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MAY 10 2012

VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: RACHEL Y. CRADDOCK, L.P.N.  
License No.: 0002-059799

CONSENT ORDER

Pursuant to §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was held before a Special Conference Committee ("Committee") of the Board of Nursing ("Board") on April 10, 2012, in Henrico County, Virginia, to inquire into evidence that Rachel Y. Craddock, L.P.N., may have violated certain laws and regulations governing the practice of nursing in Virginia. Ms. Craddock was present and was not represented by legal counsel.

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Rachel Y. Craddock, L.P.N., was issued License No. 0002-059799 to practice practical nursing in the Commonwealth of Virginia on May 3, 2001. Said license expires on September 30, 2013. Ms. Craddock also holds Certificate No. 1401-053326 to practice as a nurse aide, which expired on July 31, 2001. Her primary state of residence is Virginia.
2. By letter dated March 1, 2012, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Craddock notifying her that an informal conference would be held on April 10, 2012. The Notice was sent by certified and first class mail to 1824 Garden Drive, Virginia Beach, Virginia 23454, the address of record on file with the Board of Nursing.
3. During the course of her employment with Cedar Manor Assisted Living Facility, Chesapeake Regional Medical Center, Chesapeake, Virginia:

- a. On August 23, 2011, at 0330 hours, Ms. Craddock withdrew one oxycodone 5mg tablet from the stock of Resident A; however, she failed to document administration.
  - b. On August 20, 2011, at 0930 hours, and August 23, 2011, at 0200 hours, Ms. Craddock withdrew two tramadol 50mg tablets from the stock of Resident B; however, she failed to document administration.
  - c. On August 16, 2011, at 6:00p.m., Ms. Craddock withdrew one hydrocodone tablet from the stock of Resident C; however, she failed to document administration.
  - d. On August 20 and 23, 2011, Ms. Craddock withdrew one hydrocodone tablet from the stock of Resident C and noted that it was borrowed for Resident D, who had a prescription for this medication. However, Ms. Craddock failed to document administration of the medication to Resident D.
4. At the informal conference, Ms. Craddock reported that she is aware of the protocol for medication documentation. Her employment with Cedar Manor Assisted Living was terminated on August 29, 2011.
  5. On October 11, 2011, in a random urine drug screen conducted at the request of an investigator for the Department of Health Professions, Ms. Craddock tested positive for morphine and codeine, for which she did not have valid prescriptions.
  6. On December 12, 2007, in the General District Court of Virginia Beach, Ms. Craddock was convicted of driving while under the influence, a misdemeanor. She was sentenced to 90 days in jail, suspended, and ordered to complete the Virginia Alcohol Safety Action Program and pay court costs totaling \$306.00.
  7. On March 22, 2012, Ms. Craddock entered a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP"). Ms. Craddock stated that she entered the HPMP due to mental illness. The HPMP instructed Ms. Craddock to obtain a mental health assessment; however, she has

not scheduled it yet. She was previously treated at Atlantic Psychiatric Services and was prescribed mental health medications; however, she is no longer taking them due to her lack of health insurance.

### CONCLUSIONS OF LAW

1. Findings of Fact Nos. 3(a)-3(d) constitute a violation of § 54.1-3007(5) of the Code.
2. Findings of Fact Nos. 5 - 7 constitute a violation of § 54.1-3007(6) of the Code.

### CONSENT

Rachel Y. Craddock, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to a formal fact finding hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to a formal hearing;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

### ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. License No. 0002-059799 of Rachel Y. Craddock, L.P.N., is INDEFINITELY SUSPENDED.


2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Craddock shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of practical nursing. Ms. Craddock shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
4. This suspension applies to any multistate privilege to practice practical nursing in the Commonwealth of Virginia.
5. This suspension shall be STAYED upon Ms. Craddock's compliance with the HPMP. At such time, the indefinite suspension shall be STAYED and the following terms and conditions shall apply:
  - a. Ms. Craddock shall comply with all terms and conditions for the period specified by the HPMP.
  - b. Any violation of the terms and conditions stated in this Order shall be reason for summarily rescinding the stay of indefinite suspension of the license of Rachel Y. Craddock, L.P.N., and an administrative proceeding shall be held to determine whether her license shall be revoked. The stay of indefinite suspension may be summarily rescinded at such time the Board is notified that:
    - i. Ms. Craddock is not in compliance with the terms and conditions specified by the HPMP;
    - ii. Ms. Craddock's participation in the HPMP has been terminated;
    - iii. There is a pending investigation or unresolved allegation against Ms. Craddock involving a violation of law, regulation, or any term or condition of this order.
6. Upon receipt of evidence of Ms. Craddock's participation and successful completion of the HPMP, the Board, at its discretion, may waive Ms. Craddock's appearance before a Committee and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

7. This Order is applicable to Ms. Craddock's multistate licensure privileges, if any, to practice practical nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Craddock shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

8. Ms. Craddock shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

  
Patricia M. Selig, R.N., F.N.P., Ph.D.  
President, Virginia Board of Nursing

ENTERED: 5-15-12

SEEN AND AGREED TO:

Rachel Craddock

Rachel Y. Craddock, L.P.N.

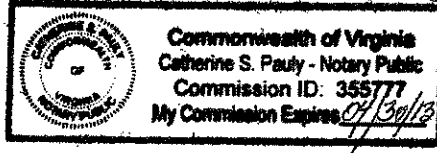
COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Virginia Beach, TO WIT:

Subscribed and sworn to before me, <sup>(NP)</sup>~~Rachel~~ Catherine Pauly a Notary Public, this 8<sup>th</sup> day of May, 2012

My commission expires April 30, 2013

Registration Number 355777

Catherine S. Pauly  
NOTARY PUBLIC



Certified True Copy  
By d. graham  
Virginia Board of Nursing