

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:           SANDRA CALLIS, L.P.N.**  
**License No.: 0002-040625**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on October 21, 2014, in Henrico County, Virginia. Sandra Callis, L.P.N., was not present nor was she represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 28, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Callis was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Sandra Callis, L.P.N., was issued License No. 0002-040625 to practice practical nursing in Virginia on November 23, 1988. The license is scheduled to expire on July 31, 2015. Ms. Callis' primary state of residence is Virginia.

2. By letter dated September 23, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Callis notifying her that an informal conference would be held on October 21, 2014. The Notice was sent by certified and first class mail to 154 Callis Road, Freeman, Virginia, 23856, the address of record on file with the Board of Nursing. The receipt for the Notice sent via

certified mail was signed by Ms. Callis and returned to the Board office on October 6, 2014. The Notice sent via first class mail was not returned to the Board office. Ms. Callis requested a continuance, which was denied by the Agency Subordinate. The Agency Subordinate concluded that adequate notice was provided to Ms. Callis and the informal conference proceeded in her absence.

3. During course of employment with Emporia Manor, Emporia, Virginia, on March 31, 2014:

a. Ms. Callis placed her hands around Resident A's neck, slammed him into his Geri-chair, and used profanity while threatening him.

b. Ms. Callis falsely documented administering multiple PRN and scheduled medications at 8:00 p.m., even though she had administered the medications early and left the facility at approximately 4:30 p.m.

4. Ms. Callis' daughter accompanied her mother to the facility on the date of the incidents. Other facility staff described the daughter's presence as intimidating.

5. During an interview with the Department of Health Professions' investigator on May 28, 2014, Ms. Callis used profanity and accused the investigator of trying to set her up. Further, she stated that "I can't get a job [because] of this bullshit. If I body slammed his ass, I'd tell you. If I hit somebody it would be on one of their asses. This is getting ready to get real ugly. If I lose my license I'm going to whoop her ass. She is a big ass liar. I hope both of them end up in the graveyard. I don't take no shit off nobody." She then stated "I'm going to whip her ass quick. I will fuck a bitch up like that. Can they prove I touched him?"

6. On November 17, 2008, Ms. Callis was convicted in the General District Court of petit larceny, a misdemeanor involving moral turpitude.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3(a) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”).
2. Finding of Fact No. 3(b) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations.
3. Finding of Fact No. 6 constitutes a violation of § 54.1-3007(4) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:


1. License No. 0002-040625 of Sandra Callis, L.P.N., is REVOKED.
2. The license of Ms. Callis will be recorded as REVOKED and no longer current. Pursuant to § 54.1-2408.2 of the Code, should Ms. Callis seek reinstatement of her license after three years, she shall be responsible for any fees that may be required for the reinstatement of her license prior to issuance of her license. The reinstatement of Ms. Callis’ license shall require the affirmative vote of three-fourths of the members at a meeting of the Board.
3. This revocation applies to any multistate privilege to practice practical nursing.
4. Ms. Callis is hereby REPRIMANDED.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Callis failed to appear at the informal conference, this Order shall be considered final. Ms. Callis has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Callis has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first)

within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

*per*   
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director  
Virginia Board of Nursing

Entered: 2-12-15