VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

GLENDA HOUTZ, L.P.N. License No.: 0002-032001

**NOTICE OF HEARING** 

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), Glenda Houtz, L.P.N., who prior to its suspension by the Board of Nursing on January 22, 2015, held License No. 0002-032001 to practice practical nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on May 20, 2015, at 1:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Houtz will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Houtz has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Houtz desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the <u>Instructions for Requesting Subpoenas</u>.

The purpose of the hearing is to inquire into evidence that Glenda Houtz, L.P.N., may have violated certain terms and conditions imposed on her as set forth in an Order of the Board entered on September 27, 2013, and certain laws governing the practice of nursing, as more fully set forth in the Statement of Particulars below.

## STATEMENT OF PARTICULARS

The Board alleges that Glenda Houtz, L.P.N., may have violated § 54.1-3007(6) of the Code and Term No. 4 of the Board Order entered September 27, 2013, which required her to comply with all terms of the Health Practitioners' Monitoring Program ("HPMP") in that, on or about December 16, 2014, Ms. Houtz was dismissed from the HPMP for non-compliance with the terms of her contract due to her continued use of alcohol, failure to comply with the toxicology screening program, failure to enter and complete treatment as recommended, and failure to communicate with her HPMP case manager.

FOR THE BOARD

Jay P/Douglas, MSM, RN, CSAC, FRE

Executive Director for the

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