VIRGINIA:

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## BEFORE THE BOARD OF NURSING

VA BD OF NURSING

IN RE:

THOMASINE LIPSCOMB, L.P.N. License No.: 0002-053260

### **CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Thomasine Lipscomb, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Lipscomb's application for reinstatement of her license to practice as a practical nurse in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

## **FINDINGS OF FACT**

- 1. Thomasine Lipscomb, L.P.N., was issued License No. 0002-053260 to practice as a practical nurse by the Virginia Board of Nursing on August 2, 1996. Said certificate expired on June 30, 2007. Ms. Lipscomb's primary state of residence is Virginia.
  - 2. Ms. Lipscomb submitted an application for reinstatement of her license in October 2014.
- 3. Ms. Lipscomb practiced practical nursing on an expired license for approximately seven years. She accepts responsibility for failing to ensure that her license had been renewed by her employer, as she believed was happening.
- 4. Ms. Lipscomb's employer, a physician, submitted an October 2014 letter to the Board on her behalf, stating that she worked for him for the previous five years "in a safe and competent manner without incident."

# CONCLUSIONS OF LAW

- 1. Finding of Fact No. 3 constitutes a violation of §§ 54.1-3007(3) and (5) of the Code of Virginia (1950), as amended ("Code"), 54.1-3008(2) of the Code, and 54.1-3011(A) and (C) of the Code.
  - 2. Ms. Lipscomb otherwise meets the requirements of § 54.1-3020 of the Code.

### **CONSENT**

Thomasine Lipscomb, L.P.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
  - She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her application for reinstatement of her license to practice practical nursing in Virginia.

### **ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1. The license of Thomasine Lipscomb, L.P.N., to practice as a practical nurse in the Commonwealth of Virginia is hereby REINSTATED. Ms. Lipscomb shall be issued an unrestricted license.
  - 2. Ms. Lipscomb is hereby REPRIMANDED.
- 3. Ms. Lipscomb shall pay a MONETARY PENALTY of ONE THOUSAND DOLLARS (\$1,000.00) to the Board within 90 days of the entry of this Order.
- 4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation

CONSENT ORDER – Thomasine Lipscomb, L.P.N. Reinstatement Applicant Page 3 of 3

of the license of Ms. Liscomb and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

5. Ms. Lipscomb shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P Douglas, R.M., M.S.M. C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

ENTERED: Jebnary 25 2015

SEEN AND AGREED TO:

Thomasine Lipscomb, L.P.N.

By Virginia Nossing

COMMONWEALTH OF VIRGINIA, COUNTY/CITY OF Achmond, TO WIT:

Subscribed and sworn to before me, Kyle A. Branch, a Notary Public, this 20 day of February, 2015.

My commission expires 67/31/2018

Registration Number 7304246

KYLE ANTONIO BRANCH NOTARY PUBLIC 7304246 COMMONWEALTH OF VIRGINIA

MY COMMISSION EXPIRES JULY 31, 2018

NOTARY PUBLIC