

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:                   DIANA D. GOODE, R.N. REINSTATEMENT APPLICANT**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on February 2, 2011, in Henrico County, Virginia, to receive and act upon Diana D. Goode’s application for reinstatement of her license to practice as a professional nurse in Virginia and to inquire into evidence that Ms. Goode may have violated certain laws and regulations governing professional nursing practice. Ms. Goode was present and was not represented by counsel. Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Diana D. Goode was issued Certificate No. 0001-082019 to practice as a professional nurse in the Commonwealth of Virginia on September 1, 1981. Said certificate was suspended on November 19, 2008. Ms. Goode’s primary state of residence is Virginia.
2. By letter dated January 12, 2011, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Goode notifying her that an informal conference would be held on February 2, 2011. The Notice was sent by certified and first class mail to 8300 Oakfield Lane, Mechanicsville, Virginia, 23116, the address of record on file with the Board of Nursing. The Notice was also sent by certified and first-class mail to 8410 Timber Run Lane, Henrico, Virginia, 23228.
3. Ms. Goode submitted a complete application for reinstatement of her certificate to practice as a professional nurse, in November 2010.

4. Ms. Goode enrolled in HPMP in November 2010 and has completed orientation and two drug screens.

5. Ms. Goode is currently employed as an office manager with EMSI in non-nursing related capacity as an office manager.

6. Ms. Goode reported her date of sobriety as July 27, 2009. Ms. Goode stated she is attending Narcotics Anonymous meetings three times a week and is currently working on securing a sponsor. She has completed a 12-step program and intends to complete the steps again. Ms. Goode attends church regularly, sees a psychiatrist every other month and a psychologist every other week. Her psychiatrist has prescribed her Celexa, which she is currently taking. She identified her minister, her older daughter, and her older brother and sister as her primary support system.

#### **CONCLUSIONS OF LAW**

1. Based on the above Findings of Fact, the Committee concludes that Ms. Goode is properly enrolled in HPMP.

2. The Committee concludes that Ms. Goode has demonstrated satisfactory evidence that she is prepared to resume practice as a nurse aide in a safe and competent manner.

#### **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The license of Ms. Goode shall be REINSTATED upon verification of entry into the Health Practitioners' Monitoring Program within 30 days of the date of entry of this Order and shall be contingent on Ms. Goode's remaining in compliance with the terms of a recovery monitoring contract.

2. This order shall be applicable to Ms. Goode's multistate licensure privilege, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Goode shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written

permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Goode wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Goode, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Goode shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Goode is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

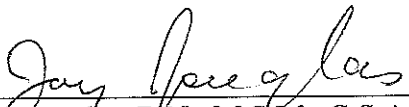
b. There is a pending investigation or unresolved allegation against Ms. Goode involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Goode has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Goode's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Goode's appearance before the Board and conduct an administrative review of this matter.

4. Ms. Goode shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE

  
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Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: February 14<sup>th</sup>, 2011

**NOTICE OF RIGHT TO FORMAL HEARING**

If you do not consent to the Committee’s decision and desire a hearing before the Board or a panel thereof, you shall notify, in writing, the Executive Director of the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, within 33 days of the date of entry of this Order. This Order shall become final upon expiration of the 33-day period unless a request for a formal hearing is received within such time. Upon receiving a timely request for a hearing, this Order shall be vacated and the Board or a panel thereof shall proceed with a hearing as provided in § 2.2-4020 *et seq.* of the Code.