

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ELSABET WOLDEMARIAM, L.P.N.
License No.: 0002-079543

ORDER

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on November 17, 2014, in Henrico County, Virginia, to inquire into evidence that Ms. Woldemariam may have violated certain terms and conditions imposed on her, as set forth in the Order of the Board entered on December 9, 2011. The case was presented by Wendy Deaner, Adjudication Specialist, Administrative Proceedings Division. Erin Barrett, Assistant Attorney General, was present as legal counsel for the Board. Ms. Woldemariam was present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Elsabet Woldemariam, L.P.N. was issued License No. 0002-079543 to practice as a practical nurse in the Commonwealth of Virginia on December 8, 2008. Said license is set to expire on December 31, 2014. Ms. Woldemariam's primary state of residence is Virginia.
2. By Board Order entered December 9, 2011, Ms. Woldemariam was placed on probation for a period of two years of active nursing employment.
3. Term No. 1 (b) of the Board's Order required Ms. Woldemariam to notify the Board within ten days of the date in which she began or changed employment, or if any interruptions in nursing practice occurred. Additionally, Ms. Woldemariam was to provide the name and address of her employer to the

Board. Ms. Woldemariam began employment with Knollwood Terrace, Washington, DC in March, 2010.

Ms. Woldemariam failed to notify the Board of this employment until August, 2012.

4. Term No. 1(c) of the Board's Order required Ms. Woldemariam to inform her nursing employers that the Board had placed her on probation and to provide the employer with a copy of the Board's Order. By her own admission, Ms. Woldemariam failed to provide Knollwood Terrace with a copy of the Board's Order. Ms. Woldemariam stated that she explained the Board Order to her supervisor. Her testimony made clear that she only explained her understanding of what occurred at her 2011 hearing. She never provided the 2011 Order to her employer.

5. Term No. 1(d) of the Board's Order required Ms. Woldemariam to cause quarterly performance evaluations to be submitted to the Board by her employer. The Board only received one evaluation regarding her performance at Knollwood Terrace, which was received in August, 2013.

6. Term No. 1(e) of the Board's Order required Ms. Woldemariam to obtain the Board's approval for any nursing employment. Ms. Woldemariam failed to obtain the Board's approval for her employment at Knollwood Terrace until July, 2013.

7. Term No. 1(f) of the Board's Order required Ms. Woldemariam to submit quarterly Self-Reports to the Board beginning February 7, 2012. Ms. Woldemariam failed to submit her Self-Reports which were due February 7, 2012 and June 30, 2012 until August 6, 2012. Ms. Woldemariam has not submitted any self-reports for 2014. Ms. Woldemariam testified that, upon receiving a proposed consent order from the Board, she voluntarily stopped providing self-evaluations.

8. Ms. Woldemariam had significant difficulties understanding questions by the Commonwealth and Board members regarding the allegations at issue, and had difficulty communicating her answers to those questions. The Board is concerned about Ms. Woldemariam's ability to practice safely as a practical nurse and to follow doctors' orders given her professed difficulty understanding basic terms and conditions of her 2011 Order.

CONCLUSIONS OF LAW

The Board concludes that:

1. Finding of Fact No. 3 constitutes a violation of Term 1(b) of the Board's Order.
2. Finding of Fact No. 4 constitutes a violation of Term 1(c) of the Board's Order.
3. Finding of Fact No. 5 constitutes a violation of Term 1(d) of the Board's Order.
4. Finding of Fact No. 6 constitutes a violation of Term 1(e) of the Board's Order.
5. Finding of Fact No. 7 constitutes a violation of Term 1(f) of the Board's Order.

ORDER

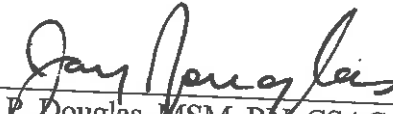
WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:

1. License No. 0002-079543 issued to Elsabet Woldemariam, L.P.N., to practice practical nursing in the Commonwealth of Virginia is hereby INDEFINITELY SUSPENDED for a period of not less than one year.
2. The license of Ms. Woldemariam will be recorded as SUSPENDED. Should Ms. Woldemariam seek reinstatement of her license consistent with this Order, she shall be responsible for any fees that may be required for the reinstatement of her license prior to issuance of her license to resume practice.
3. At such time as Ms. Woldemariam shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is able to return to the safe and competent practice of nursing.
4. Ms. Woldemariam is hereby REPRIMANDED.
5. This Order shall be applicable to Ms. Woldemariam's multistate licensure privileges, if any, to practice practical nursing.

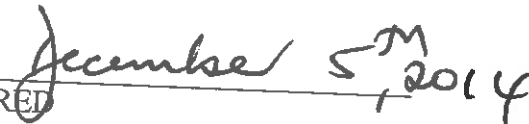
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in

the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



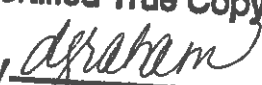
Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director
Virginia Board of Nursing



ENTERED

NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

Certified True Copy
By 

Virginia Board Of Nursing