

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: JULIE ELIZABETH LEARY SCHNOOR, R.N.  
License No.: 0001-221403

CONSENT ORDER

The Virginia Board of Nursing ("The Board") and Julie Elizabeth Leary Schnoor, R. N., as evidenced by their signatures affixed below, agree to enter into this Consent Order affecting the license of Ms. Schnoor to practice nursing in the Commonwealth of Virginia.

FINDINGS OF FACT

The Board adopts the following findings of fact in this matter:

1. Julie Elizabeth Leary Schnoor, R.N., was issued license number 0001-221403 by the Board to practice nursing in the Commonwealth of Virginia on September 19, 2009. Said license is scheduled to expire on March 31, 2015. Her primary state of residence is Virginia.
2. By Order entered August 30, 2012, the Virginia Board of Nursing reprimanded Ms. Schnoor's license to practice nursing and required that within sixty (60) days she complete the National Council of State Boards of Nursing courses entitled "Documentation: A Critical Aspect of Client Care; "Medication Errors: Detection and Prevention"; "Professional Accountability and Legal Liability for Nurses"; and "Sharpening Critical Thinking Skills". This action was based on Ms. Schnoor's violation of § 54.1-3007 (5) of the Code in that in December, 2011, during the course of her employment as a charge nurse with Chesapeake Regional Medical Center, Chesapeake, Virginia, Ms. Schnoor withdrew narcotic medications from the Pyxis system and administered them to patients that were not

specifically assigned to her. Further, she failed to document the administration of narcotic medication to these patients and to patients who were assigned to her. As a result, Ms. Schnoor's employment with Chesapeake Regional Medical Center was terminated on December 15, 2011. Ms. Schnoor successfully completed all courses required by her August 30, 2012, Order.

3. By Consent Order of Voluntary Surrender of License on July 11, 2014, the New Jersey State Board of Nursing ("New Jersey Board") accepted the voluntary surrender, in lieu of further disciplinary action, from Julie Elizabeth Leary Schnoor, R.N., of her license to practice nursing in the State of New Jersey. This action was based solely on the Virginia Board's Order entered August 30, 2012.

4. By Order entered January 27, 2015, the Director of the Department of Health Professions mandatorily suspended Ms. Schnoor's license pursuant to Section 54.1-2409 of the Code due to the action of the New Jersey Board.

#### CONCLUSIONS OF LAW

This matter of the reinstatement of Ms. Schnoor's license to practice nursing in the Commonwealth of Virginia is properly before the Board.

#### CONSENT

I, Julie Elizabeth Leary Schnoor, R.N., by affixing my signature hereto, acknowledge that:

1. I have been advised specifically to seek the advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against

me, except pursuant to the Virginia Administrative Process Act, § 2.2-4000.A et seq. of the Code of Virginia;

3. I have the following rights, among others:
  - a. the right to an informal conference before the Board; and
  - b. the right to appear in person or by counsel.
4. I waive all rights to an informal conference;
5. I admit the truth of the above Findings of Fact; and
6. I consent to the following Order affecting my license to practice nursing in the Commonwealth of Virginia.

#### ORDER

WHEREFORE, based on the foregoing Findings of Fact and Conclusions of Law, and with the consent of the licensee, it is hereby ORDERED that the license of Julie Elizabeth Leary Schnoor, R.N., to practice nursing in the Commonwealth of Virginia, be, and hereby is, REINSTATED effective January 27, 2015.

Ms. Schnoor shall maintain a course of conduct in her practice of nursing commensurate with the requirements of Title 54.1, Chapter 29 of the Code and all laws of the Commonwealth.

Pursuant to Section 54.1-2400.2 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.

FOR THE BOARD:

Jane R. Ingalls  
Jane R. Ingalls, R.N., Ph. D.  
President, Virginia Board of Nursing

ENTERED: Jan. 27, 2015

SEEN AND AGREED TO:

Julie Elizabeth Leary Schnoor RN  
Julie Elizabeth Leary Schnoor, R.N.

COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF \_\_\_\_\_, TO WIT:

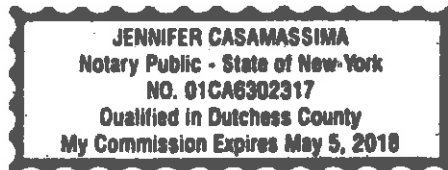
Subscribed and sworn to before me, the undersigned Notary Public, in and for the Commonwealth of Virginia, at large, this 19 day of December, 2014, by Julie Elizabeth Leary Schnoor, R.N.

Jennifer Casamassima  
Notary Public

Registration Number: 01CA6302317

My commission expires: 5/5/2018

Certified True Copy  
By dgraham  
Virginia Board Of Nursing



**VIRGINIA:**

**BEFORE THE DEPARTMENT OF HEALTH PROFESSIONS**

**IN RE: JULIE ELIZABETH LEARY SCHNOOR, R.N.  
License No.: 0001-221403**

**ORDER**

In accordance with Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), I, Jaime H. Hoyle, Esquire, Chief Deputy Director of the Virginia Department of Health Professions, received and acted upon evidence that the New Jersey State Board of Nursing accepted the voluntary surrender, in lieu of further disciplinary action, of the license of Julie Elizabeth Leary Schnoor, R.N., to practice nursing in the State of New Jersey by a Consent Order of Voluntary Surrender of License dated July 11, 2014. A certified copy of the Consent Order of Voluntary Surrender of License is attached to this Order and is marked as Commonwealth's Exhibit No. 1.

WHEREFORE, by the authority vested in the Director of the Department of Health Professions pursuant to Section 54.1-2409 of the Code, it is hereby ORDERED that the license of Julie Elizabeth Leary Schnoor, R.N., to practice nursing in the Commonwealth of Virginia be, and hereby is, SUSPENDED.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.

  
\_\_\_\_\_  
Jaime H. Hoyle, Esquire, Chief Deputy Director  
Department of Health Professions

ENTERED: 1/27/2015

Certified True Copy

By   
Virginia Board Of Nursing



# COMMONWEALTH of VIRGINIA

David E. Brown, D.C.  
Director

*Department of Health Professions*

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## CERTIFICATION OF DUPLICATE RECORDS

I, Jaime H. Hoyle, Esquire, Chief Deputy Director of the Department of Health Professions, hereby certify that the attached Consent Order of Voluntary Surrender of License dated July 11, 2014, regarding Julie Elizabeth Leary Schnoor, R.N., are true copies of the records received from the New Jersey State Board of Nursing.

  
Jaime H. Hoyle, Esquire

Date: 1/27/2015

FILED

JUL 11 2014

JOHN J. HOFFMAN  
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Attorney for State Board of Nursing

NEW JERSEY STATE BOARD OF NURSING

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STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
NEW JERSEY STATE BOARD OF NURSING

IN THE MATTER OF THE  
LICENSE OF

JULIE E. SCHNOOR, RN  
License #26N012077000

TO PRACTICE NURSING IN  
THE STATE OF NEW JERSEY

Administrative Action

CONSENT ORDER OF VOLUNTARY  
SURRENDER OF LICENSE

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of information indicating that Julie E. Schnoor, RN ("Respondent"), who resides in Virginia, yet maintains an active New Jersey license to practice nursing, was disciplined by the Virginia Board of Nursing. On August 30, 2012, the Virginia Board entered an Order imposing a reprimand and directing Respondent to complete classes in documentation, medication errors, professional accountability, and critical thinking. The basis of the Order was Respondent's



termination from her place of nursing employment for withdrawing narcotics and administering them to patients that were not assigned to her and failing to document administration of narcotics to those patients and to other patients to whom she was assigned.

Respondent has no intention of moving to New Jersey or practicing in New Jersey. The findings of fact in the Virginia Order raise a concern sufficient to warrant testing, monitoring, and evaluation, as a condition for continued or reinstated licensure, to evaluate whether Respondent's practice in New Jersey may jeopardize the safety and welfare of the public within the intendment of N.J.S.A. 45:1-22(F).

The Board having reviewed this matter, the parties desiring to resolve this matter, the Board having determined that the within Order is sufficiently protective of the public, and for good cause shown;

IT IS on this <sup>11</sup>~~25~~ day of <sup>JUL</sup>~~JUNE~~, 2014

HEREBY ORDERED AND AGREED that:

1. Respondent hereby voluntarily surrenders her license to practice nursing in the State of New Jersey. Respondent shall not hereafter apply for reinstatement of her license unless and until Respondent undergoes a comprehensive mental health and substance abuse evaluation under the auspices of the Board's



designated intervention program - the Recovery and Monitoring Program of New Jersey -- and demonstrates to the satisfaction of the Board that she is fit and competent to practice nursing.

NEW JERSEY STATE BOARD OF NURSING

By: Patricia Murphy, PhD, APN  
Patricia Murphy, PhD, APN  
Board President

I have read and understand the within Order and consent to the entry of the Order as a matter of public record.

Julie E. Schnoor  
Julie E. Schnoor, RN  
License # 26NO12077000