

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: JESSICA P. ADAMS, R.N.**  
**License No.: 0001-175969**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Jessica P. Adams, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Adams' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Jessica P. Adams, R.N., was issued License No. 0001-175969 to practice professional nursing by the Virginia Board of Nursing on August 3, 2001. Said license is set to expire on October 31, 2013. Her primary state of residence is Virginia.
2. During the course of her employment with Centra Lynchburg General Hospital, Lynchburg, Virginia, between June and November 2008, Ms. Adams diverted hydrocodone (Schedule III), oxycodone (Schedule II), and Propoxy N APAP (Schedule IV) from patient supplies for her own personal and unauthorized use.
3. Ms. Adams entered a Recovery Monitoring Contract with the Health Practitioners' Monitoring Program ("HPMP") on February 13, 2009, in which she acknowledged that her substance use disorder and mental illness may impair her ability to safely practice professional nursing.
4. Ms. Adams completed treatment at Pathways Treatment Center on December 29, 2008 and attended weekly aftercare groups. HPMP approved her to return to nursing practice in April 2009. She was

granted a stay of disciplinary action in August 2009 with the understanding that she would continue to comply with all terms and conditions of the HPMP for the period specified by the HPMP.

5. The stay of disciplinary action was vacated on April 6, 2011, because Ms. Adams failed to attend all required treatment sessions and Caduceus meetings between July 2010 and February 2011.

6. Ms. Adams signed a new Recovery Monitoring Contract with HPMP on April 28, 2011. She is currently in compliance with all terms and conditions of the HPMP.

### CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (6) of the Code of Virginia (1950), as amended (“Code”) and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing.

2. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.

### CONSENT

Jessica P. Adams, by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent on Ms. Adams' continued compliance with all terms and conditions of the HPMP for the period specified by the HPMP.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Adams, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Adams shall be noticed to appear before the Board at such time as the Board is notified that:
  - a. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
  - b. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
  - c. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Adams' participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.
3. This Order is applicable to Ms. Adams' multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Adams shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she

wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Adams shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

**Certified True Copy**  
By Samara Farmer  
**Virginia Board of Nursing**

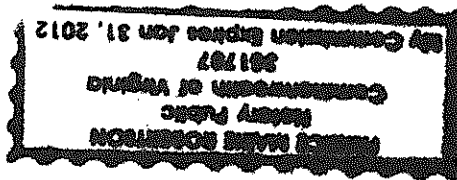
FOR THE BOARD

Jay P. Douglas  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: January 12<sup>th</sup>, 2012

SEEN AND AGREED TO:

Jessica Adams RN  
Jessica P. Adams, R.N.



COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Campbell, TO WIT:

Subscribed and sworn to before me, Patrice Robertson, a Notary Public, this 12<sup>th</sup> day of December, 2011.

My commission expires January 31, 2012.

Registration Number 351787

Patrice Robertson  
NOTARY PUBLIC