VIRGINIA:

#### BEFORE THE BOARD OF NURSING

IN RE:

DIANA DILLARD GOODE, R.N.

#### **CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Diana Dillard Goode, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Goode's license to practice nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

# FINDINGS OF FACT

- 1. Diana Dillard Goode, R.N., was issued License No. 0001-082019 to practice professional nursing by the Virginia Board of Nursing on September 1, 1981. Said license is set to expire on September 30, 2009.
- 2. By Consent Order entered May 17, 2005, the Board indefinitely suspended Ms. Goode's professional nursing license, with such suspension stayed upon her compliance with her Recovery Monitoring Contract with the Health Practitioners' Intervention Program ("HPIP"). This Order was based on findings that Ms. Goode had diverted medications from her employer, that she was unsafe to practice due to substance abuse, and that she had falsified information on employment applications. The Order further provided that the stay of suspension would be summarily rescinded if Ms. Goode was not in compliance with the HPIP.
- 3. Ms. Goode was dismissed from the HPIP on August 12, 2008, based on noncompliance with the program and continued use of opioids. The stay of suspension of her license was summarily rescinded on that date.

- 4. Ms. Goode is unable to safely practice professional nursing due to substance abuse and mental illness.
- 5. On August 26, 2008, Ms. Goode surrendered her license to the Board indicating that she was aware that the license would be suspended.

### **CONCLUSIONS OF LAW**

- 1. Finding of Fact No. 3 constitutes a violation of the Board's Order entered May 17, 2005.
- 2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

## **CONSENT**

Diana Dillard Goode, R.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq*. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
  - 4. She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

#### **ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1 The Board ACCEPTS the VOLUNTARY SURRENDER for INDEFINITE SUSPENSION of Diana Dillard Goode's license to practice professional nursing in the Commonwealth of Virginia.
  - 2. The license will be recorded as suspended and no longer current.
- 3. At such time as Ms. Goode shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Goode shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
  - 4. This suspension applies to any multistate privilege to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Lynne Cooper

President, Virginia Board of Nursing

ENTERED: 19 November 19 7008

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SEEN AND AGREED TO:
Diana Dillard Goode, R.N.
COMMONWEALTH OF VIRGINIA, COUNTY/CITY OF Hanover, TO WIT:
Subscribed and sworn to before me, <u>Eslith Spices</u> , a Notary Public, this <u>23</u> day or <u>September</u> , 200 <u>s</u> .
My commission expires March 31, 2010.
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