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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: HEATHER KING, R.N.
License No.: 0001-241928**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Heather King, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. King's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Heather King, R.N., was issued License No. 0001-241928 to practice professional nursing by the Virginia Board of Nursing on December 18, 2012. Said license is set to expire on December 31, 2014. Ms. King is also licensed in Florida. Her primary state of residence is Virginia.
2. By her own admission, during her employment at Bon Secours St. Mary's Hospital, Richmond, Virginia, from February, 2014 to July, 2014, Ms. King diverted narcotics, primarily Dilaudid (hydromorphone, Schedule II) from the hospital for her own personal use.
3. Ms. King's employment was terminated on July 17, 2014, as a result of this incident.
4. Ms. King signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP") on July 29, 2014.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of §54.1-3007(2), (5), and (6) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing.

CONSENT

Heather King, R.N., by affixing her signature hereon, agrees to the following:

1. Ms. King has been advised to seek advice of counsel prior to signing this document;
2. Ms. King acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. Ms. King acknowledges that she has the following rights, among others: the right to an informal fact-finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. Ms. King waives all such right to an informal conference;
5. Ms. King admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. Ms. King consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent on the conditions that Ms. King remain compliant with all terms and conditions of the HPMP for the period specified by the HPMP.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Heather King, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. King shall be noticed to appear before the Board at such time as the Board is notified that:
 - a. Ms. King is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. King involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. King has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. King's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. King's appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. King's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. King shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. King wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. King shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: November 13TH, 2014

SEEN AND AGREED TO:

Heather King RN
Heather King, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Chesterfield, TO WIT:

Subscribed and sworn to before me, Meredith Butler Ackerman, a Notary Public, this 5th day of November, 2014.

My commission expires 2/29/2016

Registration Number 7513748

Meredith Butler Ackerman
NOTARY PUBLIC



Certified True Copy

By Stamp E L
Virginia Board of Nursing