

Winchester, Virginia (“Northwestern”):

- a. On January 16, 2008, Ms. Hollar documented that Client A received the following medications: Thorazine (chlorpromazine HCL, Schedule VI), trazodone (Schedule VI), Remeron (mirtazapine, Schedule VI) and Vistaril. However, on May 20, 2008, the first three listed medications were found in the client’s box. During the investigation of this matter by the Virginia Department of Health Professions, these items were provided to the investigator, and are currently being maintained in the Enforcement Division’s MedLock.
- b. On January 16, 2008, Ms. Hollar recorded incorrect and/or incomplete vital signs for Client A. At the informal conference, Ms. Hollar stated that she did record the vital signs incorrectly, but attempted to correct the matter by informing the information technology department of the error and requesting that a correction be made.
- c. On May 20, 2007, Ms. Hollar improperly stored medications in that 19 bottles of labeled prescription medication were found in an unlocked file cabinet drawer in her office. During the investigation of this matter by the Virginia Department of Health Professions, these items were provided to the investigator and are currently being maintained in the Enforcement Division’s MedLock.
- d. On December 20, 2006, and September 28, 2006, Ms. Hollar documented the information for Client K, including personal and medication information, on the medication administration record (“MAR”) for Client L.
- e. On October 18, 2006, Ms. Hollar incorrectly transcribed the generic name of a medication on Client M’s MAR.
- f. Ms. Hollar was employed with Northwestern from October, 2006, until her employment was terminated in June, 2008, as a result of the above-referenced incidents.

4. On her application for employment with the Sheridan VA Medical Center, Ms. Hollar stated that she was fired from Northwestern Community Services Board due to downsizing, when, in fact, her employment was terminated for numerous medication documentation and administration errors.

5. At the informal conference, Ms. Hollar acknowledged that she has a long history of alcohol abuse. She also indicated that she has received both inpatient and outpatient treatment, and reported a sobriety date of February, 2004. Moreover, she has been treated for depression since 1994, and has been diagnosed with bipolar disorder. She further stated that she has been prescribed hydrocodone for degenerative disc disease, and has to take the medication in “order to work.” She stated that she takes hydrocodone four times a day before and after her scheduled shifts.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3(a) constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(c), (e) and (f) of the Regulations Governing the Practice of Nursing (“Regulations”).

2. Finding of Fact No. 3(b) constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations.

3. Findings of Fact Nos. 3(c), 3(d) and 3(e) constitute violations of § 54.1-3007(5) and (8) of the Code.

4. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Audrey S. Hollar, R.N., is hereby REPRIMANDED.

2. Pursuant to § 54.1-2400(15) of the Code, Audrey S. Hollar, R.N., shall have a mental health evaluation by a specialist satisfactory to the Board and shall have a written report of the evaluation, including a diagnosis, recommended course of therapy, prognosis, and any recommendations sent to the Board within forty-five days after the date that this Order is entered. Ms. Hollar shall comply with the recommendations of the specialist, if there are any, and she shall provide authorization for free communication between the Board, its authorized agents, and the specialist. Upon receipt of the required information, the Board may request that Ms. Hollar appear before a Special Conference Committee in order to consider the specialist's recommendations and to make a final disposition of the matter.

3. Ms. Hollar shall maintain a course of conduct in her practice of professional nursing commensurate with the requirements of Title 54.1, Chapter 30 of the Code and all laws of the Commonwealth.

This Order is subject to appeal to the Board. If Ms. Hollar desires a formal administrative hearing before the Board pursuant to §§ 2.2-4020 and 2.2-4021 of the Code, she must notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233, in writing, within thirty-three (33) days from the date of service of this Order. Upon the filing of a request for the hearing with the Executive Director, this Order shall be vacated.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay P. Douglas

Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Board of Nursing

Entered: August 11, 2009

Certificate of Service

I hereby certify that a true copy of the foregoing Order was mailed this day to Audrey S. Hollar, R.N., at 117 Likens Way, Winchester, Virginia 22602, and to Andrea Sloan, Esquire, at P. O. Box 0419, McLean, Virginia 22101.

Jay P. Douglas

Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Board of Nursing

August 11, 2009
DATE

Certified True Copy

By *dgraham*
Virginia Board of Nursing