

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: KAREN A. JONES, C.N.A.
Certification No.: 1401-015137

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Karen A. Jones, C.N.A., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Jones's certificate to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Karen A. Jones, C.N.A. was issued Certificate No. 1401-015137 to practice as a nurse aide by the Virginia Board of Nursing on April 20, 1990. Said certificate is set to expire on April 30, 2015.
2. During the course of her employment as a nurse aide at Eastern State Hospital, Williamsburg, Virginia, on May 7, 2014, Ms. Jones kept a patient restrained in his geri-chair with a lap belt between 7:00 a.m. and 10:00 a.m. The lap belt was to be released for 10 minutes every hour. The resident was not injured.
3. As a result of the incident, Ms. Jones' employment was terminated.

CONCLUSIONS OF LAW

The Board finds that Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Karen A. Jones, C.N.A., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;

2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice as a nurse aide in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Karen A. Jones, C.N.A. is hereby REPRIMANDED.

2. Ms. Jones shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: March 23RD, 2015

SEEN AND AGREED TO:

Karen Jones

Karen A. Jones, C.N.A.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Williamsburg, TO WIT:

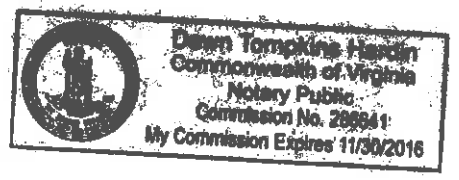
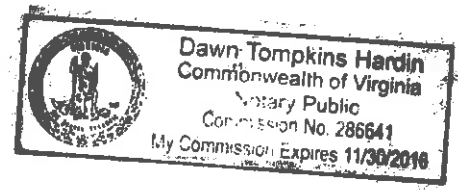
Subscribed and sworn to before me, Dawn T. Hardin, a Notary Public, this 17th day of March, 2015.

My commission expires 11/30/15

Registration Number 286641

Dawn T. Hardin

NOTARY PUBLIC



Certified True Copy

By *S. Booth*

Virginia Board Of Nursing