VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

SHANNON WILLIAMS, C.N.A.

Certificate No.: 1401-154547

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on July 8, 2014 in Henrico County, Virginia. Ms. Williams was present and was not represented by legal

counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a

Recommended Decision for consideration.

On September 17, 2014, a quorum of the Board met to receive and act upon the Recommended

Decision of the Agency Subordinate. Ms. Williams was not present nor was she represented by legal

counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

Shannon Williams, C.N.A., was issued Certificate No. 1401-154547 to practice as a 1.

certified nurse aide in Virginia on July 25, 2012. The certificate is scheduled to expire on July 31,

2014.

2. By letter dated June 2, 2014, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Williams notifying her that an informal conference would be held on July 8, 2014. The

Notice was sent by certified and first class mail to 3331 Bangor Crescent, Chesapeake, Virginia, 23321,

the address of record on file with the Board of Nursing.

3. Ms. Williams submitted an application for certification as a nurse aide by examination dated June 27, 2012. Ms. Williams failed to report three misdemeanor convictions on her application. Ms. Williams was convicted of trespass and drunk in public in July, 2004, in the Virginia Beach, Virginia, General District Court. Ms. Williams was also convicted of operation of a motor vehicle while having a suspended operator's license in March, 2005, in the Chesapeake, Virginia, General District Court.

- 4. Ms. Williams has had two employments as a certified nurse aide since receiving her certification in 2012. Ms. Williams was terminated from Province Place of Maryview, Portsmouth, Virginia on January 31, 2014, for allegations made by a co-worker which were determined by the trier of fact to be untrue. She is currently employed by Caring Family Home, Hampton, Virginia; her current employer says Ms. Williams is one of her best performers.
- 5. Ms. Williams revealed her criminal convictions on her recent registered medication aide application which was approved by the Board of Nursing on July 23, 2014.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of §54.1-3007(1) of the Code and 18 VAC 90-25-100(1)(b) of the Regulations Governing Certified Nurse Aides.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. Shannon Williams, C.N.A., is hereby REPRIMANDED.
- 2. Ms. Williams shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Williams may, not later than 5:00 p.m., on October 31, 2014, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.I.

Executive Director

Virginia Board of Nursing

ENTERED:

This Order shall become final on October 31, 2014; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board Of Nursing