

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:           MELISSA WORKMAN, R.N.  
                  License No.: 0001-220341**

**ORDER OF SUMMARY SUSPENSION**

Pursuant to § 54.1-110 of the Code of Virginia (1950), as amended (“Code”), a quorum of the Board of Nursing (“Board”) met on September 17, 2014, during a regular meeting of the Board. The purpose of the meeting was to receive and act upon certain information indicating that Melissa Workman, R.N., may have violated certain laws and regulations relating to the practice of professional nursing in the Commonwealth of Virginia, as more fully set forth in the attached “NOTICE OF HEARING and STATEMENT OF PARTICULARS,” which is attached hereto and incorporated by reference herein.


WHEREUPON, pursuant to its authority under § 54.1-2408.1(A) of the Code, the Board concludes that a substantial danger to public health or safety warrants this action and ORDERS that the license of Melissa Workman, R.N., License No. 0001-220341, to practice professional nursing in the Commonwealth of Virginia is hereby SUSPENDED. It is further ORDERED that a hearing be convened forthwith to receive and act upon evidence in this case and that the Executive Director of the Board shall be authorized to execute this Order and all other documents, notices and orders on behalf of the Board necessary to bring this matter to a hearing.

Upon entry of this Order, the license of Melissa Workman, R.N., will be recorded as suspended and no longer current.

This Order shall be applicable to Ms. Workman’s multistate licensure privilege, if any, to practice professional nursing.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

  
Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

Entered: September 25<sup>th</sup>, 2014

Certified True Copy  
By draham  
Virginia Board Of Nursing

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**BEFORE THE BOARD OF NURSING**

**IN RE: MELISSA WORKMAN, R.N.**  
**License No.: 0001-220341**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Melissa Workman, R.N., who, prior to its summary suspension, held License No. 0001-220341 to practice professional nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on October 20, 2014, at 9:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Workman will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Workman has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Workman desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

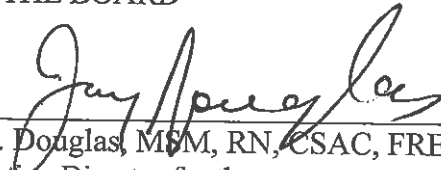
The purpose of the hearing is to inquire into evidence that Ms. Workman may have violated certain laws and regulations governing professional nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

**STATEMENT OF PARTICULARS**

The Board alleges that Melissa Workman, R.N., may have violated § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(c) and (k) of the Regulations Governing the Practice of Nursing in that

by her own admission, between on or about March 2014 and April 2014, during the course of her employment with HCA Spotsylvania Regional Medical Center, Fredericksburg, Virginia, she diverted narcotic medications for a family member, who worked at the same facility. She accomplished the diversion by documenting that the medications had been wasted, and placing the unused portion of the medications in a sharps container for retrieval by the family member.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: September 25<sup>th</sup>, 2014