency condition which could interfere with her ability to practice nursing, because at that time she did not identify herself as a person suffering from such a condition.
4. Ms. Williams voluntarily signed a participation contract with the Health Practitioners' Monitoring Program ("HPMP") on October 17, 2011. She began intensive outpatient treatment with

4. Ms. Williams voluntarily signed a participation contract with the Health Practitioners' Monitoring Program ("HPMP") on October 17, 2011. She began intensive outpatient treatment with Riverside Behavioral Health on October 11, 2011. Since completing intensive outpatient treatment in March 2012, Ms. Williams has continued aftercare with Riverside Behavioral Health, attends a 12-step program three times a week and Caduceus two or more times a month and attends individual therapy as recommended. She attended HPMP orientation on December 5, 2011 and at that time confided to her Case Manger drug and alcohol use and that her sobriety date was November 17, 2011. She was placed on warning status; however, since that time, she has submitted all negative drug screens and remains in compliance with the terms and conditions of her contract with HPMP.

5. Ms. Williams received a passing score on the NCLEX-RN exam on February 20, 2012.

CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of §54.1-3007(2), (3), (5), and (6) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing ("Regulations").

2. Finding of Fact No. 3 constitutes a violation of §54.1-3007(1) of the Code and 18 VAC 90-20-300(A)(1)(b) of the Regulations.

3. The Board concludes that Ms. Williams otherwise meets the requirements of §54.1-3017 of the Code.

CONSENT

Valerie Williams, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, §2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice practical nursing and her application for licensure to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The application of Valerie Williams, L.P.N., for licensure by examination to practice professional nursing is APPROVED. Ms. Williams shall be issued a license to practice as a professional nurse in the Commonwealth that is Valid in Virginia only, and the Board shall TAKE NO FURTHER ACTION at this time, contingent upon Ms. Williams' compliance with the Health Practitioners' Monitoring Program ("HPMP") for the time specified by the HPMP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the professional nursing/practical nursing licenses of Valerie Williams, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Williams shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Williams is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Williams involving a violation of law or regulation or any term or condition of this Order; or

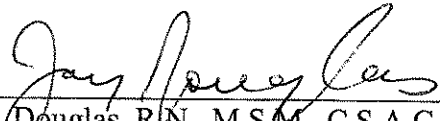
c. Ms. Williams has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Williams' participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Williams' appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. Williams' multistate licensure privileges, if any, to practice practical nursing and/or professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Williams shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Williams wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Williams shall maintain a course of conduct in her capacity as a practical nurse and as a professional nurse commensurate with the requirements of §54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: May 17TH, 2012

SEEN AND AGREED TO:

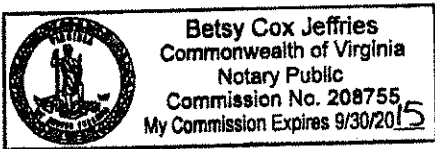
Valeri Williams
Valerie Williams, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF James City, TO WIT:

Subscribed and sworn to before me, Betsy C. Jeffries, a Notary Public, this 7TH day of May, 2012.

My commission expires 9-30-2015.

Registration Number 208755.



Betsy C. Jeffries
NOTARY PUBLIC

Certified True Copy

By [Signature]
Virginia Board Of Nursing