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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: DEBRA WILLIAMS, L.P.N.
License No.: 0002-056167**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Debra Williams, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Williams' license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Debra Williams, L.P.N., was issued License No. 0002-056167 to practice practical nursing by the Virginia Board of Nursing on May 11, 1998. Said license is set to expire on August 31, 2016. Ms. Williams' primary state of residence is Virginia.
2. By Board Order entered December 23, 2014, Ms. Williams was ordered to have an evaluation by a mental health and chemical dependency specialist(s), and a physical by a physician satisfactory to the Board. A written report of the evaluations, including a diagnosis, recommended course of therapy, prognosis, and any recommendations were to be sent to the Board within 90 days after the date the Order was entered.
3. The Board received the mental health evaluation and the chemical dependency evaluation on April 3, 2015 and the physical evaluation report on April 9, 2015.
4. Ms. Williams' mental health and substance abuse assessment was conducted on March 18, 2015. Ms. Williams was diagnosed with severe alcohol use disorder, with physiological dependence and generalized anxiety disorder. The evaluator noted that "Ms. Williams currently has no viable supports for

sobriety because she has rejected any desire to stop drinking before now.” Additionally, the evaluator determined that “as a result of the severity of her dependence upon alcohol, Ms. Williams is not fit to practice nursing at this time.”

5. On April 8, 2015, Ms. Williams signed a Participation Contract with the Health Practitioners’ Monitoring Program and indicated that she may suffer from the disease of alcoholism and/or chemical dependency as evidenced by her alcohol abuse.

CONCLUSION OF LAW

Finding of Fact No. 4 constitutes a violation of §54.1-3007(6) of the Code of Virginia (1950), as amended (“Code”).

CONSENT

Debra Williams, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent upon Debra Williams' continued compliance with all terms and conditions of the Recovery Monitoring Contract ("Contract") with the HPMP for the period specified in the Contract.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Williams, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Williams shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Williams is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Williams involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Williams has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Williams' participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Williams' appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. Williams' multistate licensure privileges, if any, to practice practical nursing. For the duration of this Order, Ms. Williams shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Williams shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

for Gloria Mitchell-Sively
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: June 25, 2015

SEEN AND AGREED TO:

Debra Williams LPN
Debra Williams, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Virginia Beach TO WIT:

Subscribed and sworn to before me, Kourtney M. Buccafurno a Notary Public, this 16 day of June, 2015.

My commission expires 08/31/2017

Registration Number 7555912

Kourtney Mechelle Buccafurno
NOTARY PUBLIC

Certified True Copy
By: *[Signature]*
Virginia Board of Nursing

KOURTNEY MECHELLE BUCCAFURNO
NOTARY PUBLIC
Commonwealth of Virginia
Reg. #7555912
My Commission Expires 08/31/2017