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VA BD OF NURSING

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: TIFFANY MOORE, L.P.N.**  
**License No.: 0002-072953**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Tiffany Moore, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Moore's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Tiffany Moore, L.P.N., was issued License No. 0002-072953 to practice practical nursing by the Virginia Board of Nursing on February 10, 2006. Said license is set to expire on January 31, 2014. Her primary state of residence is Virginia.
2. During the course of her employment with HCR ManorCare Medical Care Center, Lynchburg, Virginia, on May 13, 2012, Ms. Moore entered into a verbal altercation with a resident in the main hallway of the facility. During the altercation, Ms. Moore used profanity and discussed the resident's personal information in the presence of other facility staff, residents, and family members.
3. Ms. Moore's employment was terminated as a result of this incident.

**CONCLUSIONS OF LAW**

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended ("Code").

**CONSENT**

Tiffany Moore, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

**ORDER**

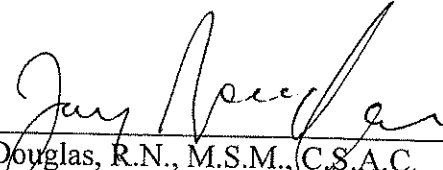
WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Tiffany Moore, L.P.N., is hereby REPRIMANDED.
2. Ms. Moore shall provide the Board with verification that she has completed the NCSBN online course titled “Patient Privacy” within 30 days of the entry of this Order.
3. Ms. Moore shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.
4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation

of the license of Ms. Moore and an administrative proceeding shall be convened to determine whether such shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: March 6<sup>th</sup>, 2013

SEEN AND AGREED TO:

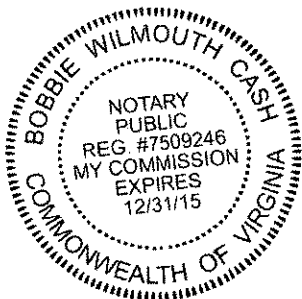
Tiffany Moore LPN  
Tiffany Moore, L.P.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Campbell, TO WIT:

Subscribed and sworn to before me, Bobbie Wilmouth Cash, a Notary Public, this 11 day of February, 20013

My commission expires 12-31-15

Registration Number 7509246



Bobbie Wilmouth Cash  
NOTARY PUBLIC

"I was commissioned  
a notary public as  
Bobbie Wilmouth Cash"