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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: KAREN DAVIS-WILLIAMS, L.P.N.
License No.: 0002-076460

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Karen Davis-Williams, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Davis-Williams' license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Karen Davis-Williams, L.P.N., was issued License No. 0002-076460 to practice practical nursing by the Virginia Board of Nursing on August 7, 2007. Said license is set to expire on November 30, 2014. Ms. Davis-Williams' primary state of residence is Virginia.

2. During the course of her employment with Maxim Healthcare, Newport News, Virginia, to provide in-home nursing care to a disabled child, Ms. Davis-Williams neglected the child's needs and violated professional boundaries by driving the child's mother to visit her boyfriend in prison.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(f) and (l) of the Regulations Governing the Practice of Nursing ("Regulations").

CONSENT

Karen Davis-Williams, L.P.N., by affixing her signature hereon, agrees to the following:

1. Ms. Davis-Williams has been advised to seek advice of counsel prior to signing this document;

2. Ms. Davis-Williams acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. Ms. Davis-Williams acknowledges that she has the following rights, among others: the right to an informal fact-finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. Ms. Davis-Williams waives all such right to an informal conference;

5. Ms. Davis-Williams admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. Ms. Davis-Williams consents to the entry of the following Order affecting her right to practice as a practical nurse in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Karen Davis-Williams, L.P.N., is hereby REPRIMANDED.

2. Ms. Davis-Williams shall provide the Board with verification that she has completed the NCSBN course “Respecting Professional Boundaries” within 30 days of the entry of this Order.


3. Ms. Davis-Williams shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation

of the license of Ms. Davis-Williams and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

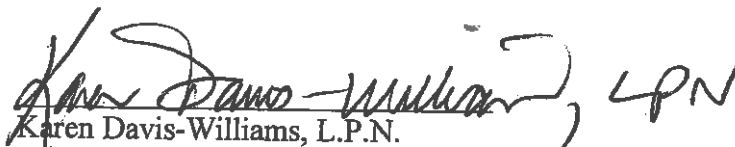
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: November 13th, 2014

SEEN AND AGREED TO:


Karen Davis-Williams, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Chesapeake, TO WIT:

Subscribed and sworn to before me, Ann Linn Woodland, a Notary Public, this 6th day of November, 2014.

My commission expires 8-31-16.

Registration Number 197431.


NOTARY PUBLIC

Certified True Copy

By 
Virginia Board of Nursing

