

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: CHARLENE WARREN-CREW, L.P.N.  
License No.: 0002-076614**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on June 17, 2014, in Henrico County, Virginia. Charlene Warren-Crew, L.P.N., was not present nor was she represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 17, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Warren-Crew was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Charlene Warren-Crew, L.P.N., was issued License No. 0002-076614 to practice practical nursing in Virginia on August 29, 2007. The license expired on February 28, 2014. Her primary state of residence is Virginia.

2. By letter dated May 14, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Warren-Crew notifying her that an informal conference would be held on June 17, 2014. The Notice was sent by certified and first class mail to 661 Baker Road, Virginia Beach, Virginia 23462, the address of record on file with the Board of Nursing. The certified mail was delivered on May 15, 2014. The first class mail was not returned to the Board office. The Agency Subordinate concluded

that adequate notice was provided to Ms. Warren-Crew and the informal conference proceeded in her absence.

3. By Consent Order of the Board entered on March 29, 2012, Ms. Warren-Crew's application for licensure by examination to practice as a registered nurse was approved upon successful completion of the NCLEX-RN examination. The Consent Order included findings that on two occasions during the course of her employment at Continuum Pediatric Nursing, Ms. Warren-Crew slept while on duty and failed to respond to the patient's ventilator alarm and that she was receiving treatment for bipolar disorder and other physical diseases. The Board further took no action against Ms. Warren-Crew contingent upon her continued compliance with the Health Practitioners' Monitoring Program ("HPMP").

4. Ms. Warren-Crew was dismissed from the HPMP on July 19, 2013, due to noncompliance for failing to submit monthly self-reports and respond to correspondence.

5. Ms. Warren-Crew failed to respond to requests for an interview from the Department of Health Professions investigator.

6. Ms. Warren-Crew receives outpatient mental health treatment from the Veteran's Administration Medical Center. Progress notes from her mental health provider dated September 11, 2013, indicate that Ms. Warren-Crew is not interested in pursuing her nursing career. She was discharged from the military secondary to mental illness and is prescribed the following medications: ammonium lactate 12% lotion, bethanechol chloride, bupropion HCL, cyclobenzaprine HCL, lidocaine 5% patch, lorazepam (Schedule IV), meloxicam, metformin HCL, omeprazole, oxybutynin chloride, potassium HCL, pregabalin, prempo, ranitidine HCL, sertraline HCL, trazadone HCL, verapamil HCL, ziprasidone HCL and Geodon.

**CONCLUSIONS OF LAW**

Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code and Term No. 3 of the Consent Order of the Board entered March 29, 2012.

**ORDER**

WHEREFORE, it is hereby ORDERED as follows:

1. Charlene Warren-Crew, L.P.N., is hereby REPRIMANDED.

2. The right of Charlene Warren-Crew, L.P.N., to renew License No. 0002-076614 is INDEFINITELY SUSPENDED.

3. The license will be recorded as suspended and no longer current.

4. At such time as Ms. Warren-Crew shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of practical nursing. Ms. Warren-Crew shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.

5. This suspension applies to any multistate privilege to practice practical nursing.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Warren-Crew failed to appear at the informal conference, this Order shall be considered final. Ms. Warren-Crew has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Warren-Crew has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas,

M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960  
Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail,  
three (3) days are added to that period.

FOR THE BOARD

*for*           *Clara Mitchell*            
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

Entered:           *September 30, 2014*          

Original Copy

By           *U. Robinson-Hewes*            
Virginia Board of Nursing