

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: JULIE R. BANGS, R.N.  
License No.: 0001-207169**

**CONSENT ORDER**

By letter dated March 25, 2014, the Board noticed Julie Bangs, R.N., for a formal hearing. In lieu of proceeding to a formal hearing, the Board and Ms. Bangs, as evidenced by their signatures affixed below, agree to enter into this Consent Order affecting the license of Ms. Bangs to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Julie R. Bangs, R.N., was issued License No. 0001-207169 to practice professional nursing by the Virginia Board of Nursing on June 15, 2007. Said license was summarily suspended by Order of the Board entered March 25, 2014. Ms. Bangs' primary state of residence is Virginia.
2. During the course of her employment with McGuire Veterans Affairs Medical Center, Richmond, Virginia, between January 2011 and June 2011, Ms. Bangs diverted multiple medications, including Fioricet (caffeine/acetaminophen/butalbital - Schedule III), morphine (Schedule II), ketorolac, furosemide, and other facility supplies for her personal and unauthorized use.
3. On December 7, 2011, Ms. Bangs signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP"), in which she acknowledged that she "may suffer from the disease of chemical abuse and/or dependency and/or mental illness and/or physical illness that may impair [her] ability to practice [her] health profession safely."

4. During the course of her employment with the University of Virginia Hospital, by her own admission, Ms. Bangs diverted Benadryl and morphine for her personal and unauthorized use.

5. On November 15, 2013, following an incident of bizarre behavior at the University of Virginia, Ms. Bangs was hospitalized for psychiatric treatment at Poplar Springs Hospital, where she was diagnosed with Bipolar Type I with recent hypomanic to manic episode.

6. On December 18, 2013, Ms. Bangs was dismissed from the HPMP for noncompliance, including failing to call the test line and for working at the University of Virginia Medical Center without authorization from HPMP.

7. Ms. Bangs provided the Board with a letter from her current psychologist and psychiatrist dated June 18, 2014, indicating that Ms. Bangs is now stable and compliant with treatment and able to participate in the Health Practitioners' Monitoring Program.

#### CONCLUSIONS OF LAW

1. Findings of Fact Nos. 2 and 4 constitute violations of § 54.1-3007(2), (5) and (6) of the Code of Virginia (1950) ("Code"), as amended, and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing.

2. Findings of Fact Nos. 3, 5, and 6 constitute a violation of § 54.1-3007(6) of the Code.

#### CONSENT

Julie R. Bangs, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document and is represented by Eileen M. Talamante, Esquire and Michael L. Goodman, Esquire;

2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to a formal administrative hearing before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to a formal hearing;

5. She neither admits nor denies the Findings of Fact and Conclusion of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

### ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. License No. 0001-207169 of Julie R. Bangs, R.N., is INDEFINITELY SUSPENDED.

2. The license will be recorded as suspended and no longer current.

3. At such time as Ms. Bangs shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Bangs shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.

4. Said suspension shall be STAYED upon proof that Ms. Bangs has re-entered the Health Practitioners' Monitoring Program ("HPMP") and upon the condition that she remain compliant with the terms of the HPMP and the following terms and conditions:

a. Ms. Bangs shall comply with all terms and conditions for the period specified by the HPMP.

b. Any violation of the terms and conditions stated in this Order shall be reason for summarily rescinding the stay of indefinite suspension of the license of professional nursing, and an administrative proceeding shall be held to decide whether her license shall be revoked. The stay of indefinite suspension may be summarily rescinded at such time the Board is notified that:

i. Ms. Bangs is not in compliance with the terms and conditions specified by the HPMP, or has been terminated from participation in the HPMP, or

ii. There is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of this Order.

5. Upon receipt of evidence of Ms. Bangs' participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Bangs' appearance before the Board, and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

6. This Order shall be applicable to Ms. Bangs' multistate licensure privileges, if any, to practice professional nursing. It is further ordered that for the duration of this Order, Ms. Bangs may not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

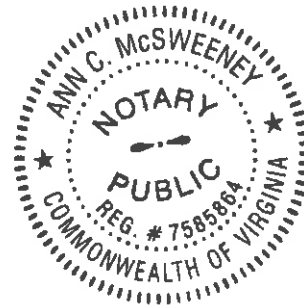
  
Jane Ingalls, R.N., Ph.D.

President, Virginia Board of Nursing

ENTERED: July 15, 2014

SEEN AND AGREED TO:

Julie R. Bangs, R.N.  
Julie R. Bangs, R.N.



COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Richmond, TO WIT:

Subscribed and sworn to before me, Ann C. McSweeney, a Notary Public, this 26<sup>th</sup> day of June, 2014.

My commission expires December 31, 2018

Registration Number 7585864

Ann C. McSweeney  
NOTARY PUBLIC

**Certified True Copy**  
By dgraham  
**Virginia Board of Nursing**