VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

KIMBERLY S. CRABTREE, R.N. REINSTATEMENT APPLICANT

License No.: 0001-174426

<u>ORDER</u>

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on November 19, 2014, in Henrico County, Virginia, to receive and act upon the application of Kimberly S. Crabtree for reinstatement of her license to practice professional nursing in Virginia, which was mandatorily suspended on July 24, 2014, and to inquire into evidence that Ms. Crabtree may have violated certain laws and regulations governing professional nursing practice in Virginia. The case was presented by Tammie D. Jones, Adjudication Specialist, Administrative Proceedings Division. James Rutkowski, Assistant Attorney General, was present as legal counsel for the Board. Ms. Crabtree was present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Kimberly S. Crabtree was issued License No. 0001-174426 to practice professional nursing in the Commonwealth of Virginia on April 20, 2001. Said license was mandatorily suspended pursuant to § 54.1-2409 of the Code by Order of the Department of Health Professions entered on July 24, 2014. Her primary state of residence is Virginia.
- 2. Ms. Crabtree submitted an application for reinstatement of her license to the Board on August 18, 2014.
- 3. On May 27, 2014, in the United States District Court, Western District of Virginia, Ms. Crabtree was convicted of accepting a bribe as a public official, a felony. Said conviction served as the basis

for the mandatory suspension of her license to practice professional nursing.

- 4. During the course of her employment with the United States Bureau of Prisons, Lee County, Virginia, from August 1, 2013 to November 12, 2013, Ms. Crabtree accepted money from an inmate in exchange for smuggling contraband tobacco products and a cell phone to the inmate.
- 5. Ms. Crabtree testified that the reason she took the money from an inmate was because she had severe financial problems as a result of her child's medical treatment. Ms. Crabtree self-reported her conviction to the Board three days after the conviction. Ms. Crabtree testified that she has not been employed since she resigned from the United States Bureau of Prisons.

CONCLUSIONS OF LAW

The Board concludes that:

- 1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(4) of the Code.
- 2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(j) of the Regulations Governing the Practice of Nursing.

ORDER

WHEREFORE, the Virginia Board of Nursing, by affirmative vote of at least three-fourths of the members of the Board at the hearing, effective upon entry of this Order, hereby ORDERS as follows:

- Kimberly S. Crabtree is hereby REPRIMANDED.
- 2. Ms. Crabtree shall provide the Board with verification that she has completed the following NCSBN online courses within 60 days of the entry of this Order: Righting a Wrong: Professionalism and Ethics in Nursing, Respecting Professional Boundaries, and Professional Accountability & Legal Liability for Nurses.
- 3. Upon verification of completion of the online courses, Ms. Crabtree shall be issued a license to practice professional nursing, which shall be valid in Virginia only.
 - 4. Ms. Crabtree shall maintain a course of conduct in her capacity as a professional nurse

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commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

Jay P. Douglas, M.M., RN, CSAC, FRE

Executive Director

Virginia Board of Nursing

NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

Certified True Copy

Virginia Board Of Nursing