VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

SHAQUILLA JACKSON, C.N.A.

Certificate No.: 1401-136449

<u>ORDER</u>

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on July 8, 2014 in Henrico County, Virginia. Ms. Jackson was not present nor was she represented by

legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a

Recommended Decision for consideration.

On September 17, 2014, a quorum of the Board met to receive and act upon the Recommended

Decision of the Agency Subordinate. Ms. Jackson was not present nor was she represented by legal

counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Shaquilla Jackson, C.N.A., was issued Certificate No. 1401-136449 to practice as a

nurse aide in Virginia on April 28, 2010. The certificate is scheduled to expire on April 30, 2015.

2. By letter dated June 2, 2014, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Jackson notifying her that an informal conference would be held on July 8, 2014. The

Notice was sent by certified and first class mail to 2340 Maclin Circle, Hopewell, Virginia, 23860, the

address of record on file with the Board of Nursing. Neither the certified mail nor the first class mail was

returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to

Ms. Jackson and the informal conference proceeded in her absence.

- 3. During the course of her employment with Hiram W. Davis Medical Center, Petersburg, Virginia, on September 15, 2013, by her own admission, Ms. Jackson fell asleep while assigned to care for a patient; no patient harm was reported as a result of the incident. Ms. Jackson reported she fell asleep because her blood sugar was 387 before entering the patients' room due to her uncontrolled diabetes. Evidence indicates she has addressed her diabetes since the incident. Ms. Jackson's employment was terminated on October 1, 2013.
- 4. On her application for employment with Golden Living Centers, Battlefield Park, dated December 30, 2013, Ms. Jackson failed to disclose her terminations from Hiram W. Davis Medical Center and Colonial Heights Health Care Center. As of the time of her interview with a Department of Health Professions investigator she was still employed at Golden Living Centers, Battlefield Park.
- 5. On her application for employment with Care Advantage dated September 17, 2013, Ms. Jackson failed to disclose her termination from Colonial Heights Health Care Center. On that same application Ms. Jackson falsely answered "no" when asked if she had been discharged or asked to resign by an employer.
- 6. While employed with Colonial Heights Health Care Center, Ms. Jackson had multiple write ups for practice issues and attendance. She was terminated as a result of a no call/no show in January 2012.

CONCLUSIONS OF LAW

- 1. Finding of Fact No. 3 constitutes a violation of §54.1-3007(5) of the Code of Virginia (1950), as amended ("Code").
- 2. Findings of Fact No. 4 and No. 5 constitute a violation of §54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides.

<u>ORDER</u>

WHEREFORE, it is hereby ORDERED as follows:

- 1. Shaquilla Jackson, C.N.A., is hereby REPRIMANDED.
- 2. Ms. Jackson shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Jackson failed to appear at the informal conference, this Order shall be considered final. Ms. Jackson has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Jackson has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F

September 25,2014

Executive Director

Virginia Board of Nursing

Entered:

Certified True Copy

Virginia Board Of Nursing