



# COMMONWEALTH of VIRGINIA

David E. Brown, D.C.  
Director

## Department of Health Professions

Perimeter Center  
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Virginia Board of Nursing  
Jay P. Douglas, RN, MSM, CSAC  
Executive Director

Board of Nursing (804) 367-4515  
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### AMENDED NOTICE OF INFORMAL CONFERENCE BEFORE AN AGENCY SUBORDINATE

August 1, 2014

Roger Walker, R.N.  
11551 Green Spring Road  
Richmond, VA 23235

**CERTIFIED MAIL**  
**7196 9008 9111 9196 6634**

1359 Trayway Drive  
Richmond, Virginia 23235

**CERTIFIED MAIL**  
**7196 9008 9111 9196 6641**

**RE: VA License No.: 0001-177510**  
**Expiration Date: February 28, 2015**

Dear Mr. Walker:

This letter is official notification that an informal conference of the Virginia Board of Nursing (“Board”) will be held on **September 4, 2014, at 9:00 a.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia. In accordance with §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), this informal conference will be held before an agency subordinate of the Board of Nursing. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code. The agency subordinate will inquire into allegations that you may have violated certain laws and regulations governing nursing practice in Virginia.

Specifically:

1. You may have violated § 54.1-3007(2), (5), and (6) of the Code and 18 VAC 90-20-300(2)(c) of the Regulations Governing the Practice of Nursing in that during the course of your employment at North Atlanta Medical Center, Atlanta, Georgia, in or about June and July 2012, by your own admission, you diverted narcotic medications for your personal and unauthorized use.

2. During the course of your employment with Southside Regional Medical Center, Petersburg, Virginia:

a. You may have violated § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(a) of the Regulations in that by your own admission, on or about June 12, 2013, you intentionally administered Ativan 2mg (lorazepam, Schedule IV) to Patient A, who was ordered 1mg, and the physician on-call had refused to increase the order.

b. You may have violated § 54.1-3007(5) and (8) of the Code in that, from on or about March 1, 2013 to June 12, 2013, you withdrew numerous doses of Ativan for various patients and failed to document administration and/or wastage.

3. You may have violated § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that in or about August 2013, by your own admission, you falsified an application for employment with John Randolph Medical Center, Hopewell, Virginia, by omitting your employment with and termination from Southside Regional Medical Center.

4. You may have violated § 54.1-3007(6) of the Code in that you may be unable to safely practice nursing due to substance abuse, which you acknowledged by signing a Participation Contract with the Health Practitioners' Monitoring Program on May 6, 2014.

Please see Attachment I for the name of the patient referenced above.

In its deliberations, the agency subordinate may use the Sanction Reference Points System, as contained in the Sanction Reference Manual. The manual, which is a guidance document of the Board, may be accessed at <http://www.dhp.virginia.gov/nursing>. Please click on *Guidance Documents*, then select #90-7. You may also request a paper copy from the Board office by calling (804) 367-4515.

After consideration of all information, the agency subordinate may:

- If the agency subordinate finds that there is insufficient evidence to warrant further action or that the charges are without foundation, notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing.

- Recommend findings of fact, conclusions of law, and a sanction, to include a reprimand, placing you on probation with terms, suspension or revocation of your license, or imposing a monetary penalty pursuant to § 54.1-2401 of the Code.

Further, the agency subordinate may refer this matter for a formal administrative proceeding pursuant to § 2.2-4020 of the Code.

### **Board's Review of Agency Subordinate's Recommended Decision**

If you **appear in person or by counsel at the informal conference**, the recommendation of the agency subordinate will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation and move the case to formal hearing. If you do not agree with the decision of the Board, you have the right to a formal administrative hearing before the Board.

If you **fail to appear in person or by counsel at the informal conference**, the recommendation of the agency subordinate will be presented to a quorum of the Board. The Board may accept or modify the

recommendation, or reject the recommendation. The Board's decision regarding the agency subordinate's recommendation is a final order that can only be appealed to circuit court as provided by Rule 2A:2 of the Supreme Court of Virginia.

You have the right to information that will be relied upon by the agency subordinate in making a decision. Therefore, I enclose a copy of the documents that will be distributed to the agency subordinate and will be considered when discussing the allegations with you and when deliberating upon your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

To facilitate this proceeding, you should submit five copies of any documents you wish the agency subordinate to consider to the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, VA 23233, by August 28, 2014. Your documents may not be submitted by facsimile or email.

You may be represented by an attorney at the informal conference. If you obtain counsel, you should do so as soon as possible, because absent good cause to support a request for a continuance, the informal conference will be held on September 4, 2014, 2014. A request to continue this proceeding must state **in detail** the reason for the request and must establish good cause. Such request must be made, in writing, to me at the address listed on this letter and must be received by 12 noon on August 28, 2014. Only one such motion will be considered. Absent critical circumstances, such as personal or family illness, a request for a continuance after August 28, 2014 will not be considered.

Relevant sections of the Administrative Process Act, which govern proceedings of this nature as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Please advise the Board, in writing, of your intention to be present. If you have any questions regarding this notice, please contact this office, at (804) 367-4502.

Sincerely,



Gloria D. Mitchell, R.N., M.S.N., M.B.A.  
Deputy Executive Director

GDM/sts

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division  
Andria Christian, Senior Investigator (Case no. 151434)  
Kimberly Lynch, Senior Investigator (Case no. 156304)  
Agency Subordinate  
Peggy Wood, Monitoring Program Manager