

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: SHEILA F. JACKSON, C.N.A.
Certificate No.: 1401-033512**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 29, 2014, in Henrico County, Virginia. Ms. Jackson was not present and was not represented by legal counsel. Nancy K. Durrett, serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 17, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Jackson was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Sheila F. Jackson, C.N.A. was issued Certificate No. 1401-033512 to practice as a nurse aide in Virginia on September 9, 1992. The certificate is scheduled to expire on September 30, 2014.
2. By letter dated July 7, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Jackson notifying her that an informal conference would be held on July 29, 2014. The Notice was sent by certified and first class mail to 5965 Blackpoole Lane, Virginia Beach, Virginia 23462, the address of record on file with the Board of Nursing. The Notice sent by certified mail was left at the address of record on July 8, 2014 and delivered on August 4, 2014. The Notice sent by first class mail was not returned to the Board office. The Agency Subordinate concluded that adequate notice was

provided to Ms. Jackson and the informal conference proceeded in her absence.

3. During a pre-employment drug screen for Maxim Staffing Solutions on November 13, 2013, Ms. Jackson tested positive for cocaine.
4. Ms. Jackson was not offered employment as a result of the positive drug screen.
5. In an interview with an investigator from the Department of Health Professions, Ms. Jackson denied using cocaine and stated that she does not use illegal drugs.
6. Ms. Jackson stated she is prescribed pain medication including alprazolam, Zolpidem, Diazepam, hydromorphone, oxycodone, Xarelto, Lasix and albuterol. The urine drug screen did not test positive for any of the medications listed above.
7. Ms. Jackson has been employed at Sentara Life Care Corporation, Norfolk, Virginia, since 2008 and she was still employed there on March 14, 2014.

CONCLUSION OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

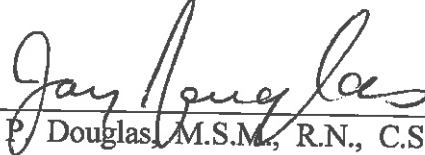
1. Sheila F. Jackson, C.N.A. is hereby REPRIMANDED.
2. Ms. Jackson shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Jackson failed to appear at the informal conference, this Order shall be considered final.

Ms. Jackson has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Jackson has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: September 29th, 2014

Certified True Copy

By L. Brath
Virginia Board Of Nursing