



COMMONWEALTH of VIRGINIA

Department of Health Professions

Board of Nursing

Nancy K. Durrett, R.N., M.S.N.
Executive Director
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January 12, 2001

Angie Reiordan, R.N.
10710 Peach Tree Drive
Fredericksburg, VA 22407

CERTIFIED MAIL
P 973 178 446

Dear Ms. Reiordan:

This is official notification that an Informal Conference will be held, pursuant to § 9-6.14:11, § 54.1-2400(10) and § 54.1-3010 of the Code of Virginia (1950), as amended, on February 15, 2001, at 1:00 p.m., in the offices of the Department of Health Professions, 6606 West Broad Street, Southern States Building, Fourth Floor, Richmond, Virginia. You may be represented by an attorney at the Informal Conference.

The Special Conference Committee, which is comprised of two or three members of the Virginia Board of Nursing, will inquire into allegations that you may have violated § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended, and 18 VAC 90-20-300(A)(2)(e) of the Regulations of the Board of Nursing in that:

1. During the course of your employment with Mary Washington Hospital, Fredericksburg, Virginia:
 - a) On or about May 7, 1999, Patient A received a blood transfusion in the oncology department, to which you were assigned during the day shift. At the end of your shift, the on-coming nurse attempted to use the room's blood pressure machine and discovered the bulb was missing, making it inoperable. When Patient A was asked how her blood pressure had been checked previously, the patient and her family responded that no one had monitored the patient's blood pressure or temperature during your shift. You failed to monitor the patient's blood pressure or temperature; however, you made numerous vital sign entries on the patient's transfusion record. As a result of this incident, your employment was terminated.
 - b) On or about January 12, 1999, you received a written warning and three (3) day suspension for falsification of "floating" (reassignment) document, in that the float book indicated January 5, 1999, as the date last floated, however, on the daily assignment document, you were assigned to 4N.

2. During the course of your employment with Fredericksburg Nursing Home, Fredericksburg, Virginia:
 - a) On or about April 18, 2000, you received a three- (3) day suspension for a second incident of calling off sick in less than the minimum time required.
 - b) On or about April 18, 2000, you received a second written warning for violation of the attendance policy.
 - c) On or about March 22, 2000, you received a verbal warning regarding your attendance.
 - d) On or about February 24, 2000, you received an oral counseling regarding work assignments and leaving the unit without proper relief.

3. During the course of your employment with Culpeper Health Care Center, Culpeper, Virginia:
 - a) On or about August 26, 2000, Patient B was observed to be confused, yelling out, flushed and hot to the touch. You were instructed to contact the physician for a possible urinary tract infection, however, you failed to do so until August 27, 2000, when asked for the physician's orders. Further, you were unable to answer whether you informed the physician that Patient B was not taking her medication.

 - b) On or about August 29, 2000, you were observed performing a medication pass. Your performance was considered unacceptable due to infection control concerns, non-compliance with the self-administration policy, leaving medications at the residents' bedside, leaving the medication cart unlocked and unattended, and administering pre-poured medications. Due to the unacceptable medication pass and the incident that occurred August 26, 2000, your employment was suspended for two (2) days. You were scheduled to return to work on September 4, 2000, however, you failed to report or call into work. Subsequently, your employment was terminated effective September 6, 2000.

After the conference, the conference committee is authorized to take the following actions:

1. If the committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;
2. The committee may place you on probation with such terms as it may deem appropriate;
3. The committee may reprimand you;
4. The committee may modify a previous Order;
5. The committee may impose a monetary penalty pursuant to § 54.1-2401 of the Code; or
6. The committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Conference Committee is of the opinion that a suspension or revocation of your license may be justified, the committee may offer you a consent order in lieu of a formal hearing.

If you fail to appear at the informal conference, the Conference Committee will proceed to hear the case in your absence, and may take any of the actions outlined above.

Angie Reordan, R.N.

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At least ten (10) days prior to the scheduled date of the conference please inform this office of your telephone number and whether you intend to appear at the conference. This can be done by calling our offices at (804) 662-9950 or by sending us a letter at the address listed above.

You have the right to information, which will be relied upon by the Board in making a decision. Therefore, I have enclosed a copy of the documents, which will be distributed to the members of the Committee and will be considered by the Committee when discussing the allegations with you and when deliberating upon your case. These documents are enclosed only with the original notice sent by certified mail, and must be claimed at the post office. Please bring these documents with you.

If you have any additional documents to be presented to the Conference Committee, please bring five (5) copies of each document with you.

Also, enclosed are copies of the relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws and regulations relating to the practice of nursing in Virginia that are cited in this notice.

Sincerely,



Jay P. Douglas R.N., M.S.M., C.S.A.C.
Assistant Executive Director

JPD/th /klb
Enclosures

cc: John W. Hasty, Director, Department of Health Professions
James L. Banning, Director, Administrative Proceedings Division
Tammie D. Hall, Senior Legal Assistant
Owaiian Jones, Esquire
Sue S. Zich, Senior Investigator (73774)
Committee Members