

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: TAMMY MOORE, R.N.
License No.: 0001-224880**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Tammy Moore, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Moore's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Tammy Moore, R.N., was issued License No. 0001-224880 to practice professional nursing by the Virginia Board of Nursing on June 16, 2010. Said license is set to expire on December 31, 2014. Ms. Moore's primary state of residence is West Virginia and Ms. Moore is licensed to practice professional nursing in West Virginia.
2. The West Virginia Board of Examiners for Registered Professional Nurses took disciplinary action against Ms. Moore's privilege to practice professional nursing in West Virginia in December 2013. Ms. Moore's license to practice professional nursing was suspended for a period of one year. The suspension was stayed contingent upon Ms. Moore's compliance with the terms of the Order and she was placed on probation for a one-year period of employment as a professional nurse. Ms. Moore was also ordered to complete fifteen contact hours of continuing education in Blood Administration and complete the continuing education course, "*Sharpening Critical Thinking Skills for Competent Nursing Practice*", offered by NCSBN. The disciplinary action by West Virginia was related to Ms. Moore's employment at Plateau Medical Center, Oak Hill, West Virginia and Bluefield Regional Medical Center, Bluefield, West

Virginia. While employed with Plateau Medical Center, Ms. Moore allowed a monitor technician to leave the monitors and place a folded washcloth in a restrained patient's mouth in order for the patient to bite down and relieve the urge for a cigarette. In addition, Ms. Moore received an Employee Counseling/Disciplinary Action Notice in February, 2013, for failing to stay with a patient for the first fifteen minutes of a blood transfusion. She also received an Employee Counseling/Disciplinary Action Notice in August, 2012, for failing to assess, document and report that a patient experienced a 14 beat run of ventricular tachycardia. While employed at Bluefield Regional Medical Center, Bluefield, Virginia, Ms. Moore received a disciplinary action from a verbal warning for failing to properly document critical lab values in November, 2010.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of §54.1-3007(5) and (7) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Tammy Moore, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Tammy Moore, R.N., shall be placed on PROBATION subject to the following terms and conditions:

a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Moore has successfully completed her probation terms as imposed by the West Virginia Board of Examiners for Registered Professional Nurses. The license of Ms. Moore shall be reinstated without restriction at the completion of the probationary period without a hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, §2.2-4000 et seq. and §54.1-2400(9) et seq. of the Code.

b. Ms. Moore shall inform the Board in writing within ten days of the date she begins nursing practice, or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Moore shall provide the name and address of each employer to the Board.

c. Ms. Moore shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. Ms. Moore shall not be employed through a staffing agency, home health agency, or travel agency.

d. Performance Evaluations shall be provided, at the direction of Ms. Moore, by all nursing employer(s), as provided by the Compliance Division. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September, and December until the period of probation ends.

e. Ms. Moore shall provide evidence that she has completed the following NCSBN online course within 60 days of entry of the Order: *Sharpening Critical Thinking Skills for Competent Nursing Practice*.

f. Ms. Moore shall practice nursing only in a structured/supervised employment setting satisfactory to the Board for the specified period of probation. This employment setting shall provide on-site supervision by a professional nurse, who works the same shift, and holds an unrestricted license. For all current nursing employment, and before beginning or changing nursing employment during this period, Ms. Moore shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.

g. Ms. Moore shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

h. Ms. Moore shall return all copies of her license to practice as a professional nurse to the Board office within ten days of the date of entry of this Order, along with a payment of a fee of \$5.00. Upon receipt, the Board shall issue a new license marked “Valid in Virginia Only; Probation with Terms”.

4. Ms. Moore shall sign appropriate releases allowing exchange of all documents, reports and other information related to her compliance with the West Virginia Board of Examiners for Registered Professional Nurses to the Virginia Board of Nursing Compliance Case Manager.

5. Ms. Moore shall conduct herself as a professional nurse in compliance with the requirements of Title 54.1, Chapter 30 of the Code, and the Board of Nursing Regulations.


6. Ms. Moore shall be noticed to appear at an administrative hearing at such time as the Board is notified that Ms. Moore is not in compliance with any of the terms of conditions of this Order.

7. Any violation of the stated terms and conditions contained in this Order, or failure to comply with all terms of this Order within five years of the date of entry of the Order, shall be reason for suspending or revoking the license of Ms. Moore and an administrative proceeding may be held to determine whether her license shall be suspended or revoked.

8. This Order is applicable to Ms. Moore's multistate licensure privileges, if any, to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: October 8th, 2014

SEEN AND AGREED TO:

Tammy Moore, RN
Tammy Moore, R.N.

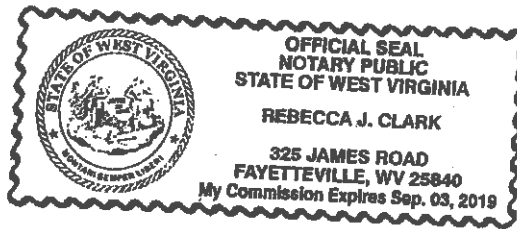
COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Fayette, TO WIT:

Subscribed and sworn to before me, Rebecca J. Clark, a Notary Public, this 26 day of Sept, 2014.

My commission expires Sept 3, 2019.

Registration Number _____

Rebecca J. Clark
NOTARY PUBLIC



Certified True Copy

By Steph
Virginia Board of Nursing