



COMMONWEALTH of VIRGINIA

Department of Health Professions
Board of Nursing

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Director of the Department

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March 11, 1993

CERTIFIED MAIL
P 410 135 605

Lois Beth McLaughlin, R.N.
3224 E. Ocean View Avenue
Norfolk, VA 23518

Dear Ms. McLaughlin:

This is official notification that an Informal Conference will be held, pursuant to § 54.1-100 and § 54.1-3010 of the Code of Virginia (1950), as amended, on April 23, 1993, at 10:00 a.m., in the offices of the Department of Health Professions, 6806 West Broad Street, Fourth Floor, Richmond, Virginia.

The Special Conference Committee, which is comprised of three members of the Virginia Board of Nursing, will inquire into allegations that you may have violated certain laws and regulations governing the practice of nursing in Virginia.

Specifically, you may have violated § 54.1-3007 (2) and (5) of the Code of Virginia (1950), as amended, and § 4.1(B)(3) and (5) of the Board of Nursing Regulations, in that:

1. During the course of your employment with Sentara Norfolk General Hospital, Norfolk, Virginia, by your own admission to the Head Nurse on May 13, 1992, you diverted various quantities of Stadol (butorphanol), a Schedule VI controlled substance, for your personal and unauthorized use. On no less than twelve occasions between March 10, 1992, and May 13, 1992, you diverted Stadol by requesting it on General Charge Vouchers in the names of patients for whom no Stadol was ordered, or to whom Stadol was never administered.

You may be represented by an attorney at the informal conference. After the conference, the Conference Committee is authorized to take the following actions:

1. If the committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the committee shall

notify you by mail that your record has been cleared of any charge which might affect your right to practice professional nursing in the Commonwealth;

2. The committee may place your professional nursing license on probation with such terms as it may deem appropriate;
3. The committee may reprimand you;
4. The committee may impose a monetary penalty pursuant to § 54.1-2401 of the Code; or
5. The committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Conference Committee is of the opinion that a suspension or revocation of your license may be justified, the committee may offer you a consent order in lieu of a formal hearing.

If you fail to appear at the informal conference, the Conference Committee will proceed to hear the case in your absence and may take any of the actions outlined above.

At least ten (10) days prior to the scheduled date of the conference, please inform this office of your telephone number and whether you intend to appear at the conference. This can be done by calling our offices at (804) 662-9909 or by sending us a letter at the address listed above.

If you have any additional documents to be presented to the Conference Committee, please bring five (5) copies of each document with you.

Enclosed you will find copies of the relevant sections of the Administrative Process Act, which governs proceedings of this nature, as well as the laws and regulations relating to the practice of nursing in Virginia.

Sincerely,



M. Teresa Mullin, R.N., M.S.
Assistant Executive Director

MTM/dgb
Enclosures

cc: William Griffith, D.Min., Chairperson
Marguerite Jordan, R.N., Member
Dr. Jane Elliott, R.N., Member
Faye T. Lemon, Chief of Investigations
Wayne J. Farrar, Director of Public Information