

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: MICHELLE FLANAGAN, L.P.N.  
License No.: 0002-088013**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Michelle Flanagan, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Flanagan's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Michelle Flanagan, L.P.N. was issued License No. 0002-088013 to practice practical nursing by the Virginia Board of Nursing on October 16, 2012. Said license is set to expire on May 31, 2015. Ms. Flanagan was issued Certificate No. 1401-137197 to practice as a certified nurse aide in Virginia on October 16, 2012. Said certificate expired on May 31, 2013. Ms. Flanagan's primary state of residence is Virginia.
2. During the course of her employment with Winchester Medical Center – Valley Health, Winchester, Virginia, on September 23, 2013:
  - a. Ms. Flanagan failed to administer a patient's antibiotic as ordered. The first dose of the antibiotic was to be given at 1:00 p.m. and a second dose at 5:00 p.m. The medication was not removed from Pyxis until 6:37 p.m. and was passed on to the night shift nurse to be given at 9:00 p.m.
  - b. Ms. Flanagan failed to respond appropriately to a partially inserted IV. A co-worker notified Ms. Flanagan that a patient's IV was partially inserted and was causing fluid to run onto the patient's skin. Ms. Flanagan stated she thought it would be ok and never went to check on the patient's IV. Later that

day she went into the room with another nurse and inserted a new line. She was asked to check on the IV site in approximately 30 minutes, and she failed to do so.

c. Ms. Flanagan failed to complete neurological checks as ordered. Ms. Flanagan was responsible for ensuring neurological checks were completed per protocol; however, neurological checks were not completed from 7:00 a.m. to 7:00 p.m.

3. During the course of her employment with Winchester Medical Center – Valley Health, Winchester, Virginia, on October 3, 2013:

a. Ms. Flanagan passed incorrect medications to a patient during the evening medication pass. Ms. Flanagan gave the patient her evening medications at approximately 9:00 p.m. The patient noticed an orange tablet in with her medications which she knew was not meant for her. The patient informed Ms. Flanagan that the medication was incorrect. Ms. Flanagan removed the orange tablet at that time. The patient also noticed that her blood pressure medication was in with her evening medications; the patient was ordered to receive her blood pressure medication at 9:00 a.m. The patient did not take her blood pressure medication because she knew that medication was part of her morning medications and not her evening medications.

b. Ms. Flanagan placed a 25 mcg. Fentanyl patch on a patient; however, the patient's Fentanyl patch strength had been decreased to 12.5 mcg. Ms. Flanagan also failed to document the administration of the Fentanyl patch on the Medication Administration Record for the patient.

c. Ms. Flanagan falsely indicated on a patient's treatment record that she had flushed the patient's ear as prescribed by a physician. Ms. Flanagan did not complete this treatment and asked a nurse on the oncoming shift to complete the treatment.

d. Ms. Flanagan failed to complete a neurological assessment following a patient's fall.

4. Ms. Flanagan's employment with Winchester Medical Center – Valley Health was terminated on October 10, 2013.

### CONCLUSIONS OF LAW

1. Findings of Fact Nos. 2 and 3(a), (b) and (d) constitute a violation of §54.1-3007(2), (5), and (8) of the Code of Virginia, (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing ("Regulations").

2. Finding of Fact No. 3(c) constitutes a violation of §54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and(f) of the Regulations

### CONSENT

Michelle Flanagan, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

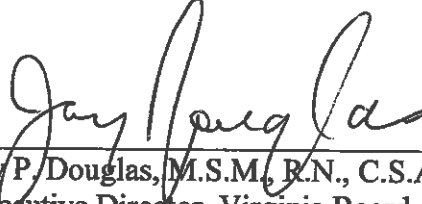
**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Michelle Flanagan, L.P.N., is hereby REPRIMANDED.
2. Ms. Flanagan shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: October 21<sup>ST</sup>, 2014

SEEN AND AGREED TO:



Michelle Flanagan, L.P.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Loudoun, TO WIT:

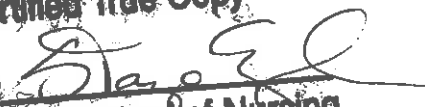
Subscribed and sworn to before me, Kevin C. Twigger, a Notary Public, this 1<sup>st</sup> day of October, 2014.

My commission expires 2/28/2017.

Registration Number 7532209.

  
NOTARY PUBLIC

KEVIN C TWIGGER  
NOTARY PUBLIC  
COMMONWEALTH OF VIRGINIA  
MY COMMISSION EXPIRES FEB. 28, 2017  
COMMISSION # 7532209

Certified True Copy  
By   
Virginia Board of Nursing