

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: SONJA D. WILLIAMS, C.N.A.

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, 54.1-2400(10) and 54.1-110 of the Code of Virginia (1950), as amended ("Code"), an informal conference was held before a Special Conference Committee of the Board of Nursing ("Committee") on February 27, 2006, in Henrico County, Virginia, to receive and act upon evidence that Sonja D. Williams, C.N.A., may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Williams was present and was not represented by counsel.

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Sonja D. Williams, C.N.A., holds Certificate Number 1401-089238 issued by the Board of Nursing.
2. During the course of her employment at Newport News Nursing and Rehabilitation Center, Newport News, Virginia ("NNNRC"), Ms. Williams violated § 54.1-3007(2) of the Code, and 18 VAC 90-25-100(2)(d) of the Board of Nursing Regulations, effective September 8, 2004 [*formerly 18 VAC 90-20-360(2)(d)*], in that, on her application for employment dated July 30, 2002, she was asked to list all of her former employers, beginning with the most recent. Ms. Williams failed to list her employment with Eastern State Hospital, Williamsburg, Virginia ("ESH") between August 2001 and March 2002.
3. On March 7, 2002, Ms. Williams was terminated from her employment at ESH for disruption of the work milieu related to investigations by the ESH police for alleged theft-related incidents.
4. On October 17, 2002, Ms. Williams was terminated from her employment at the NNNRC for a possible inappropriate interaction with a resident.
5. Ms. Williams provided five (5) letters of reference demonstrating that she had had no employment-

related performance problems since October 2002.

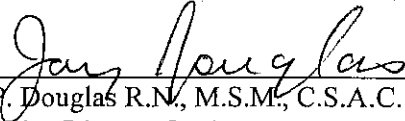
ORDER

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that NO ACTION be taken against Sonja D. Williams, C.N.A. The Board expects Ms. Williams to maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of Title 54.1, Chapter 30, of the Code, and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

If Ms. Williams does not consent to the Committee's decision and desires a hearing before the Board or a panel thereof, she shall notify, in writing, Jay P. Douglas R.N., M.S.M., C.S.A.C., Executive Director of the Board of Nursing, 6603 West Broad Street, Fifth Floor, Richmond, Virginia 23230-1712, within thirty three (33) days from the date of entry of this Order. This Order shall become final upon expiration of the thirty-three (33) day period unless a request for a formal hearing is received within such time. Upon receiving a timely request for a hearing, the Board or a panel thereof shall then proceed with a hearing as provided in §§ 2.2-4020 and 2.2-4021 of the Code.

FOR THE BOARD


Jay P. Douglas R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

Entered: March 7th, 2006

CERTIFICATE OF SERVICE

I hereby certify that a certified true copy of the foregoing Order was mailed this day to Sonja D. Williams, 439 Manor Rd. Apartment 3, Newport News, Virginia 23608.

Jay P. Douglas
Jay P. Douglas R.N., M.S.M., C.S.A.C.
Executive Director for the
Board of Nursing

March 7th, 2006
Date

Certified True Copy
By Roy D. 3/7/06
Virginia Board of Nursing