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VIRGINIA:

BEFORE THE BOARD OF NURSING VA BD OF NURSING

IN RE: MELISSA WORKMAN, R.N.
License No.: 0001-220341

CONSENT ORDER

By letter dated September 25, 2014, the Board noticed Melissa Workman, R.N., for a formal hearing. In lieu of proceeding to a formal hearing, the Board and Ms. Workman, as evidenced by their signatures affixed below, agree to enter into this Consent Order affecting the license of Ms. Workman to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Melissa Workman, R.N., was issued License No. 0001-220341 to practice professional nursing by the Virginia Board of Nursing on July 22, 2009. Said license was summarily suspended by the Board on September 25, 2014. Ms. Workman holds expired licenses in Colorado, Florida, Ohio, and West Virginia. Her primary state of residence is Virginia.
2. Ms. Workman may face criminal charges related to allegations that between March 2014 and April 2014, during the course of her employment with HCA Spotsylvania Regional Medical Center, Fredericksburg, Virginia, she diverted narcotic medications for a family member, who worked at the same facility. She is alleged to have accomplished the diversion by documenting that the medications had been wasted, and placing the unused portion of the medications in a sharps container for retrieval by the family member. Criminal charges related to these allegations are being investigated by the Spotsylvania County Sheriff Department. Ms. Workman does not concede that the allegations are true, but acknowledges for the

purpose of this Consent Order that the mere existence of the allegations at this time merits the continuing indefinite suspension contemplated herein.

3. Should the Board pursue administrative disciplinary licensure proceedings during the pendency of the criminal allegations, such proceedings may jeopardize Ms. Workman's exercise of her constitutional rights, including, among others, her right to remain silent pursuant to the 5th Amendment to the United States Constitution, requiring her either to waive such constitutional protection during the Board's administrative proceedings or suffer the loss through suspension of her license to practice professional nursing.

4. In consideration thereof, the parties agree that in lieu of the Board's pursuing administrative disciplinary proceedings, Melissa Workman, R.N., agrees to continue her license to practice professional nursing on indefinite suspension pending the outcome of possible state criminal charges in Spotsylvania County.

CONSENT

Melissa Workman, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document, and is represented by Andrew J. Cornick, Esquire;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to a formal fact finding hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She temporarily waives all such right to a formal hearing;

5. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

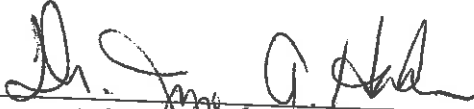
WHEREFORE, on the basis of the foregoing Findings of Fact and with her consent, the Virginia Board of Nursing hereby agrees to CONTINUE the INDEFINITE SUSPENSION of License No. 0001-220341 issued to Melissa Workman, R.N., to practice professional nursing in the Commonwealth of Virginia pending the outcome of possible criminal charges.

The license of Melissa Workman, R.N., will be recorded as SUSPENDED and no longer current. Ms. Workman may petition the Board for reinstatement of her license after the Board has received written confirmation that any and all criminal matters have been resolved.

Violation of this Consent Order shall constitute grounds for the revocation of the license of Melissa Workman, R.N. In the event that Ms. Workman violates any of the terms and conditions of this Consent Order, an administrative hearing shall be convened to determine whether her license shall be revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Joyce A. Hahn, PhD, RN, NEA-BC, FNAP
President, Virginia Board of Nursing

ENTERED: 5-19-15

SEEN AND AGREED TO:

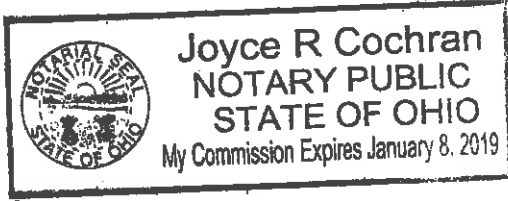
Melissa Workman
MELISSA WORKMAN, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Ohio Allen, TO WIT:

Subscribed and sworn to before me Melissa A Workman, a Notary Public, this 27th day of March, 2015

My Commission expires 1-8-2019

Registration Number _____



Joyce R Cochran
NOTARY PUBLIC

Certified True Copy
By Abraham
Virginia Board Of Nursing