

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: INDIA MADISON, L.P.N.
License No.: 0002-083579**

ORDER OF SUMMARY SUSPENSION

Pursuant to §§ 54.1-110 and 54.1-2408 of the Code of Virginia (1950), as amended ("Code"), a quorum of the Board of Nursing ("Board") met by telephone conference call on March 10, 2015, after a good faith effort to convene a regular meeting of the Board had failed. The purpose of the meeting was to receive and act upon certain information indicating that India L. Madison, L.P.N. may have violated certain laws and regulations relating to the practice of practical nursing in the Commonwealth of Virginia, as more fully set forth in the attached "NOTICE OF HEARING and STATEMENT OF PARTICULARS," which is attached hereto and incorporated by reference herein.

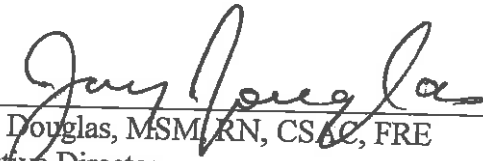
WHEREUPON, pursuant to its authority under § 54.1-2408.1(A) of the Code, the Board concludes that a substantial danger to public health or safety warrants this action and ORDERS that the license of India L. Madison, L.P.N., License No. 0002-083579 to practice practical nursing in the Commonwealth of Virginia is hereby SUSPENDED. It is further ORDERED that a hearing be convened forthwith to receive and act upon evidence in this case and that the Executive Director of the Board shall be authorized to execute this Order and all other documents, notices and orders on behalf of the Board necessary to bring this matter to a hearing.

Upon entry of this Order, the license of INDIA L. MADISON, L.P.N., will be recorded as suspended and no longer current.

This Order shall be applicable to INDIA L. MADISON'S multistate licensure privilege, if any, to practice practical nursing.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director
Virginia Board of Nursing

ENTERED: March 13th 2015

Certified True Copy

By dgraham
Virginia Board Of Nursing

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: INDIA L. MADISON, L.P.N.
License No.: 0002-083579

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), India L. Madison, L.P.N. who, prior to its summary suspension by the Board of Nursing on March 13, 2015, held License No. 0002-083579, which was set to expire on June 30, 2016, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on May 21, 2015, at 9:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Madison will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Madison has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Madison desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Madison may have violated certain laws and regulations governing nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

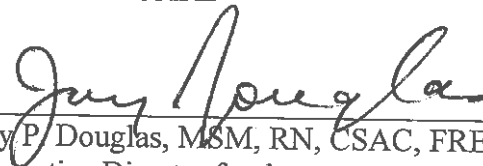
The Board alleges that:

1. Ms. Madison may have violated § 54.1-3007(2), (5), (6), and (8) of the Code and 18 VAC 90-20-300(A)(2)(c) and (f) of the Regulations Governing the Practice of Nursing (“Regulations”) in that during the course of her employment at Envoy at Stratford Hills, Richmond, Virginia, on or about December 1, 2014, by her own admission, Ms. Madison diverted a card of 23 tablets of Percocet 10mg/325mg (oxycodone, Schedule II) and a card of 44 tablets of oxycodone 5mg (Schedule II) from two patients’ supplies for her own personal and unauthorized use.
2. Ms. Madison may have violated § 54.1-3007(6) of the Code in that she is unsafe to practice due to chemical dependency as evidenced by her admitted abuse of narcotic medication, heroin, and marijuana.
3. Ms. Madison may have violated § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that, she falsified the following employment applications:
 - a. On her application for employment with Ginter Hall Assisted Living & Memory Care, Richmond, Virginia (“Ginter Hall”), dated June 27, 2013, Ms. Madison only listed The Laurels of University Park, Richmond, Virginia (“the Laurels”), and Lucy Corr Village, Chesterfield, Virginia (“LCV”) as previous positions when Ms. Madison had in fact also worked at Old Dominion Home Health Services (“Old Dominion”).
 - b. On her application for employment with the Laurels, dated May 15, 2013, Ms. Madison stated she left her position at LCV for “school/ family illness” when her employment had in fact been terminated for unsatisfactory work performance.
 - c. On her application for employment with Old Dominion, dated April 15, 2013, Ms. Madison stated she left her position at LCV for “school” and “family” when her employment had in fact

been terminated for unsatisfactory work performance. Additionally, Ms. Madison falsified her start date at LCV, stating she started there in March of 2010, when her actual start date was March 7, 2011.

d. On her application for employment with Brighter Living Assisted Living Facility, Hopewell, Virginia, dated December 7, 2012, Ms. Madison stated her reason for leaving LCV was “n/a” when her employment had in fact been terminated for unsatisfactory work performance on December 7, 2012, the date of her application. Additionally, Ms. Madison falsified her start date at LCV, stating she started there in March of 2010, when her actual start date was March 7, 2011.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director for the
Board of Nursing

ENTERED: March 13TH, 2015