

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: DEBRA BOUSCHER, R.N.  
License No.: 0001-124073**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on August 20, 2014, in Henrico County, Virginia. Debra Bouscher, R.N., was not present nor was she represented by legal counsel. Jodi P. Power, R.N., J.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On November 19, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Bouscher was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Debra Bouscher, R.N., was issued License No. 0001-124073 to practice professional nursing in Virginia on August 16, 1991. The license expired on July 31, 2014. Ms. Bouscher's primary state of residence is Virginia.

2. By letter dated July 28, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Bouscher notifying her that an informal conference would be held on August 20, 2014. The Notice was sent by certified and first class mail to 2388 Buckley Hall Road, Dutton, Virginia, 23050, the address of record on file with the Board of Nursing. The receipt for the Notice sent via certified mail

was not returned to the Board office. The Notice sent via certified mail was not returned to the Board office. The Notice sent via first class mail was not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Bouscher and the informal conference proceeded in her absence.

3. On October 25, 2013, the Board entered an Order taking no action against Ms. Bouscher's license ("Board's Order"). Term No. 1(a) of the Board's Order made this disposition contingent upon Ms. Bouscher's completion of the following NCSBN online courses: *Documentation: A Critical Aspect of Client Care*, *Medication Errors: Detection and Prevention*, and *Professional Accountability and Legal Liability for Nurses* within 60 days of the date the Order became final. That Order was based on findings that Ms. Bouscher had, on multiple occasions during the course of her employment with Rappahannock General Hospital, Kilmarnock, Virginia, failed to properly document the administration, wastage and return of multiple medications.

4. The deadline for Ms. Bouscher to complete the courses was January 26, 2014.

5. On January 31, 2014, Ms. Bouscher requested an extension of time to complete the courses, which the Board granted. The Board extended the deadline for Ms. Bouscher to complete the courses to March 27, 2014.

6. At the informal conference, the Compliance Case Manager notified the Board that Ms. Bouscher had not submitted verification that she had completed any of the courses, and that she had no contact with Ms. Bouscher since the granting of the time extension.

#### CONCLUSIONS OF LAW

Finding of Fact No. 6 constitutes a violation of Term No. 1(a) of the Board's Order.

#### ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. The right of Debra Bouscher to renew License No. 0001-124073 is INDEFINITELY SUSPENDED until such time as she presents to the Board satisfactory evidence that she has completed the following NCSBN online courses: *Documentation: A Critical Aspect of Client Care*, *Medication Errors: Detection and Prevention*, and *Professional Accountability and Legal Liability for Nurses*.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Bouscher presents satisfactory evidence that she has completed the courses set forth in Term No. 1, Ms. Bouscher's right to renew her license shall be reinstated without a hearing. Ms. Bouscher shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
4. This suspension applies to any multistate privilege to practice professional nursing.
5. Debra Bouscher, R.N., is hereby REPRIMANDED.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Bouscher failed to appear at the informal conference, this Order shall be considered final. Ms. Bouscher has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Bouscher has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

*Gloria Mitchell*  
for Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director  
Virginia Board of Nursing

Entered: December 3, 2014

Certified True Copy  
By U. Robinson-Howes  
Virginia Board of Nursing