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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: LISA SEEDS, R.N.
License No.: 0001-193020

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Lisa Seeds, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Seeds' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Lisa Seeds, R.N., was issued License No. 0001-193020 to practice professional nursing by the Virginia Board of Nursing on October 6, 2004. Said license is set to expire on May 31, 2015. Her primary state of residence is Virginia.
2. Pursuant to an Order of the Board of Nursing entered April 7, 2014 ("Board's Order"), the Board reprimanded Ms. Seeds and ordered her to complete the following continuing education courses within 60 days of the Board's Order being entered: *Ethics of Nursing Practice*; and *Patient Privacy*. This Order was based on Ms. Seeds' accessing the medical record of an individual who was not her patient, for no legitimate therapeutic purpose, and sharing information in the record with a third party.
3. On June 13, 2014, a letter was sent to Ms. Seeds requesting a copy of the transcript or her reasons for not completing the continuing education courses as ordered. On September 5, 2014, Ms. Seeds provided evidence to the Board that she had completed the required courses on September 4, 2014.

CONCLUSIONS OF LAW

The Board finds that Finding of Fact No. 3 constitutes a violation of Terms 2 and 4 of the Board's Order.

CONSENT

Lisa Seeds, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Lisa Seeds, R.N. is hereby REPRIMANDED.
2. Ms. Seeds shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

for *Glenn Mitchell*
Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: *October 24th, 2014*

SEEN AND AGREED TO:

Lisa Seeds
Lisa Seeds, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF *Richmond*, TO WIT:

Subscribed and sworn to before me, *Lynhonda P. Lawrence*, a Notary Public, this *17th* day of *October*, 20*14*.

My commission expires *July 31, 2015*.

Registration Number *273083*

Lynhonda P. Lawrence
NOTARY PUBLIC

