

Certified True Copy

By Stanley  
Virginia Board of Nursing



COMMONWEALTH of VIRGINIA

David E. Brown, D.C.  
Director

Department of Health Professions

Perimeter Center  
9960 Mayland Drive, Suite 300  
Henrico, Virginia 23233-1463

www.dhp.virginia.gov  
TEL (804) 367- 4400  
FAX (804) 527- 4475

December 3, 2014

Anthony Shane Carpenter  
224 Heather Lane  
Fairborn, OH 45324

CERTIFIED MAIL

DUPLICATE COPY  
VIA FIRST CLASS MAIL

DATE 12/3/14

RE: License No.: 0001-222552

Dear Mr. Carpenter:

Pursuant to Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), you are hereby given notice that your license to practice nursing in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered December 3, 2014. You are hereby advised that, pursuant to Section 54.1-2409.1 of the Code, any person who practices a profession or occupation after having their license or certificate to do so suspended shall be guilty of a felony. Please return your license to Jay P. Douglas, Executive Director of the Virginia Board of Nursing, at the above address, immediately upon receipt of this letter.

Section 54.1-2409 of the Code further provides that you may apply to the Board of Nursing ("Board") for reinstatement of your license, and shall be entitled to a hearing not later than the next regular meeting of the Board after the expiration of sixty days from the receipt of such reinstatement application. You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. The reinstatement of your license shall require the affirmative vote of three-fourths of the members present of the Board of Nursing.

Should you wish to petition the Board of Nursing for reinstatement of your license, contact Jay P. Douglas, Executive Director, at the above address or (804) 367-4599.

Sincerely,

David E. Brown, D.C., Director  
Department of Health Professions

Enclosures  
Case # 157568

**VIRGINIA:**

**BEFORE THE DEPARTMENT OF HEALTH PROFESSIONS**

**IN RE: ANTHONY SHANE CARPENTER, R.N.  
License No.: 0001-222552**


**ORDER**

In accordance with Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), I, David E. Brown, D.C., Director of the Virginia Department of Health Professions, received and acted upon evidence that the license of Anthony Shane Carpenter, R.N., to practice nursing as a registered nurse in the State of Ohio was suspended by a Notice of Automatic Suspension and Opportunity for Hearing dated May 16, 2014. A certified copy of the Notice of Automatic Suspension and Opportunity for Hearing (with attachment) is attached to this Order and is marked as Commonwealth's Exhibit No. 1.

WHEREFORE, by the authority vested in the Director of the Department of Health Professions pursuant to Section 54.1-2409 of the Code, it is hereby ORDERED that the privilege of Anthony Shane Carpenter, R.N., to renew his license to practice nursing in the Commonwealth of Virginia be, and hereby is, SUSPENDED.

Upon entry of this Order, the license of Anthony Shane Carpenter, R.N., will be recorded as suspended and no longer current. Should Mr. Carpenter seek reinstatement of his license pursuant to Section 54.1-2409 of the Code, he shall be responsible for any fees that may be required for the reinstatement and renewal of his license prior to issuance of his license to resume practice.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.

  
\_\_\_\_\_  
David E. Brown, D.C., Director  
Department of Health Professions

ENTERED: 12/3/14



# COMMONWEALTH of VIRGINIA

David E. Brown, D.C.  
Director


*Department of Health Professions*

Perimeter Center  
9960 Mayland Drive, Suite 300  
Henrico, Virginia 23233-1463

www.dhp.virginia.gov  
TEL (804) 367-4400  
FAX (804) 527-4475

## CERTIFICATION OF DUPLICATE RECORDS

I, David E. Brown, D.C., Director of the Department of Health Professions, hereby certify that the attached Notice of Automatic Suspension and Opportunity for Hearing (with attachment) dated May 16, 2014, regarding Anthony Shane Carpenter, R.N., is a true copy of the records received from the Ohio Board of Nursing.

  
\_\_\_\_\_  
David E. Brown, D.C.

Date: 12/3/14



# Ohio Board of Nursing

www.nursing.ohio.gov

17 South High Street, Suite 400 • Columbus, Ohio 43215-7410 • (614) 466-3947

May 16, 2014

## NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING

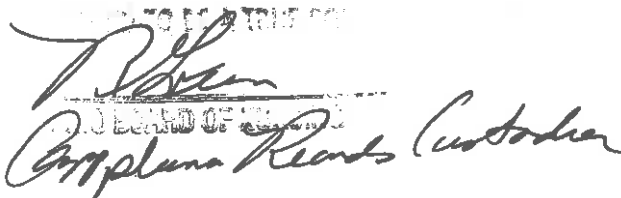
Anthony Shane Carpenter, R.N.  
224 Heather Lane  
Fairborn, Ohio 45324

Dear Mr. Carpenter:

You are hereby notified that, on or about September 21, 2012, you entered into a Reinstatement Consent Agreement (September 2012 Consent Agreement) with the Ohio Board of Nursing (Board), *a copy of which is attached hereto and incorporated herein*, in which you agreed with the Board that your license to practice nursing as a registered nurse would be reinstated and indefinitely suspended, and that such suspension would be stayed subject to probationary terms, conditions, and limitations for a minimum period of three (3) years. *Attached and incorporated within the September 2012 Consent Agreement is a September 23, 2011 Consent Agreement, a May 20, 2011 Notice of Opportunity for Hearing, a Virginia Board 2010 Order, a Virginia Board 2006 Order, a Corrected July 2005 Order, a March 18, 2005 Notice of Automatic Suspension and Opportunity for Hearing, and a March 19, 2004 Consent Agreement.*

- A. Item 1. of the September 2012 Consent Agreement states, "**MR. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio." Section 4723.28(B)(16), ORC, authorizes the Board to discipline a licensee for violation of Chapter 4723, ORC, or any rules adopted under it. Specifically, Rule 4723-4-06(P), OAC, states, in pertinent part, that a licensed nurse shall not make any false, misleading, or deceptive statements, or submit or cause to be submitted any false, misleading or deceptive information, or documentation to: (1) The board or any representative of the board. Item 19. of the September 2012 Consent Agreement states, "**MR. CARPENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers."

Despite these provisions, on or about the following dates, you caused a false employer report to be submitted to the Board: March 15, 2013; June 7, 2013; September 3, 2013; and December 4, 2013. On each employer report, you falsely indicated that you were employed by "Communicare - BH", and forged a signature. In a statement to the Board, dated March 18, 2014, you *admitted to* submitting the employer reports yourself.

TO BE MAINTAINED BY  
  
Cynthia Records Custodian



Section 4723.28(B)(16), ORC, authorizes the Board to discipline a licensee for violation of Chapter 4723, ORC, or any rules adopted under it. Specifically, Rule 4723-4-06(P), OAC, states, in pertinent part, that a licensed nurse shall not make any false, misleading, or deceptive statements, or submit or cause to be submitted any false, misleading or deceptive information, or documentation to: (1) The board or any representative of the board. Section 4723.28(B)(17), Ohio Revised Code, ORC, authorizes the Board to discipline a licensee for violation of any restrictions placed on a nursing license by the Board.

- B. Item 14. of the September 2012 Consent Agreement states, "**Prior to accepting employment as a nurse**, each time with every employer, **MR. CARPENTER** shall notify the Board in writing." Item 23. of the September 2012 Consent Agreement states, "**MR. CARPENTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number."

Despite these provisions, you failed to timely advise the Board of your nursing employment with Carriage Inn Skilled Nursing Care and Rehabilitation, in Dayton, Ohio, which began on or about December 17, 2012, and was discovered by the Board in March 2014.

Section 4723.28(B)(17), Ohio Revised Code, ORC, authorizes the Board to discipline a licensee for violation of any restrictions placed on a nursing license by the Board.

In accordance with the paragraph under "**FAILURE TO COMPLY**" of the September 2012 Consent Agreement, you are hereby notified that it appears to the Board that you have violated Items 1., 14., 19., and 23. of the September 2012 Consent Agreement.

**YOU ARE FURTHER NOTIFIED THAT YOUR LICENSE TO PRACTICE NURSING AS A REGISTERED NURSE, RN-375158, IS HEREBY AUTOMATICALLY SUSPENDED.** Continued practice after receipt of this notice of suspension shall be considered engaging in the practice of nursing as a registered nurse without a current, valid license, which is a violation of Section 4723.03(A), ORC.

You are further notified that in accordance with Chapter 119, ORC, the Board proposes under authority of Section 4723.28, ORC, to deny, permanently revoke, revoke, suspend or place restrictions on your license to practice nursing as a registered nurse; reprimand or otherwise discipline you; or impose a fine of not more than five hundred dollars (\$500.00) per violation for the following reasons:

1. On or about September 21, 2012, you entered into a Reinstatement Consent Agreement (September 2012 Consent Agreement) with the Ohio Board of Nursing (Board), *a copy of which is attached hereto and incorporated herein*, in which you agreed with the Board that your license to practice nursing as a registered nurse would be reinstated and indefinitely suspended, and that such suspension would be stayed subject to probationary terms, conditions, and limitations for a minimum period of three (3) years. *Attached and*

*incorporated within the September 2012 Consent Agreement is a September 23, 2011 Consent Agreement, a May 20, 2011 Notice of Opportunity for Hearing, a Virginia Board 2010 Order, a Virginia Board 2006 Order, a Corrected July 2005 Order, a March 18, 2005 Notice of Automatic Suspension and Opportunity for Hearing, and a March 19, 2004 Consent Agreement.*

2. Item 1. of the September 2012 Consent Agreement states, "**MR. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio." Section 4723.28(B)(16), ORC, authorizes the Board to discipline a licensee for violation of Chapter 4723, ORC, or any rules adopted under it. Specifically, Rule 4723-4-06(P), OAC, states, in pertinent part, that a licensed nurse shall not make any false, misleading, or deceptive statements, or submit or cause to be submitted any false, misleading or deceptive information, or documentation to: (1) The board or any representative of the board. Item 19. of the September 2012 Consent Agreement states, "**MR. CARPENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers."

Despite these provisions, on or about the following dates, you caused a false employer report to be submitted to the Board: March 15, 2013; June 7, 2013; September 3, 2013; and December 4, 2013. On each employer report, you falsely indicated that you were employed by "Communicare - BH", and forged a signature. In a statement to the Board, dated March 18, 2014, you admitted to submitting the employer reports yourself.

Section 4723.28(B)(16), ORC, authorizes the Board to discipline a licensee for violation of Chapter 4723, ORC, or any rules adopted under it. Specifically, Rule 4723-4-06(P), OAC, states, in pertinent part, that a licensed nurse shall not make any false, misleading, or deceptive statements, or submit or cause to be submitted any false, misleading or deceptive information, or documentation to: (1) The board or any representative of the board. Section 4723.28(B)(17), Ohio Revised Code, ORC, authorizes the Board to discipline a licensee for violation of any restrictions placed on a nursing license by the Board.

3. Item 14. of the September 2012 Consent Agreement states, "**Prior to accepting employment as a nurse**, each time with every employer, **MR. CARPENTER** shall notify the Board in writing." Item 23. of the September 2012 Consent Agreement states, "**MR. CARPENTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number."

Despite these provisions, you failed to timely advise the Board of your nursing employment with Carriage Inn Skilled Nursing Care and Rehabilitation, in Dayton, Ohio, which began on or about December 17, 2012, and was discovered by the Board in March 2014.

Anthony Shane Carpenter, R.N.

Page 4

Section 4723.28(B)(17), Ohio Revised Code, ORC, authorizes the Board to discipline a licensee for violation of any restrictions placed on a nursing license by the Board.

Accordingly, the Board is authorized to impose one or more of the sanctions as cited in Section 4723.28, ORC.

In accordance with Chapter 119, ORC, you are hereby informed that you are entitled to a hearing in this matter. If you wish to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

You are hereby further informed that, if you timely request a hearing, you are entitled to appear at such hearing in person, by your attorney, or by such other representative as is permitted to practice before the Board, or you may present your position, arguments, or contentions in writing. At the hearing you may also present evidence and examine witnesses appearing for and against you.

Should you choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to: **Lisa Ferguson-Ramos, Compliance Unit Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio 43215-7410**, or to the e-mail address, [hearing@nursing.ohio.gov](mailto:hearing@nursing.ohio.gov).

If the Board fails to receive a request for a hearing within thirty (30) days of the time of mailing of this notice, the Board may, in your absence and upon consideration of the factual and legal allegations set forth in this Notice of Automatic Suspension and Opportunity for Hearing, deny, permanently revoke, revoke, suspend or place restrictions on your license to practice nursing as a registered nurse; reprimand or otherwise discipline you; or impose a fine of not more than five hundred dollars (\$500.00) per violation.

Sincerely,

*Susan Morano, RN*

Susan Morano, R.N.  
Supervising Board Member

Certified Mail Receipt No. 7012 3460 0003 7786 6011

cc: Henry G. Appel, Principal Assistant Attorney General



# Ohio Board of Nursing

www.nursing.ohio.gov

17 South High Street, Suite 400 • Columbus, Ohio 43215-7410 • (614) 466-3947

## REINSTATEMENT CONSENT AGREEMENT BETWEEN ANTHONY SHANE CARPENTER, R.N., L.P.N. AND OHIO BOARD OF NURSING

This Consent Agreement is entered into by and between ANTHONY SHANE CARPENTER, R.N., L.P.N. (MR. CARPENTER) and the Ohio Board of Nursing (Board), the state agency charged with enforcing Chapter 4723. of the Ohio Revised Code (ORC), and all administrative rules promulgated thereunder.

For purposes of this Agreement, "Consent Agreement" shall be defined as this Agreement, and the following documents that are attached hereto and incorporated herein:

- Consent Agreement, dated September 23, 2011 (September 2011 Consent Agreement);
- Notice of Opportunity for Hearing, dated May 20, 2011 (May 2011 Notice);
- Virginia Board of Nursing (Virginia Board) Consent Order, dated June 3, 2010 (Virginia Board 2010 Order);
- Virginia Board Consent Order, dated May 26, 2006 (Virginia Board 2006 Order);
- Corrected Order, dated July 22, 2005 (Corrected July 2005 Order);
- Notice of Automatic Suspension and Opportunity for Hearing, dated March 18, 2005 (March 2005 Notice); and
- Consent Agreement, dated March 19, 2004 (March 2004 Consent Agreement).

This Consent Agreement contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Consent Agreement.

### BASIS FOR ACTION

This Consent Agreement is entered into on the basis of the following stipulations, admissions and understandings:

- A. The Board is empowered by Section 4723.28, ORC, to deny, permanently revoke, revoke, suspend, or place restrictions on any license issued by the Board; reprimand or otherwise discipline a licensee; or impose a fine of five hundred dollars (\$500.00) or less per violation. MR. CARPENTER admits to violating Section 4723.28, ORC, as set forth in his above-referenced disciplinary

*[Handwritten Signature]*  
BOARD OF NURSING  
*[Handwritten Signature]*



history. Further, **MR. CARPENTER** admits to additional violations of Section 4723.28, ORC. Specifically, Section 4723.28(B)(17), ORC, authorizes the Board to discipline a licensee for violation of any restrictions placed on a nursing license by the Board.

- B. In Ohio, **MR. CARPENTER** was initially issued a license to practice nursing as a licensed practical nurse, PN-115233 in 2004. **MR. CARPENTER's** license was subject to probationary terms and conditions by his March 2004 Consent Agreement. Due to his non-compliance issues, **MR. CARPENTER's** license to practice nursing as a licensed practical nurse was automatically suspended in March 2005 and that license has remained suspended since March 2005.
- C. In Ohio, **MR. CARPENTER's** September 2011 Consent Agreement resolved his May 2011 Notice and **MR. CARPENTER** was granted a license to practice nursing as a registered nurse, RN-325158 and that license has remained indefinitely suspended since the date of issuance on September 29, 2011. Pursuant to his September 2011 Consent Agreement, **MR. CARPENTER's** license to practice as a registered nursing in Ohio is subject to terms and conditions for reinstatement.
- D. In Virginia, **MR. CARPENTER** has a license to practice as a licensed practical nurse and that license has been subjected to disciplinary action. **MR. CARPENTER's** Virginia license to practice as a licensed practical nurse lapsed in 2010. In California, **MR. CARPENTER** has a license to practice nursing as a vocational nurse that lapsed in 2005.
- E. In Virginia, **MR. CARPENTER** has an active license to practice nursing as a registered nurse but he has not worked as a nurse since 2009.
- F. In April 2012, **MR. CARPENTER** submitted a drug specimen for random drug screening that tested positive and was confirmed as positive for Ethylglucuronide and Ethyl Sulfate. In his May 2012 personal statements to the Board, **MR. CARPENTER** reported that he consumed over the counter cold medicine that contained alcohol and denied engaging in all other alcohol use. Aside from his above-noted positive April 2012 drug screen, **MR. CARPENTER's** drug screen specimens have tested negative. **MR. CARPENTER** reported to the Board that he has not used or abused alcohol or any pain medication since March 2009.

- G. **MR. CARPENTER** is now eligible to request reinstatement of his Ohio nursing licenses.
- H. **MR. CARPENTER** is no longer represented by counsel.
- I. **MR. CARPENTER** regrets his prior actions and understands that violations of the terms, conditions and limitations of this Consent Agreement may result in further disciplinary action that includes possible permanent revocation of his licenses to practice nursing in Ohio.

#### AGREED CONDITIONS

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal proceedings at this time, **MR. CARPENTER** knowingly and voluntarily agrees with the Board to the following terms, conditions, and limitations: **MR. CARPENTER's** license to practice nursing as a registered nurse shall be reinstated and suspended indefinitely. Further, upon the completion of the licensure reinstatement process, **MR. CARPENTER's** license to practice nursing as a licensed practical nurse shall be reinstated and suspended indefinitely. Such suspensions shall be stayed, subject to the following **PROBATIONARY** terms, conditions, and limitations for a minimum period of probation term (3) years:

1. **MR. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. CARPENTER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. By November 1, 2012, **MR. CARPENTER** shall provide a copy of this Consent Agreement to the Virginia Board and to the California Board of Vocational Nursing and Psychiatric Technician Examiners (California Board). Further, by January 1, 2013, **MR. CARPENTER** shall cause the Virginia Board and the California Board to submit satisfactory documentation to this Board indicating receipt of this Consent Agreement, including the date the Consent Agreement was received.

#### **Criminal Records Check**

4. Within ninety (90) days prior to submitting a request for release from the probationary terms, conditions and limitations of this Consent Agreement, **MR. CARPENTER** agrees that he will submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. CARPENTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. CARPENTER's** criminal records check reports to the Board. **MR. CARPENTER** agrees that a request for release from the probationary terms of this Consent Agreement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

**Monitoring of Rehabilitation and Treatment**

5. **MR. CARPENTER** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law and who has full knowledge of **MR. CARPENTER's** history of chemical dependency, relapse, and recovery status, and who has received a complete copy of this Consent Agreement prior to prescribing for **MR. CARPENTER**. **MR. CARPENTER** shall self-administer prescribed drugs only in the manner prescribed.
6. **MR. CARPENTER** shall abstain completely from the use of alcohol and all products containing alcohol.
7. **MR. CARPENTER** shall continue submitting, at his expense and on the day selected, breath, hair, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. CARPENTER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law and who has full knowledge of **MR. CARPENTER's** history of chemical dependency, relapse, and recovery status, and who has received a complete copy of this Consent Agreement prior to prescribing for **MR. CARPENTER**.
8. **MR. CARPENTER** shall continue attending a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. CARPENTER** shall provide satisfactory documentation of such attendance to the Board every six (6) months beginning November 1, 2012.
9. Upon request by the Board or its designee and within ninety (90) days of such request(s), **MR. CARPENTER** shall, at his expense, obtain a chemical dependency evaluation and/or a psychiatric evaluation. **MR. CARPENTER** shall provide the Board with complete documentation of the evaluation(s) from professional(s) approved in advance by the Board. Prior to the evaluation(s), **MR. CARPENTER** shall provide the professional(s) with a copy of this Consent Agreement. **MR. CARPENTER** shall execute releases to permit the professional(s) to obtain any information deemed appropriate and necessary for the evaluation(s). The evaluating professional(s) shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. CARPENTER's** license to practice, and statement(s) as to whether **MR. CARPENTER** is capable

of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. If the Board or its designee requests evaluations, MR. CARPENTER shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan(s) developed by the professional(s) described above until released. Further, MR. CARPENTER agrees that the Board may utilize the professional's recommendations and conclusions from the evaluation(s) as a basis for additional terms, conditions, and limitations on MR. CARPENTER's license and that the terms, conditions, and limitations shall be incorporated in an addendum to this Consent Agreement.

#### **Treating Practitioners and Reporting**

11. Within sixty (60) days of the effective date of this Consent Agreement, MR. CARPENTER shall provide a copy of this Consent Agreement to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MR. CARPENTER shall be under a continuing duty to provide a copy of this Consent Agreement, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. MR. CARPENTER shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. CARPENTER throughout the duration of this Consent Agreement.
13. Within twenty-four (24) hours of release from hospitalization or medical treatment, MR. CARPENTER shall notify the Board of any and all medication(s) or prescription(s) received.

#### **Employment Conditions**

14. Prior to accepting employment as a nurse, each time with every employer, MR. CARPENTER shall notify the Board in writing.
15. MR. CARPENTER is under a continuing duty to provide a copy of this Consent Agreement to any new employer prior to accepting employment as a nurse. MR. CARPENTER shall have his employer(s) submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting nursing employment. Further, MR. CARPENTER shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Consent Agreement, including the date the Consent Agreement was received.

**Reporting Requirements of Licensee**

16. **MR. CARPENTER** shall report to the Board, in writing, any violation of this Consent Agreement within thirty (30) days of the occurrence of the violation.
17. **MR. CARPENTER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. **MR. CARPENTER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
19. **MR. CARPENTER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. **MR. CARPENTER** shall submit the reports and documentation required by this Consent Agreement on forms specified by the Board. All reporting and communications required by this Consent Agreement shall be made to the Compliance Unit of the Board.
21. **MR. CARPENTER** shall submit the reports and documentation required by this Consent Agreement or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MR. CARPENTER** shall verify that the reports and documentation required by this Consent Agreement are received in the Board office.
23. **MR. CARPENTER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**Nursing Refresher Course or Orientation**

Upon request by the Board or its designee, **MR. CARPENTER** shall, prior to working in a position where a nursing license is required, complete and submit satisfactory documentation of completion of a nursing refresher course or an extensive orientation approved in advance by the Board or its designee.

**Temporary Narcotic Restriction**

**MR. CARPENTER** shall not administer, have access to, or possess (except as prescribed for **MR. CARPENTER**'s use by another so authorized by law who has full knowledge of **MR. CARPENTER**'s history of chemical dependency, relapse, and recovery status) any narcotics, other controlled substances, or mood altering drugs for a minimum of twelve (12) months in which **MR. CARPENTER** is working in a position that requires a nursing license. At any time after the twelve (12) month period previously described, **MR. CARPENTER** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MR. CARPENTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or

containers. **MR. CARPENTER** shall not call in or order prescriptions or prescription refills for narcotics, other controlled substances, or mood altering drugs.

**Permanent Practice Restrictions**

**MR. CARPENTER** further knowingly and voluntarily agrees with the Board to the following **PERMANENT LICENSURE RESTRICTIONS**:

Unless otherwise approved in advance by the Board or its designee, **MR. CARPENTER** shall not practice nursing as a registered nurse or as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. CARPENTER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, **MR. CARPENTER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

**FAILURE TO COMPLY**

**MR. CARPENTER** agrees that his licenses to practice nursing as a registered nurse as well as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. CARPENTER** has violated or breached any terms or conditions of the Consent Agreement. Following the automatic suspension, the Board shall notify **MR. CARPENTER** via certified mail of the specific nature of the charges and automatic suspension of his licenses. Upon receipt of this notice, **MR. CARPENTER** may request a hearing regarding the charges.

The above described terms and conditions shall constitute "restrictions placed on a license" for purposes of Section 4723.28(B), ORC. If, in the discretion of the Board, **MR. CARPENTER** appears to have violated or breached any terms or conditions of this Consent Agreement, the Board reserves the right to institute formal disciplinary proceedings for any and all possible violations or breaches, including, but not limited to, alleged violations of the laws of Ohio occurring before the effective date of this Consent Agreement.

**DURATION/MODIFICATION OF TERMS**

The terms, limitations, and conditions, of this Consent Agreement, other than the permanent practice restrictions, may be modified or terminated, in writing, at any time upon the agreement of both **MR. CARPENTER** and the Board.

The Board may only alter the probationary period imposed by this Consent Agreement if: (1) the Board determines that MR. CARPENTER has complied with all aspects of this Consent Agreement; and (2) the Board determines that MR. CARPENTER is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. CARPENTER and review of the reports as required herein. Any period during which MR. CARPENTER does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Consent Agreement.

ACKNOWLEDGMENTS/LIABILITY RELEASE

MR. CARPENTER acknowledges that he has had an opportunity to ask questions concerning the terms of this Consent Agreement and that all questions asked have been answered in a satisfactory manner.

MR. CARPENTER waives all of his rights under Chapter 119, ORC, as they relate to matters that are the subject of this Consent Agreement.

MR. CARPENTER waives any and all claims or causes of action he may have against the Board, and its members, officers, employees and/or agents arising out of matters, which are the subject of this Consent Agreement.

This Consent Agreement shall be considered a public record as that term is used in Section 149.43, ORC. The information contained herein may be reported to appropriate organizations, data banks and governmental bodies.

This Consent Agreement is not an adjudication order as discussed in Chapter 119, ORC. Any action initiated by the Board based on alleged violations of this Consent Agreement shall comply with the Administrative Procedures Act, Chapter 119, ORC.

EFFECTIVE DATE

MR. CARPENTER understands that this Consent Agreement is subject to ratification by the Board prior to signature by the Board President and shall become effective upon the last date of signature below.

  
ANTHONY SHANE CARPENTER, R.N., L.P.N.      9/11/12  
DATE

  
BERTHA LOVELACE, President  
Ohio Board of Nursing      9/21/2012  
DATE



# Ohio Board of Nursing

www.nursing.ohio.gov

17 South High Street, Suite 400 • Columbus, Ohio 43215-7410 • (614) 466-3947

May 20, 2011

## NOTICE OF OPPORTUNITY FOR HEARING

Anthony Shane Carpenter, R.N. Applicant  
224 Heather LN  
Fairborn, OH 45324

Dear Mr. Carpenter:

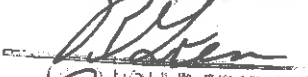
In accordance with Chapter 119 Ohio Revised Code (ORC), you are hereby notified that the Ohio Board of Nursing (Board) proposes under authority of Section 4723.28, ORC, to permanently deny or deny your application for licensure to practice nursing in Ohio as a registered nurse; permanently revoke, revoke, suspend or place restrictions on a license granted to you to practice nursing as a registered nurse; reprimand or otherwise discipline you; or impose a fine of not more than five hundred dollars (\$500.00) per violation for the following reasons:

1. In February 2011, you submitted an application for licensure by endorsement to practice nursing in Ohio as a registered nurse. In 2004, you were issued a license to practice nursing as a licensed practical nurse in Ohio, PN-115223. On July 22, 2005, the Board issued a Corrected Order, in which your license to practice nursing as a licensed practical nurse was suspended for an indefinite period of time, but not less than three (3) years retroactive to March 2005, with requirements and conditions for reinstatement. To date, this license remains suspended. Copies of the July 22, 2005 Corrected Order, March 18, 2005 Notice of Automatic Suspension and Opportunity for Hearing, and March 19, 2004 Consent Agreement are attached hereto and incorporated herein.

Section 4723.28(B)(1), ORC, authorizes the Board to discipline a licensee for denial, revocation, suspension, or restriction of authority to practice a health care occupation, including nursing, for any reason other than a failure to renew, in Ohio or another state or jurisdiction.

2. In March 2011, you provided to the Board a copy of a June 3, 2010 Consent Order, issued by the Virginia Board of Nursing (Virginia Board), that requires you to comply with the terms of the Health Practitioner's Monitoring Program and which prohibits you from working on a multistate licensure privilege without the written permission of the Virginia Board. You also provided the Board a copy of a May 2006 Order, issued by the Virginia Board, that had previously reinstated your license to practice nursing in the

CERTIFIED TO BE A TRUE COPY

  
Anthony Shane Carpenter  
Ohio Board of Nursing



Anthony Shane Carpenter, R.N. Applicant  
Page 2

Commonwealth of Virginia. The May 2006 Order indicates that your Virginia nursing license had been mandatorily suspended in March 2006 due to the suspension of your Ohio nursing license in 2005. *Copies of the Virginia Board's June 3, 2010 Consent Order and the May 2006 Order are attached hereto and incorporated herein.*

Section 4723.28(B)(1), ORC, authorizes the Board to discipline a licensee for denial, revocation, suspension, or restriction of authority to practice a health care occupation, including nursing, for any reason other than a failure to renew, in Ohio or another state or jurisdiction.

3. In a personal statement provided to the Board, you reported "I, Anthony S Carpenter, RN was subject of a Board hearing in Virginia in reference to the diversion of a controlled substance at Friendship Health and Rehab in Roanoke, VA on or about Feb 28, 2009. I was subsequently diagnosed at the VA Medical Center with Post Traumatic Stress Disorder with secondary Substance Abuse Disorder . . ."

Section 4723.28(B)(1), ORC, authorizes the Board to discipline a licensee for impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability.

Accordingly, the Board is authorized to impose one or more of the sanctions as cited in Section 4723.28 ORC.

In accordance with Chapter 119, ORC, you are hereby informed that you are entitled to a hearing on this matter. If you wish to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing this notice.

You are hereby further informed that if you timely request a hearing, you are entitled to appear at such hearing in person, by your attorney, or by such other representative as is permitted to practice before the Board, or you may present your position, argument, or contentions in writing. At the hearing you may also present evidence and examine witnesses appearing for and against you.

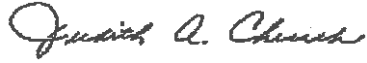
Should you choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter to: Lisa Ferguson-Ramos, Compliance Unit Manager, 17 South High Street, Suite 400, Columbus, OH 43215-7410, or to the email address, [hearing@nursing.ohio.gov](mailto:hearing@nursing.ohio.gov).

If the Board fails to receive a request for a hearing within thirty (30) days of the time of mailing of this notice, the Board may, in your absence and upon consideration of the factual and legal allegations set forth in the Notice of Opportunity for Hearing, to permanently deny or deny your application for licensure to practice nursing in Ohio as a registered nurse; permanently revoke, revoke, suspend or place restrictions on a license granted to you to practice nursing as a

Anthony Shane Carpenter, R.N. Applicant  
Page 3

registered nurse; reprimand or otherwise discipline you; or impose a fine of not more than five hundred dollars (\$500.00) per violation.

Sincerely,

A handwritten signature in cursive script that reads "Judith A. Church".

Judith A. Church, R.N., C.N.P.  
Supervising Member

Certified Mail Receipt No. 70110 0110 0001 5992 7723

cc: Melissa L. Wilburn, Assistant Attorney General

IN RE:

BEFORE THE BOARD OF NURSING  
ANTHONY S. CARPENTER, L.P.N., R.N.

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Anthony S. Carpenter, L.P.N., R.N., as evidenced by his signature hereto, enter into the following Consent Order affecting Mr. Carpenter's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Anthony S. Carpenter, L.P.N., R.N., was issued License No. 0001-222552 to practice professional nursing by the Virginia Board of Nursing on December 22, 2009. Said license is set to expire on June 30, 2012.
2. Mr. Carpenter was issued License No. 0002-070083 to practice practical nursing by the Board on October 18, 2004. Said license is set to expire on June 30, 2010.
3. On September 30, 2009, an informal conference was conducted on behalf of the Board. Pursuant to an Order entered December 1, 2009, the Board found that during the course of his employment as a practical nurse at Friendship Healthcare Center, Roanoke, Virginia, Mr. Carpenter diverted Endocet (oxycodone/APAP, Schedule II), hydrocodone/APAP (Schedule III), hydromorphone (Schedule II), and oxycodone HCL (Schedule II) for his own personal and unauthorized use. Further, Mr. Carpenter admitted to having an addiction to hydrocodone and a long history of depression. No action was taken against Mr. Carpenter's practical nursing license contingent upon compliance with the Health Practitioners' Monitoring Program ("HPMP").

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Anthony S. Carpenter, L.P.N., R.N., by affixing his signature hereon, agrees to the following:

1. He has been advised to seek advice of counsel prior to signing this document;
2. He acknowledges that without his consent, no legal action can be taken against him except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. He acknowledges that he has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against him;
4. He waives all such right to an informal conference;
5. He admits to the Findings of Fact contained herein and waives his right to contest such Findings of Fact in any subsequent proceeding before the Board;
6. He consents to the entry of the following Order affecting his right to practice professional nursing in Virginia.

ORDER

On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that it shall TAKE NO ACTION against Anthony S. Carpenter, L.P.N., R.N., in his capacity as a professional nurse contingent upon his compliance with the following terms and conditions:

1. Mr. Carpenter shall comply with all terms and conditions of the HPMP for the period specified.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the professional nursing license of Mr. Carpenter, and an administrative proceeding shall be held to decide whether

his license shall be revoked. Mr. Carpenter shall be notified to appear before the Board at such time as the Board is notified that:

- a. Mr. Carpenter is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP, or
- b. There is a pending investigation or unsolved allegations against Mr. Carpenter involving a violation of law, regulation or any term or condition of probation or this order, or
- c. Mr. Carpenter has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Mr. Carpenter's participation in and compliance with the HPMP, the Board, at its discretion, may waive Mr. Carpenter's appearance before the Board, and conduct an administrative review of this matter.

3. This Order is applicable to Mr. Carpenter's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Mr. Carpenter shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where he wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Mr. Carpenter shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay Douglas  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: June 3<sup>RD</sup>, 2010

SEEN AND AGREED TO:

[Signature]  
Anthony S. Carpenter, L.P.N., R.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Montgomery, TO WIT:

Subscribed and sworn to before me, Brenda P. Whitt, a Notary Public, this 24<sup>th</sup> day of May, 2010.

My commission expires 4-30-11

Registration Number: 155855

Brenda P. Whitt  
NOTARY PUBLIC



VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ANTHONY S. CARPENTER, L.P.N. REINSTATEMENT APPLICANT

ORDER

Pursuant to §§ 2.2-4020, 2.2-4021, 54.1-2400(11) and 54.1-2409 of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before the Board of Nursing ("Board") on May 17, 2006, in Henrico County, Virginia, to receive and act upon the application for reinstatement of the license of Anthony S. Carpenter to practice practical nursing in the Commonwealth, which was mandatorily suspended by the Department of Health Professions on March 6, 2006, pursuant to §54.1-2409 of the Code. The case was presented by Rachel B. Welch, Adjudication Specialist. Howard M. Casway, Senior Assistant Attorney General, was present as legal counsel for the Board. Mr. Carpenter was present and was not represented by counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Anthony S. Carpenter previously held License No. 0002-070083 issued by the Board.
2. Mr. Carpenter's license was mandatorily suspended by the Department of Health Professions on March 6, 2006, pursuant to §54.1-2409 of the Code, due to the suspension of his practical nursing license by Consent Order of the Ohio Board of Nursing entered July 22, 2005, for a period of not less than three years retroactive to March 2005.
3. Mr. Carpenter's application for licensure by endorsement in Ohio was initially granted conditioned upon his entry into a Consent Order dated March 19, 2004, which provided for the indefinite suspension of his license, with said suspension stayed for a period of not less

than three years retroactive to March 2005. This Consent Order was based upon the Ohio Board's finding that Mr. Carpenter failed to disclose that he was convicted on September 6, 2002, of violating Article 112a of the Uniform Code of Military Justice ("Wrongful Possession and Use of a Controlled Substance") for marijuana, and that he failed to disclose his drug conviction in an application filed with the California Board of Vocational Nursing and Psychiatric Technicians. The Ohio Board thereafter entered a corrected Order dated July 22, 2005, suspending Mr. Carpenter's license due to his failure to comply with terms 3 and 4 of the March 19, 2004, Consent Order.

CONCLUSIONS OF LAW

1. Finding of Fact #2 constitutes a violation of § 54.1-3097(7) of the Code.
2. Pursuant to § 54.1-2409 of the Code, Mr. Carpenter's application for reinstatement is properly before the Board, and the Board may order reinstatement of his license upon such terms and conditions as it deems appropriate by an affirmative vote of three-fourths of the members of the Board present.

ORDER


WHEREFORE, the Virginia Board of Nursing, by affirmative vote of at least three-fourths of the members of the Board present, effective upon entry of this Order, hereby ORDERS that the application for reinstatement of Anthony S. Carpenter's license to practice as a practical nurse in the Commonwealth of Virginia be APPROVED. The Board further ORDERS that the license issued to Mr. Carpenter shall be valid in Virginia only.



Pursuant to §§ 2.2-4023 and 54.1-2409.2 of the Code, as amended, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

As provided by Rule 2A:2 of the Supreme Court of Virginia, Mr. Carpenter has thirty (30) days from the service date in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 6603 West Broad Street, Fifth Floor, Richmond, Virginia 23230-1717. The service date shall be defined as the date Mr. Carpenter actually received this decision or the date it was mailed to him, whichever occurred first. In the event this decision is served upon him by mail, three (3) days are added to that period.


FOR THE BOARD

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director  
Board of Nursing

ENTERED: May 26<sup>th</sup> 2006

Certificate of Service

I hereby certify that a certified true copy of the foregoing Order was mailed on this day to Anthony S. Carpenter, at 4620 Buck Run Drive, Apt. A, Roanoke, Virginia 24014.

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director for the  
Board of Nursing

May 26<sup>th</sup> 2006  
DATE



# Ohio Board of Nursing

www.nursing.ohio.gov

17 South High Street, Suite 400 \* Columbus, Ohio 43215-7410 \* (614) 466-3947

RECEIVED  
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BOARD OF NURSING  
OHIO

## CONSENT AGREEMENT BETWEEN ANTHONY SHANE CARPENTER, R.N. APPLICANT, L.P.N. AND OHIO BOARD OF NURSING

This Consent Agreement is entered into by and between ANTHONY SHANE CARPENTER, R.N. APPLICANT, L.P.N. (MR. CARPENTER) and the Ohio Board of Nursing (Board), the state agency charged with enforcing Chapter 4723. of the Ohio Revised Code (ORC), and all administrative rules promulgated thereunder.

For purposes of this Agreement, "Consent Agreement" shall be defined as this Agreement, and the following documents, all of which are attached hereto and incorporated herein:

- May 20, 2011 Notice of Opportunity for Hearing with attached: May 2006 Order and the June 3, 2010 Consent Order issued by the Virginia Board of Nursing (May 2011 Notice);
  - o July 22, 2005 Corrected Order issued by the Board (July 2005 Order);
  - o March 18, 2005 Notice of Automatic Suspension and Opportunity for Hearing (March 2005 Notice); and
  - o March 19, 2004 probationary Consent Agreement (March 2004 Consent Agreement).

This Consent Agreement contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Consent Agreement.

### BASIS FOR ACTION

This Consent Agreement is entered into on the basis of the following stipulations, admissions and understandings:

- A. The Board is empowered by Section 4723.28, ORC, to deny, permanently revoke, revoke, suspend, or place restrictions on any license issued by the Board; reprimand or otherwise discipline a licensee; or impose a fine of five hundred dollars (\$500.00) or less per violation. Section 4723.28(B)(1), ORC, authorizes the Board to discipline a licensee for denial, revocation, suspension, or restriction of authority to practice a health care occupation, including nursing, for any reason other than a failure to renew, in Ohio or

ATTORNEY TO BE A TRUE COPY  
  
OHIO BOARD OF NURSING  
Caroleen Records (Custodian)

another state or jurisdiction. Section 4723.28(B)(8), ORC, authorizes the Board to discipline a licensee for self-administering or otherwise taking into the body any dangerous drug, as defined in Section 4729.01, ORC, in any way not in accordance with a legal, valid prescription issued for that individual. Section 4723.28(B)(11), ORC, authorizes the Board to discipline a licensee for impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability. Section 4723.28(B)(13), ORC, authorizes the Board to discipline a licensee for obtaining or attempting to obtain money or anything of value by intentional misrepresentation or material deception in the course of practice.

- B. **MR. CARPENTER** knowingly and voluntarily admits to the factual and legal allegations set forth in the May 2011 Notice.
- C. **MR. CARPENTER's** license to practice nursing as a licensed practical nurse, PN-115233, in the State of Ohio, was initially issued in April 2004. **MR. CARPENTER** agreed to probationary terms for his license as a licensed practical nurse in the March 2004 Consent Agreement. **MR. CARPENTER** violated the terms of the March 2004 Consent Agreement and the Board issued the March 2005 Notice that was addressed in the Board's July 2005 Order.
- D. In 2004, **MR. CARPENTER** moved to Virginia and in October 2004, **MR. CARPENTER** was licensed by the State of Virginia as a licensed practice nurse in October 2004 where he practiced as a licensed practical nursing in Virginia until March 2009.
- E. **MR. CARPENTER** admits that prior to March 2009, while working as a nurse in a long-term health care facility in Virginia, he diverted pain medication for his personal use. **MR. CARPENTER** admits that he became addicted to pain medication after sustaining injuries while serving the Army in Iraq in 2003. **MR. CARPENTER** voluntarily entered into the by the Virginia Health Practitioners' Monitoring Program (HPMP) in April 2009.
- F. **MR. CARPENTER** states that his sobriety date is March 2009.
- G. In March 2009, **MR. CARPENTER** passed the NCLEX- RN examination, and in December 2009, **MR. CARPENTER** was licensed as a registered nurse in the State of Virginia and continued to work as a registered nurse in Virginia under the terms and conditions imposed by HPMP. **MR. CARPENTER** moved back to Ohio in February 2011 to take care of his grandmother.

- H. **MR. CARPENTER** disclosed in his February 2011 application for licensure by endorsement to practice nursing in Ohio as a registered nurse that he had prior discipline by Board and in his statement attached to the application **MR. CARPENTER** states "upon first leaving Ohio I irresponsibly assumed since I wasn't practicing under my OH license the terms of the consent agreement didn't apply."
- I. As required by Virginia's HPMP, **MR. CARPENTER** submits to random drug screening that requires a daily call-in process and has submitted more than twenty negative drug screens over the past two years. **MR. CARPENTER** states that he regularly attends twelve-step meetings twice a week. **MR. CARPENTER** has provided the Board with correspondence from the Virginia Board stating that **MR. CARPENTER** is in full compliance with the terms of Virginia's HPMP, including screening and other monitoring terms.
- J. **MR. CARPENTER** admits that he suffers from Depression and Post Traumatic Stress Disorder arising from his service in Iraq. **MR. CARPENTER** has provided correspondence from his psychologist, Phil Leman, Ph.D., VA Medical Center, Salem, Virginia, stating that **MR. CARPENTER** has completed a six-month group therapy treatment. **MR. CARPENTER** also provided correspondence from G. Todd Vance, Ph.D., VA Medical Center, Salem, Virginia, stating that **MR. CARPENTER** engaged in individual therapy and completed all recommended treatments.

#### AGREED CONDITIONS

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal proceedings at this time, **MR. CARPENTER** knowingly and voluntarily agrees with the Board to the following terms, conditions, and limitations:

#### **SUSPENSION OF LICENSE**

1. Upon meeting the requirements for licensure as a registered nurse, **MR. CARPENTER** shall be granted a license to practice nursing as a registered nurse in the State of Ohio and then his license as a registered nurse shall be suspended. **MR. CARPENTER**'s license to practice nursing as a registered nurse shall remain suspended for not less than **SIX (6)** months from effective date of this Consent Agreement. **MR. CARPENTER** may submit a written request for reinstatement, the conditions for reinstatement are met.

#### **CONDITIONS FOR REINSTATEMENT**

2. **MR. CARPENTER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. **MR. CARPENTER shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.**
4. **Prior to reinstatement, MR. CARPENTER shall enter into a Consent Agreement with the Board for probationary terms, conditions, and limitations determined by the Board for a minimum period of three (3) years following reinstatement.**
5. **Within three (3) months immediately prior to requesting reinstatement, MR. CARPENTER agrees that he will submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. CARPENTER, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit MR. CARPENTER's criminal records check reports to the Board. MR. CARPENTER agrees that a request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.**

#### **Educational Requirement**

6. **Prior to requesting reinstatement, MR. CARPENTER shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Consent Agreement: ten (10) hours of chemical dependency and six (6) hours of professionalism.**

#### **Monitoring of Rehabilitation and Treatment**

7. **MR. CARPENTER shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Consent Agreement prior to prescribing for MR. CARPENTER. MR. CARPENTER shall self-administer the prescribed drugs only in the manner prescribed.**
8. **MR. CARPENTER shall abstain completely from the use of alcohol or alcohol containing products.**
9. **Within three (3) months immediately prior to requesting reinstatement, MR. CARPENTER shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MR. CARPENTER shall provide the chemical dependency professional with a copy of this Consent Agreement and his assessments, evaluations, and treatment records from Salem Medical Center, Salem, Virginia. Further, MR. CARPENTER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a**

written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. CARPENTER's license to practice, and stating whether MR. CARPENTER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. MR. CARPENTER shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, MR. CARPENTER agrees that the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on MR. CARPENTER's license and that the terms, conditions, and limitations may be incorporated in an addendum to this Consent Agreement or into a reinstatement consent agreement.

11. For a minimum, continuous period of FIVE (5) months immediately prior to requesting reinstatement, MR. CARPENTER shall submit, at his expense and on the day selected, blood, breath, hair, or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. CARPENTER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. CARPENTER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Consent Agreement prior to prescribing for MR. CARPENTER.

a. Prior to MR. CARPENTER initiating drug screening, MR. CARPENTER shall provide a copy of this Consent Agreement to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. CARPENTER.

b. After initiating drug screening, MR. CARPENTER shall be under a continuing duty to provide a copy of this Consent Agreement, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MR. CARPENTER shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. For a minimum, continuous period of FIVE (5) months immediately prior to requesting reinstatement, MR. CARPENTER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. CARPENTER shall provide satisfactory documentation of such attendance to the Board prior to requesting reinstatement.

#### **Reporting Requirements of Licensee**

13. MR. CARPENTER shall report to the Board, in writing, any violation of this Consent Agreement within thirty (30) days of the occurrence of the violation.
14. MR. CARPENTER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. MR. CARPENTER shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. MR. CARPENTER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. MR. CARPENTER shall submit the reports and documentation required by this Consent Agreement on forms specified by the Board. All reporting and communications required by this Consent Agreement shall be made to the Compliance Unit of the Board.
18. MR. CARPENTER shall submit the reports and documentation required by this Consent Agreement to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. MR. CARPENTER shall verify that the reports and documentation required by this Consent Agreement are received in the Board office.
20. MR. CARPENTER shall inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

#### **Nursing Refresher Course**

Upon request of the Board or its designee, MR. CARPENTER shall, prior to working in a position where a nursing license is required, complete and submit satisfactory documentation of completion of a nursing refresher course or an extensive orientation approved in advance by the Board or its designee.

**Temporary Narcotic Restriction**

MR. CARPENTER shall not administer, have access to, or possess (except as prescribed for MR. CARPENTER's use by another so authorized by law who has received a complete copy of this Consent Agreement prior to prescribing for MR. CARPENTER) any narcotics, other controlled substances, or mood altering drugs for a minimum of twelve (12) months in which MR. CARPENTER is working in a position that requires a nursing license. At any time after the twelve (12) month period previously described, MR. CARPENTER may submit a written request to the Board to have this restriction re-evaluated. In addition, MR. CARPENTER shall not possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. CARPENTER shall not count narcotics. MR. CARPENTER shall not call in or order prescriptions or prescription refills for narcotics, other controlled substances, or mood altering drugs.

**Permanent Practice Restrictions**

MR. CARPENTER further knowingly and voluntarily agrees with the Board to the following PERMANENT LICENSURE restrictions:

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. CARPENTER shall not practice nursing as a registered nurse or as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MR. CARPENTER to provide nursing services for fees, compensation, or other consideration or who engage MR. CARPENTER as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. CARPENTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The above described terms and conditions shall constitute "restrictions placed on a license" for purposes of Section 4723.28(B), ORC. If, in the discretion of the Board, MR. CARPENTER appears to have violated or breached any terms or conditions of this Consent Agreement, the Board reserves the right to initiate disciplinary proceedings for any and all possible violations or breaches, including, but not limited to, alleged violations of the laws of Ohio occurring before the effective date of this Consent Agreement.



### DURATION/MODIFICATION OF TERMS

The terms, limitations, and conditions of this Consent Agreement, other than the permanent licensure restrictions, may be modified or terminated, in writing, at any time upon the agreement of both MR. CARPENTER and the Board.

The Board may only alter the indefinite suspension imposed if: (1) MR. CARPENTER submits a written request for reinstatement; (2) the Board determines that MR. CARPENTER has complied with all conditions of reinstatement; (3) the Board determines that MR. CARPENTER is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with MR. CARPENTER and review of the documentation specified in this Consent Agreement; and (4) MR. CARPENTER has entered into a Consent Agreement with the Board for probationary terms, conditions, and limitations determined by the Board for a minimum period of three (3) years following reinstatement.

### ACKNOWLEDGMENTS/LIABILITY RELEASE

MR. CARPENTER acknowledges that he has had an opportunity to ask questions concerning the terms of this Consent Agreement and that all questions asked have been answered in a satisfactory manner.

MR. CARPENTER waives all of his rights under Chapter 119, ORC, as they relate to matters that are the subject of this Consent Agreement.

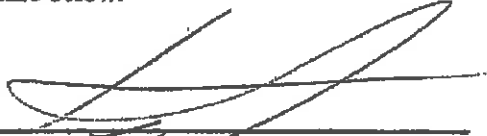
MR. CARPENTER waives any and all claims or causes of action he may have against the Board, and its members, officers, employees and/or agents arising out of matters that are the subject of this Consent Agreement.

This Consent Agreement is not an adjudication order as discussed in Chapter 119, ORC. Any action initiated by the Board based on alleged violations of this Consent Agreement shall comply with the Administrative Procedures Act, Chapter 119, ORC.

This Consent Agreement shall be considered a public record as that term is used in Section 149.43, ORC. The information contained herein may be reported to appropriate organizations, data banks and governmental bodies.

EFFECTIVE DATE

MR. CARPENTER understands that this Consent Agreement is subject to ratification by the Board prior to signature by the Board President and shall become effective upon the last date of signature below.



ANTHONY SHANE CARPENTER,  
R.N. APPLICANT, L.P.N

8/12/11

DATE



JAMES LEO, ESQ  
Attorney for Anthony Shane Carpenter,  
R.N. Applicant, L.P.N.

8/17/2011

DATE



BERTHA LOVELACE, President  
Ohio Board of Nursing

9/23/2011

DATE



## Ohio Board of Nursing

17 South High Street, Suite 400 • Columbus, Ohio 43215-3413 • (614) 466-9558

[www.nursing.ohio.gov](http://www.nursing.ohio.gov)

### BEFORE THE OHIO BOARD OF NURSING

IN THE MATTER OF:

ORDER: 1181  
CASE # 05-0259

ANTHONY CARPENTER, L.P.N.

### CORRECTED ORDER

By letter dated March 18, 2005 notice was given to ANTHONY CARPENTER, L.P.N. that the Ohio Board of Nursing intended to consider disciplinary action regarding MR. CARPENTER's license to practice nursing as a licensed practical nurse in the State of Ohio, and that MR. CARPENTER was entitled to a hearing if such hearing was requested within thirty (30) days of the mailing of said notice.

In accordance with Section 119.07, Ohio Revised Code, said notice was sent via certified mail, return receipt requested, to the address of record of MR. CARPENTER.

A signed certified mail receipt was returned to the Ohio Board of Nursing offices, documenting proper service of the notice. However, no hearing request has been received from MR. CARPENTER and more than thirty (30) days have now elapsed since the mailing of the notice.

Upon consideration of the charges stated against ANTHONY CARPENTER in the March 18, 2005 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that MR. CARPENTER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing the Ohio Board of Nursing hereby Orders that the license of ANTHONY CARPENTER, is **SUSPENDED** for a indefinite period of time but not less than three (3) years retroactive to March 2005, with the conditions for reinstatement set forth below and following reinstatement MR. CARPENTER shall be subject to the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years.

MR. CARPENTER may submit a written request for reinstatement anytime after March 2008.

#### REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. MR. CARPENTER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

WITNESSED TO BE A TRUE COPY

*[Signature]*  
Clyde R. Rumbaut  
Clerk

2. MR. CARPENTER shall appear in person for interviews before the full Board or its designated representative as requested by the Board
3. MR. CARPENTER shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing education: four (4) hours of Ohio nursing law and rules; and ten (10) hours of Chemical Dependency

#### Monitoring

4. MR. CARPENTER shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him/her by another so authorized by law who has full knowledge of MR. CARPENTER'S history. MR. CARPENTER shall self-administer the prescribed drugs only in the manner prescribed.
5. MR. CARPENTER shall abstain completely from the use of alcohol
6. Within six (6) months prior to seeking reinstatement by the Board, MR. CARPENTER shall, at his/her own expense, seek a second chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, MR. CARPENTER shall provide the chemical dependency professional with a copy of this Order. Further, MR. CARPENTER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes any additional restrictions to be placed on MR. CARPENTER'S license to practice, and stating whether MR. CARPENTER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
7. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. CARPENTER shall submit, at his/her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. CARPENTER'S initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he/she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723-28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. CARPENTER shall be negative, except for substances prescribed, administered, or dispensed to him/her by another so authorized by law who has full knowledge of MR. CARPENTER'S history
8. Within thirty (30) days prior to MR. CARPENTER initiating drug screening, MR. CARPENTER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. CARPENTER.
9. After initiating drug screening, MR. CARPENTER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, MR. CARPENTER

shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

- 10 MR. CARPENTER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. CARPENTER shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

#### Reporting Requirements of MR. CARPENTER

- 11 MR. CARPENTER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
- 12 MR. CARPENTER shall submit any and all information that the Board may request regarding his/her ability to practice according to acceptable and prevailing standards of safe nursing practice.
- 13 MR. CARPENTER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
- 14 MR. CARPENTER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
- 15 MR. CARPENTER shall submit the reports and documentation required by this Order to the attention of the Monitoring Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-3413.
- 16 MR. CARPENTER shall verify that the reports and documentation required by this Order are received in the Board office.
- 17 MR. CARPENTER shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

#### DURATION

The Board may only alter the indefinite suspension imposed if: (1) MR. CARPENTER submits a written request for reinstatement; (2) the Board determines that MR. CARPENTER has complied with all conditions of reinstatement; (3) the Board determines that MR. CARPENTER is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with MR. CARPENTER and review of the documentation specified in this Order.

Following reinstatement, MR. CARPENTER shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. MR. CARPENTER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. MR. CARPENTER shall appear in person for interviews before the full Board or its designated representative as requested by the Board.

#### Monitoring

3. MR. CARPENTER shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him/her by another so authorized by law who has full knowledge of MR. CARPENTER'S history. MR. CARPENTER shall self-administer prescribed drugs only in the manner prescribed.
4. MR. CARPENTER shall abstain completely from the use of alcohol.
5. MR. CARPENTER shall submit, at his/her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he/she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. CARPENTER shall be negative, except for substances prescribed, administered, or dispensed to him/her by another so authorized by law who has full knowledge of MR. CARPENTER'S history.
6. MR. CARPENTER shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MR. CARPENTER shall provide satisfactory documentation of such attendance to the Board every six (6) months.

#### Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, MR. CARPENTER shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MR. CARPENTER shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. MR. CARPENTER shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. CARPENTER throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, MR. CARPENTER shall notify the Board of any and all medication(s) or prescription(s) received.

#### Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, MR. CARPENTER shall notify the Board
11. MR. CARPENTER shall have his/her employer(s), if working in a position where a nursing license is required; submit written reports regarding job performance on a quarterly basis. MR. CARPENTER shall provide his/her employer(s) with a copy of this Order and shall have his/her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order. Further, MR. CARPENTER is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment.

#### Reporting Requirements of MR. CARPENTER

12. MR. CARPENTER shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board
13. MR. CARPENTER shall submit any and all information that the Board may request regarding his/her ability to practice according to acceptable and prevailing standards of safe nursing practice
14. MR. CARPENTER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers
15. MR. CARPENTER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
16. MR. CARPENTER shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Monitoring Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-3413
17. MR. CARPENTER shall verify that the reports and documentation required by this Order are received in the Board office.
18. MR. CARPENTER shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number

#### FAILURE TO COMPLY

MR. CARPENTER license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. CARPENTER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. CARPENTER via certified mail of the specific nature of the charges and automatic suspension of his/her license. Upon receipt of this notice, MR. CARPENTER may request a hearing regarding the charges.

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DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. CARPENTER has complied with all aspects of this Order; and (2) the Board determines that MR. CARPENTER is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. CARPENTER and review of the reports as required herein. Any period during which MR. CARPENTER does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order

The Board further Orders ANTHONY CARPENTER to surrender his licensed practical nurse license #PN 115233 immediately

This ORDER shall become effective immediately upon the date of mailing indicated on the attached Certificate of Service and is hereby entered upon the Journal of the Board for the 22nd day of July, 2005.



MR. CARPENTER is hereby notified that Section 119.12, ORC, may authorize an appeal from this ORDER. Such an appeal must be commenced by filing a notice of appeal with the Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus OH 43215-3413, setting forth the ORDER appealed from and the grounds of MR. CARPENTER's appeal. A copy of such notice of appeal must also be filed in the Common Pleas Court of Franklin County, Columbus, Ohio. Each notice must be filed within fifteen (15) days of the mailing of this ORDER.

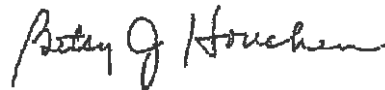
OHIO BOARD OF NURSING

(SEAL)

  
Yvonne Smith, M.S.N., R.N., C.N.S.  
President

CERTIFICATION

I hereby certify this to be a true and accurate copy of the Order of the Ohio Board of Nursing entered on its Journal for the 22nd day of July, 2005.

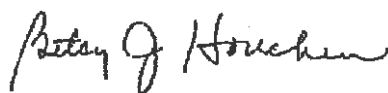


Betsy Houchen, R.N., J.D.  
Interim Executive Director

CERTIFICATE OF SERVICE

I hereby certify that a true and accurate copy of the foregoing Order, ANTHONY CARPENTER, was sent via certified mail, return receipt requested, this 10th day of August 2005 to ANTHONY CARPENTER, 1314 Oakhill Ave., Fairborn OH 45324

I also certify that a copy of the same was sent via regular US mail this 10th day of August 2005 to Don Monica, Department of Health and Human Services, Office of Inspector General, Office of Investigations, 233 N. Michigan Ave., 13<sup>th</sup> Fl, Ste 1330, Chicago IL 60601.



\_\_\_\_\_  
Betsy Houchen, R.N., J.D.  
Interim Executive Director

LFR/djf

cc: Katherine J Bockbrader  
Assistant Attorney General

Certified Mail  
Receipt No. 7005 1160 0001 9260 0912

Case# 05-0259



Ohio Board of Nursing

www.nursing.ohio.gov

17 South High Street, Suite 400 • Columbus, Ohio 43215-3413 • (614) 466-3947

March 18, 2005

NOTICE OF AUTOMATIC SUSPENSION AND  
OPPORTUNITY FOR HEARING

Anthony Shane Carpenter, L.P.N.  
1114 Oakhill Avenue  
Fairborn, Ohio 45324

Dear Mr. Carpenter:

You are hereby notified that on or about March 19, 2004, you entered into a Consent Agreement (March 2004 Consent Agreement) with the Ohio Board of Nursing (Board), a copy of which is attached hereto and incorporated herein, in which you agreed with the Board that your license to practice nursing as a licensed practical nurse in the State of Ohio would be indefinitely suspended and that such suspension would be stayed subject to probationary terms, conditions, and limitations until at least March 2005.

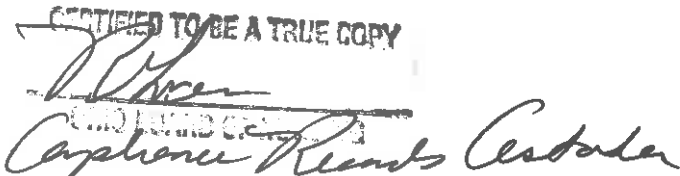
- A. Item 3. of the March 2004 Consent Agreement states, "MR. CARPENTER shall submit, on a quarterly basis, beginning May 2004, or as otherwise requested by the Board, satisfactory personal statements to the Board regarding compliance with the terms of this Consent Agreement, and if working in nursing, information regarding his nursing practice."

Despite this provision, you have failed to submit any of the required personal statements, which were initially due May 2004.

- B. Item 4. of the March 2004 Consent Agreement states, "MR. CARPENTER shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing education by August 2004: four (4) hours of Ohio nursing law and rules; and ten (10) hours of Chemical Dependency."

Despite this provision, you failed to submit documentation to the Board of completion of four (4) hours of Ohio nursing law and rules and ten (10) hours of Chemical Dependency, which were due August 2004.

CERTIFIED TO BE A TRUE COPY

  
Catherine Reed-Castor

- C. Item 6. of the March 2004 Consent Agreement states, "MR. CARPENTER shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens that MR. CARPENTER submits shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. CARPENTER's history of chemical use and recovery status "

Despite this provision, you have failed to register with FirstLab, the Board's drug screening program, in order to submit blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request.

- D. Item 7. of the March 2004 Consent Agreement states, "Within ninety (90) days of the effective date of this Consent Agreement, MR. CARPENTER shall, at his own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board complete documentation of this evaluation. Prior to the evaluation, MR. CARPENTER shall provide the chemical dependency professional with a copy of this Consent Agreement. Further, MR. CARPENTER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions to be placed on MR. CARPENTER's license to practice, and a statement as to whether MR. CARPENTER is capable of practicing nursing according to prevailing and acceptable standards of nursing."

Despite this provision, you have failed to provide the Board with documentation of a chemical dependency evaluation, which was due June 17, 2004.

In accordance with paragraph "FAILURE TO COMPLY" of the March 2004 Consent Agreement, you are hereby notified that it appears to the Board that you have violated Items 3, 4, 6, and 7, of the March 2004 Consent Agreement.

**YOU ARE FURTHER NOTIFIED THAT YOUR LICENSE TO PRACTICE NURSING AS A LICENSED PRACTICAL NURSE IS HEREBY AUTOMATICALLY SUSPENDED.** Continued practice after receipt of this notice of suspension shall be considered engaging in the practice of nursing without a current, valid license, which is a violation of Section 4723.03(B), Ohio Revised Code (ORC). You are hereby ordered to surrender your Ohio license to practice

Anthony Shane Carpenter, L.P.N.  
Page 3

nursing as a licensed practical nurse, PN-115233, to the Board within ten (10) days of receipt of this notice.

You are further notified that in accordance with Chapter 119, ORC, the Board proposes under authority of Section 4723.28, ORC, to deny, permanently revoke, revoke, suspend or place restrictions on your license to practice nursing as a licensed practical nurse; reprimand or otherwise discipline you; or impose a fine of not more than five hundred dollars (\$500.00) per violation for the following reasons:

1. On or about March 19, 2004, you entered into a Consent Agreement with the Board in which you agreed with the Board that your license to practice nursing as a licensed practical nurse in the State of Ohio would be indefinitely suspended and that such suspension would be stayed subject to probationary terms, conditions, and limitations until at least March 2005.
2. Item 3. of the March 2004 Consent Agreement states, "MR. CARPENTER shall submit, on a quarterly basis, beginning May 2004, or as otherwise requested by the Board, satisfactory personal statements to the Board regarding compliance with the terms of this Consent Agreement, and if working in nursing, information regarding his nursing practice."

Despite this provision, you have failed to submit any of the required personal statements, which were initially due May 2004

3. Item 4. of the March 2004 Consent Agreement states, "MR. CARPENTER shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing education by August 2004: four (4) hours of Ohio nursing law and rules; and ten (10) hours of Chemical Dependency"

Despite this provision, you failed to submit documentation to the Board of completion of four (4) hours of Ohio nursing law and rules and ten (10) hours of Chemical Dependency, which were due August 2004.

4. Item 6. of the March 2004 Consent Agreement states, "MR. CARPENTER shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens that MR. CARPENTER submits shall be negative, except for

substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. CARPENTER's history of chemical use and recovery status."

Despite this provision, you have failed to register with FirstLab, the Board's drug screening program, in order to submit blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request.

- 5 Item 7 of the March 2004 Consent Agreement states, "Within ninety (90) days of the effective date of this Consent Agreement, MR. CARPENTER shall, at his own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board complete documentation of this evaluation. Prior to the evaluation, MR. CARPENTER shall provide the chemical dependency professional with a copy of this Consent Agreement. Further, MR. CARPENTER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions to be placed on MR. CARPENTER's license to practice, and a statement as to whether MR. CARPENTER is capable of practicing nursing according to prevailing and acceptable standards of nursing."

Despite this provision, you have failed to provide the Board with documentation of a chemical dependency evaluation, which was due June 17, 2004.

Section 4723.28(B)(17), ORC, authorizes the Board to discipline a licensee for violation of any restrictions placed on a nursing license by the Board.

Accordingly, the Board is authorized to impose one or more of the sanctions as cited in Section 4723.28, ORC.

In accordance with Chapter 119, ORC, you are hereby informed that you are entitled to a hearing in this matter. If you wish to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of mailing of this notice.

You are hereby further informed that, if you timely request a hearing, you are entitled to appear at such hearing in person, by your attorney, or by such other representative as is permitted to practice before the Board, or you may present your position, arguments, or contentions in writing. At the hearing you may also present evidence and examine witnesses appearing for and against you.

Should you choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to: Lisa Ferguson-Ramos, Disciplinary Unit

Anthony Shane Carpenter, L.P.N.  
Page 5

Manager, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio 43215-3413.

If the Board fails to receive a request for a hearing within thirty (30) days of the time of mailing of this notice, the Board may, in your absence and upon consideration of the factual and legal allegations set forth in this Notice of Automatic Suspension and Opportunity for Hearing, deny, permanently revoke, revoke, suspend or place restrictions on your license to practice nursing as a licensed practical nurse; reprimand or otherwise discipline you; or impose a fine of not more than five hundred dollars (\$500.00) per violation.

Sincerely,

*Bertha Lovelace R.N., B.A., C.R.N.A.*

Bertha Lovelace, R.N., B.A., C.R.N.A.  
Supervising Member

Certified Mail Receipt No. 7003 1010 0002 6216 4946

cc: Katherine Bockbrader, Assistant Attorney General



Case #03-1573, #04-0116

# Ohio Board of Nursing

www.state.oh.us/nur

17 South High Street, Suite 400 • Columbus, Ohio 43215-3413 • (614) 466-3947

REC'D  
OHIO NURSING  
03 FEB 26 PM 2:23

## CONSENT AGREEMENT BETWEEN ANTHONY SHANE CARPENTER, L.P.N. AND OHIO BOARD OF NURSING

This Consent Agreement is entered into by and between ANTHONY SHANE CARPENTER, L.P.N. (hereinafter "MR. CARPENTER") and the Ohio Board of Nursing (hereinafter "Board"), the state agency charged with enforcing Chapter 4723 of the Ohio Revised Code (hereinafter "ORC"), and all administrative rules promulgated thereunder.

MR. CARPENTER voluntarily enters into this Consent Agreement being fully informed of his rights under Chapter 119, ORC, including the right to representation by legal counsel and the right to a formal adjudicative hearing on the issues considered herein.

This Consent Agreement contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Consent Agreement.

### BASIS FOR ACTION

This Consent Agreement is entered into on the basis of the following stipulations, admissions and understandings:

- A. The Board is empowered by Section 4723.28, ORC, to deny, permanently revoke, revoke, suspend, or place restrictions on any license issued by the Board; reprimand or otherwise discipline a licensure applicant; or impose a fine of five hundred dollars (\$500.00) or less per violation. Section 4723.28(B)(8), ORC, authorizes the Board to discipline a licensure applicant for self-administering or otherwise taking into the body any dangerous drug, as defined in Section 4729.01, ORC, in any way not in accordance with a legal, valid prescription issued for that individual. Section 4723.28(B)(5), ORC, authorizing the Board to propose to discipline a licensure applicant who has been convicted of, pled guilty to, been found guilty of, or found eligible for intervention in lieu of conviction for, violating any municipal, state, county, or federal drug law.

CERTIFIED TO BE A TRUE COPY

*[Signature]*  
OHIO BOARD OF NURSING  
*[Signature]*



B. MR. CARPENTER is licensed to practice nursing as a vocational nurse, (license #VN-204841) in the State of California.

C. MR. CARPENTER knowingly and voluntarily admits to the following:

1) On or about July 18, 2003, MR. CARPENTER submitted an application for licensure by endorsement to practice nursing in Ohio as a licensed practical nurse. In his July 18, 2003 application, MR. CARPENTER failed to disclose that on or about September 6, 2002, while he was active in the Army Reserves, he was arrested and convicted for violating Uniformed Code of Military Justice, Article 112A-Wrongful Possession and Use of a Controlled Substance (Marijuana).

2) On or about September 12, 2003, the Board received a letter from MR. CARPENTER, stating the following in part: "While I was in college and an active member of the Army Reserves I had experimented with the recreational use of marijuana. This I know now was [sic] mistake, however, as much as I regret this mistake I cannot change history ... I used marijuana at a party and was later given a urinalysis by my reserve unit which I tested positive for THC. I was at that time demoted two ranks and forced to forfeit half a month's [sic] pay for two consecutive months. Since that time I have attended and graduated nursing school with the U.S. Army. I have been promoted three times and now reside as a specialist in my field which is one rank above where I started. I served my country recently in Operation Iraqi Freedom as a part of a combat support hospital where I received multiple medals and awards for my performance ... I am also currently an RN student... at Sinclair Community College which so far I am doing well..."

3) On or about September 12, 2003, MR. CARPENTER also submitted to the Board a revised application page which properly reflected his prior 2002 drug conviction.

D. MR. CARPENTER knowingly and voluntarily admits to the following:

4) On or about September 23, 2002, MR. CARPENTER submitted an application for licensure as a vocational nurse to the State of California, Board of Vocational Nursing and Psychiatric Technicians (hereinafter "California Board"), and in his application, MR. CARPENTER failed to disclose his September 6, 2002 drug conviction.

- 5) On or about July 10, 2003, the California Board issued a fine of \$250.00 against MR. CARPENTER's license to practice as a vocational nurse
- 6) On or about September 15, 2003, MR. CARPENTER submitted another letter to the Board, which stated the following in part: "I applied to the Ohio Board of Nursing on 18 July 2003 and had failed to disclose that I had a UCMJ conviction for the use of marijuana. At that time I had just recently been granted licensure upon my return from Iraq on 5 July 2003. However not until I returned home on August 4 2003 did I receive notification that I had been issued a citation by California for failing to disclose this same information. Not until this point did I realize I ever had a "conviction." At the time of the incident I was read an Article 15 by my commander and lost half a month's pay for 2 months and was demoted 1 rank. However, nobody had explained to me that this was anymore that "in-house" punishment I had no idea this would be something that would come back on a background check as a conviction, or for that matter, come back at all.... I'm trying to overcome this blemish in my past the best I can and trying to be as honest about it as I can. I apologize for not informing you of this on my initial application however I truly had no idea at that time it even existed. Though this letter will not make up for what I did hopefully it will allow for some degree of understanding for I am anxious to get back to work."

#### AGREED CONDITIONS

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal proceedings at this time, MR. CARPENTER knowingly and voluntarily agrees with the Board to the following terms, conditions and limitations: MR. CARPENTER shall be granted a license to practice nursing as a licensed practical nurse in the State of Ohio. However, MR. CARPENTER's license to practice nursing as a licensed practical nurse shall be hereby suspended indefinitely. Such suspension is hereby stayed, subject to the following probationary terms, conditions, and limitations until at least March 2005.

1. MR. CARPENTER shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio
2. MR. CARPENTER shall appear in person for an interview before the full Board or its designated representative, as requested by the Board.

3. MR. CARPENTER shall submit, on a quarterly basis, beginning May 2004, or as otherwise requested by the Board, satisfactory personal statements to the Board regarding compliance with the terms of this Consent Agreement, and if working in nursing, information regarding his nursing practice
4. MR. CARPENTER shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing education by August 2004: four (4) hours of Ohio nursing law and rules; and ten (10) hours of Chemical Dependency

Monitoring of Rehabilitation and Treatment

5. MR. CARPENTER shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. CARPENTER's history. MR. CARPENTER shall self-administer prescribed drugs only in the manner prescribed.
6. MR. CARPENTER shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens that MR. CARPENTER submits shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. CARPENTER's history of chemical use and recovery status.
7. Within ninety (90) days of the effective date of this Consent Agreement, MR. CARPENTER shall, at his own expense, seek a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board complete documentation of this evaluation. Prior to the evaluation, MR. CARPENTER shall provide the chemical dependency professional with a copy of this Consent Agreement. Further, MR. CARPENTER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and

monitoring, any additional restrictions to be placed on MR. CARPENTER's license to practice, and a statement as to whether MR. CARPENTER is capable of practicing nursing according to prevailing and acceptable standards of nursing.

8. MR. CARPENTER shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional until released. Further, MR. CARPENTER agrees that the Board may use the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on MR. CARPENTER's license and that the terms, conditions, and limitations shall be incorporated by an addendum to this Consent Agreement.

#### Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of this Consent Agreement, MR. CARPENTER shall provide a copy of this Consent Agreement to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, MR. CARPENTER shall be under a continuing duty to provide a copy of this Consent Agreement, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. MR. CARPENTER shall cause all treating practitioners to complete a medication prescription report, which is to be mailed by the practitioners directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to MR. CARPENTER throughout the term of this Consent Agreement.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, MR. CARPENTER shall notify the Board of any and all medications or prescriptions received.

#### Employment Conditions

12. MR. CARPENTER shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis beginning May 2004. MR. CARPENTER shall provide his employer(s) with a copy of this Consent Agreement and shall have his employer(s) send

documentation to the Board, along with the first employer report, of receipt of a copy of this Consent Agreement. Further, MR. CARPENTER is under a continuing duty to provide a copy of this Consent Agreement to any new employer prior to accepting employment.

**Reporting Requirements of Licensee**

13. MR. CARPENTER shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. MR. CARPENTER shall submit any and all information, which the Board or its designee may request, regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. MR. CARPENTER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. MR. CARPENTER shall submit the reports and documentation required by this Consent Agreement on forms specified by the Board. All reporting and communications required by this Consent Agreement shall be made to the Monitoring Unit of the Board.
17. MR. CARPENTER shall submit all documentation required by this Consent Agreement or requested by the Board to the attention of the Monitoring Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-3413.
18. MR. CARPENTER shall verify that the reports and documentation required by this Consent Agreement are received in the Board office.
19. MR. CARPENTER shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

MR. CARPENTER agrees that his license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. CARPENTER has violated or breached any terms or conditions of the Consent Agreement. Following the automatic suspension, the Board shall notify MR. CARPENTER via certified mail of the

specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, MR. CARPENTER may request a hearing regarding the charges.

The above described terms and conditions shall constitute "restrictions placed on a license" for purposes of Section 4723 28(B), ORC. If, in the discretion of the Board, MR. CARPENTER appears to have violated or breached any terms or conditions of the Consent Agreement, the Board reserves the right to institute formal disciplinary proceedings for any and all possible violations or breaches, including, but not limited to, alleged violations of the laws of Ohio occurring before the effective date of this Consent Agreement.

#### DURATION/MODIFICATION OF TERMS

The terms, limitations and conditions of this Consent Agreement may be modified or terminated in writing at any time upon the agreement of both MR. CARPENTER and the Board.

The Board shall only alter the probationary period imposed by this Consent Agreement if: (1) MR. CARPENTER has complied with all aspects of this Consent Agreement; and (2) the Board determines that MR. CARPENTER is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring based upon an interview with MR. CARPENTER and review of the reports required herein. Any period during which MR. CARPENTER does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Consent Agreement.

#### ACKNOWLEDGMENTS/LIABILITY RELEASE

MR. CARPENTER acknowledges that he has had an opportunity to ask questions concerning the terms of this Consent Agreement and that all questions asked have been answered in a satisfactory manner.

MR. CARPENTER waives all of his rights under Chapter 119, ORC as they relate to matters that are the subject of this Consent Agreement.

MR. CARPENTER waives any and all claims or causes of action he may have against the Board, and members, officers, employees and/or agents of either, arising out of matters that are the subject of this Consent Agreement.

This Consent Agreement is not an adjudication order within the meaning of Section 119 01(D), ORC. However, any action initiated by the Board based on alleged violations of this Consent Agreement shall comply with the Administrative Procedures Act, Chapter 119, ORC.

Anthony Shane Carpenter, L.P.N.  
Page 8


This Consent Agreement shall be considered a public record as that term is used in Section 149.43, ORC. The information contained herein may be reported to appropriate organizations, data banks and governmental bodies.

EFFECTIVE DATE

MR. CARPENTER understands that this Consent Agreement is subject to ratification by the Board prior to signature by the Board President and shall become effective upon the last date of signature below

  
ANTHONY SHANE CARPENTER, L.P.N.

15 FEB 2004  
DATE

  
YVONNE SMITH, President  
Ohio Board of Nursing

3-19-04  
DATE