

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: DORIS YOUNGER, R.M.A.  
Registration No.: 0031-002138**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 8, 2014 in Henrico County, Virginia. Ms. Younger was present and represented by William W. Turner, Esquire. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 17, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Younger was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Doris Younger, R.M.A. was issued Registration No. 0031-002138 to practice as a medication aide in Virginia on January 9, 2009. The registration is scheduled to expire on August 31, 2014.
2. By letter dated April 9, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Younger notifying her that an informal conference would be held on May 6, 2014. The Notice was sent by certified and first class mail to 1191 Crawford Road, Halifax, Virginia, 24558, the address of record on file with the Board of Nursing. The matter was continued to July 8, 2014 and a letter of confirmation concerning the continuance was mailed to the address of record on file with the Board of Nursing.
3. During the course of her ownership and while functioning as a registered medication aide ("R.M.A.") and administrator of Younger's Adult Home, a Department of Social Services ("DSS") inspection conducted on November 13, 2013 revealed that on multiple occasions between September and November 2013, Ms. Younger failed to document the administration of multiple medications to multiple residents. This was evidenced

by the fact that medication administration records (“MAR”) were not available for use at the facility.

4. An investigator for the Department of Health Professions requested MAR’s for the months of September 2013 through November 2013; the requested records were never received by the investigator. By her own admission, Ms. Younger she is unable to locate many past months of MAR’s and she accepts responsibility for the misplaced records. Ms. Younger further acknowledged at the informal conference that she did not have standardized record keeping and storage from 2001 to 2013.

5. The inspection by the DSS also determined that Ms. Younger knowingly allowed an R.M.A. who had pled guilty to and been convicted of assault and battery of an incapacitated person on October 21, 2013 in the Halifax General District Court to continue to work in her facility.

6. At the informal conference, Ms. Younger provided documents pertaining to a proposed consent agreement with the DSS. The agreement was related to her facility’s continued licensure as an adult home and included a compliance plan addressing changes in practice, including maintenance of medication records, and her professional responsibilities to her residents.

7. Ms. Younger stated she was willing to re-take the R.M.A. course and do anything required by the Board to keep her R.M.A. registration.

#### CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of §54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-60-120(2)(d), (l), and (m) and 18 VAC 90-60-110(A)(2) of the Regulations Governing Medication Aides.

#### ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Registration No. 0031-002138 of Doris Younger, R.M.A. is INDEFINITELY

SUSPENDED until such time as:

- a. Ms. Younger provides proof that she has retaken and successfully completed an approved R.M.A. course; and
- b. Ms. Younger pays a MONETARY PENALTY of \$500.00 to the Board.

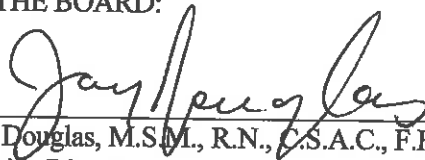
2. The registration will be recorded as suspended and no longer current.

3. Upon receipt of evidence of Ms. Younger's compliance with Term No. 1 of this Order, and upon payment of any required fees, the Board may reinstate Ms. Younger's registration to practice as a medication aide in the Commonwealth of Virginia.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Younger may, not later than 5:00 p.m., on **October 31, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:




Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: \_\_\_\_\_

*September 25<sup>th</sup>, 2014*

This Order shall become final on October 31, 2014; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By   
Virginia Board Of Nursing