

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: SHANNON DALTON, C.N.A.  
Certificate No.: 1401-123062**

**ORDER OF SUMMARY SUSPENSION**

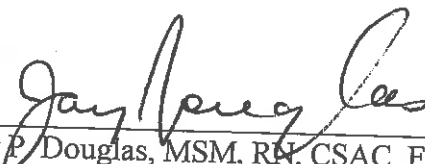
Pursuant to § 54.1-110 of the Code of Virginia (1950), as amended (“Code”), a quorum of the Board of Nursing (“Board”) met by telephone conference call on January 8, 2015, after a good faith effort to convene a regular meeting of the Board had failed. The purpose of the meeting was to receive and act upon certain information indicating that SHANNON DALTON, C.N.A., may have violated certain laws and regulations relating to practice as a certified nurse aide in the Commonwealth of Virginia, as more fully set forth in the attached “NOTICE OF HEARING and STATEMENT OF PARTICULARS,” which is attached hereto and incorporated by reference herein.

WHEREUPON, pursuant to its authority under § 54.1-2408.1(A) of the Code, the Board concludes that a substantial danger to public health or safety warrants this action and **ORDERS** that the certificate of SHANNON DALTON, C.N.A., Certificate No. 1401-123062, to practice as a nurse aide in the Commonwealth of Virginia is hereby **SUSPENDED**. It is further **ORDERED** that a hearing be convened forthwith to receive and act upon evidence in this case and that the Executive Director of the Board shall be authorized to execute this Order and all other documents, notices and orders on behalf of the Board necessary to bring this matter to a hearing.

Upon entry of this Order, the certificate of SHANNON DALTON, C.N.A., will be recorded as suspended and no longer current.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

Entered: January 13<sup>th</sup>, 2015

Certified True Copy

By dsraham  
Virginia Board Of Nursing

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: SHANNON DALTON, C.N.A., R.M.A.**  
**Certificate No.: 1401-123062**  
**Registration No.: 0031-003155**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), Shannon Dalton, C.N.A., R.M.A., who holds Certificate No. 1401-123062 which is set to expire on February 28, 2015, and who held Registration No. 0031-003155 which expired on August 31, 2014, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on March 25, 2015, at 10:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Dalton will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Dalton has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Dalton desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Dalton may have violated certain laws and regulations governing practice as a certified nurse aide and as a registered medication aide in Virginia, as more fully set forth in the Statement of Particulars below.

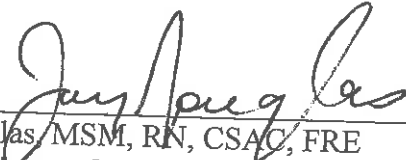
STATEMENT OF PARTICULARS

The Board alleges that:

1. Shannon Dalton, C.N.A., R.M.A., may have violated §54.1-3007(2), (5) and (6) of the Code, 18 VAC 90-25-100(2)(c) and (d) of the Regulations Governing Certified Nurse Aides, and 18 VAC 90-60-120(2)(c), (d), (l) and (m) and 18 VAC 90-60-110(A)(2) of the Regulations Governing the Registration of Medication Aides, in that during the course of her employment with Friendship Assisted Living Facility, Roanoke, Virginia:
  - a. Between or about October, 2013, and March, 2014, Ms. Dalton, by her own admission, diverted oxycodone (Schedule II) from Resident A, for her own unauthorized and/or personal use, and falsely documented on the medication administration record and/or the narcotic dispensing log that she had administered the medication to Resident A.
  - b. Between or about September, 2013, and July, 2014, Ms. Dalton, by her own admission, diverted Endocet (oxycodone-acetaminophen, Schedule II) from Resident B, for her own unauthorized and/or personal use and often provided tablets to a fellow C.N.A. In addition, Ms. Dalton falsely documented the administration on the medication administration record and/or the narcotic dispensing log.
2. Ms. Dalton may have violated §54.1-3007(5) and (6) of the Code in that during the course of her employment with Friendship Assisted Living Facility, by her own admission, she and a fellow C.N.A. snorted crushed pills in the facility bathroom while on duty approximately ten to twenty times.
3. Ms. Dalton may have violated §54.1-3007(6) of the Code in that:
  - a. During the course of her employment with Friendship Assisted Living Facility, on or about July 15, 2014, Ms. Dalton tested positive for cocaine on a facility-requested drug screen.
  - b. On or about November 17, 2014, Ms. Dalton declined a request of an Investigator for the

Department of Health Professions to submit to a urine drug screen. She informed a Special Agent with the Virginia State Police that she did so because she had ingested heroin the night before.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED:

January 13<sup>th</sup>, 2015