

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: LISA SEEDS, R.N.**  
**License No.: 0001-193020**

**AMENDED CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Lisa Seeds, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Seeds' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Lisa Seeds, R.N., was issued License No. 0001-193020 to practice professional nursing by the Virginia Board of Nursing on October 6, 2004. Said license is set to expire on May 31, 2015. Her primary state of residence is Virginia.
2. During the course of her employment with Bon Secours St. Mary's Hospital, Richmond, Virginia, on May 3, 2012, Ms. Seeds accessed the medical record of an individual who was not her patient, for no legitimate therapeutic purpose, and shared information contained in that record with a third party.
3. Ms. Seeds was disciplined by Bon Secours for this behavior but remains employed there.

**CONCLUSIONS OF LAW**

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(m) of the Regulations Governing the Practice of Nursing.

**CONSENT**

Lisa Seeds, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Lisa Seeds, R.N., is hereby REPRIMANDED.
2. Ms. Seeds shall provide the Board with verification that she has completed the following online NCSBN course within 60 days of the entry of this Order: *Ethics of Nursing Practice* and *Patient Privacy*.
3. Ms. Seeds shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Seeds and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*for Gloria Mitchell*  
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Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: *April 7, 2014*  
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SEEN AND AGREED TO:

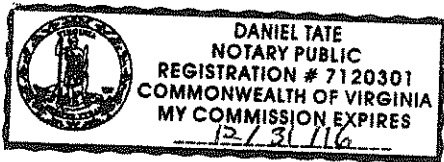
*Lisa Seeds, R.N.*  
Lisa Seeds, R.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Henrico, TO WIT:

Subscribed and sworn to before me, Daniel Tate, a Notary Public, this 26 day of March, 2014.

My commission expires 12/31/16.

Registration Number 7120301.



*Daniel Tate*  
NOTARY PUBLIC