



COMMONWEALTH of VIRGINIA

Robert A. Nebiker
Director

Department of Health Professions
6603 West Broad Street, 5th Floor
Richmond, Virginia 23230-1712

www.dhp.virginia.gov
TEL (804) 662-9900
FAX (804) 662-9943
TDD (804) 662-7197

Virginia Board of Nursing
Jay P. Douglas, RN, MSM, CSAC
Executive Director

January 27, 2006

Board of Nursing (804) 662-9909
Nurse Aide Registry (804) 662-7310
FAX (804) 662-9512

Sonja D. Williams, C.N.A.
439 Manor Road, Apt. #3
Newport News, Virginia 23608

CERTIFIED MAIL
71603901984887260249

RE: Certificate No. 1401-089238
Expiration: 11/30/07

Dear Ms. Williams:

This is official notification that an Informal Conference will be held pursuant to § 54.1-110, § 2.2-4019, § 2.2-4021 and § 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), on **February 27, 2006, at 9:00 a.m.**, at the Department of Health Professions, 6603 W. Broad Street, Fifth Floor, Richmond, Virginia 23230. You may be represented by an attorney at the conference.

The Special Conference Committee ("Committee"), which is comprised of at least two members of the Virginia Board of Nursing, will inquire into allegations that you may have violated certain laws and regulations governing nurse aide practice in Virginia. Specifically:

1. During the course of your employment at Newport News Nursing and Rehabilitation Center, Newport News, Virginia:
 - a. You may have violated § 54.1-3007(2), (5) and (8) of the Code, and 18 VAC 90-25-100(2)(e) of the Board of Nursing Regulations, effective September 8, 2004 [formerly 18 VAC 90-20-360(2)(e)], in that, on or about October 15, 2002, while providing toileting assistance to Resident A you told her "that's why you want to use the big bathroom, you have a big a**" or words to that effect. As a result, you were terminated from your employment.
 - b. You may have violated § 54.1-3007(2) of the Code, and 18 VAC 90-25-100(2)(d) of the Board of Nursing Regulations, effective September 8, 2004 [formerly 18 VAC 90-20-360(2)(e)], in that, on your application for employment dated July 30, 2002, you were asked to list all of your former employers, beginning with the most recent. You failed to list your employment with Eastern State Hospital, Williamsburg, Virginia ("ESH") between August 2001 and March 2002.



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Sonja D. Williams, C.N.A.
157-A Jenness Lane
Newport News, Virginia 23602

CERTIFIED MAIL
71603901984887260256

RE: Certificate No. 1401-089238
Expiration: 11/30/07

Dear Ms. Williams:

This is official notification that an Informal Conference will be held pursuant to § 54.1-110, § 2.2-4019, § 2.2-4021 and § 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), on **February 27, 2006, at 9:00 a.m.**, at the Department of Health Professions, 6603 W. Broad Street, Fifth Floor, Richmond, Virginia 23230. You may be represented by an attorney at the conference.

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2. You may have violated § 54.1-3007(5) and (8) of the Code, in that, on or about March 2, 2002, during the course of your employment at ESH, you stole forty (\$40) dollars from a resident. As a result, your employment was terminated.

After the conference, the Committee is authorized to take the following actions:

1. If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice as a nurse aide in the Commonwealth;
2. The Committee may place you on probation with such terms as it may deem appropriate;
3. The Committee may reprimand you;
4. The Committee may impose a monetary penalty pursuant to § 54.1-2401 of the Code; or
5. The Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that a suspension or revocation of your certificate may be justified, the Committee may offer you a consent order in lieu of a formal hearing.
6. If the Committee finds that there is sufficient evidence to find you in violation of the above charges and section 54.1-3007(8) of the Code of Virginia, the committee shall make a finding of abuse, neglect, or misappropriation of patient property, which will be entered in the Virginia Nurse Aide Registry pursuant to 42 C.F.R. 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations. According to 42 C.F.R. 483.13(c)(1)(ii)(B) of the federal regulations, such a finding would prohibit your future employment as a certified nurse aide in any long-term care facility which receives Medicare or Medicaid reimbursement.

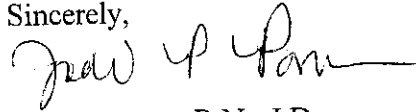
If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence, and may take any of the actions outlined above. Please inform this office at (804) 662-9075 about whether you intend to appear at the conference at least ten (10) days prior to the scheduled date specified above. Also, please inform the Board office of a telephone number where you may be reached.

If you have any additional documents to be presented to the Committee, please bring five (5) copies of each document with you.

You have the right to information that will be relied upon by the Board in making a decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing the allegations with you and when deliberating upon your case. **These documents are enclosed only with the original notice sent by certified mail, and must be claimed at the post office.** Also enclosed are copies of the relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws and regulations relating to the practice of nurse aides in Virginia that are cited in this notice.

Sonja D. Williams, C.N.A.
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Sincerely,

A handwritten signature in black ink, appearing to read "Jodi P. Power". The signature is fluid and cursive, with a long horizontal stroke at the end.

Jodi P. Power, R.N., J.D.
Deputy Executive Director
Nurse Aide Registry Manager

JPP/ME/Williams48NIC

Enclosures

cc: Robert A. Nebiker, Director, Department of Health Professions
Anne Joseph, Deputy Director, Administrative Proceedings Division
Mykl D. Egan, Adjudication Specialist
Anthony Sellers, Senior Investigator (Case No. 88748)
Committee Members