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VIRGINIA:

VA BD OF NURSING

BEFORE THE BOARD OF NURSING

IN RE:

LISA R. PERKINS, R.N.

License No.: 0001-107297

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Lisa R. Perkins, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Perkins' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Lisa R. Perkins, R.N., was issued License No. 0001-107297 to practice professional nursing by the Virginia Board of Nursing on August 18, 1987. Said license is set to expire on March 31, 2014. Her primary state of residence is Virginia.
- 2. During the course of her employment as a professional nurse with Family Care Home Health, Richmond, Virginia ("Family Care"), from July 5 to 27, 2011, Ms. Perkins failed to adhere to physicians' ordered plan of care, failed to complete skilled nursing visits, failed to notify physicians and Family Care of deviations in scheduled visits, completed skilled nursing interventions without orders, missed client appointments and did not inform Family Care, and failed to properly document late charting entries. As a result of the above incidents, her employment was terminated.
- 3. Ms. Perkins stated that she has a problem with alcohol. She entered the Family Counseling Center for Recovery, Richmond, Virginia, in October 2010, and was discharged on January 25, 2011, with a diagnosis of alcohol dependence. On November 28, 2011, she entered into a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP") due to her abuse of alcohol.

CONCLUSIONS OF LAW

- 1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(b) and (f) of the Regulations Governing the Practice of Nursing.
 - 2. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.

CONSENT

Lisa R. Perkins, R.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - 4. She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1. The Board shall TAKE NO ACTION at this time contingent on the following conditions:
- a. Lisa R. Perkins, R.N. shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.
- b. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Perkins, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Perkins shall be noticed to appear before the Board at such time as the Board is notified that:
- i. Ms. Perkins is not in compliance with the terms and conditions specified by the HPMP;
 - ii. Ms. Perkins' participation in the HPMP has been terminated;
- iii. There is a pending investigation or unresolved allegation against Ms. Perkins involving a violation of law, regulation, or any term or condition of this order.
- iv. Ms. Perkins has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Perkins' participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Perkins' appearance before the Board and conduct an administrative review of this matter.
- 2. This Order is applicable to Ms. Perkins' multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Perkins shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms.

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Perkins wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

3. Ms. Perkins shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, R.N., M.S.M., C.S.A.C.

Executive Director, Virginia Board of Nursing

ENTERED:

CONSENT ORDER - Lisa R. Perkins, R.N.

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SEEN AND AGREED TO:

Lisa R. Perkins, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF MENALO,
TO WIT:

Subscribed and sworn to before me, Brins Alamber VIII?, a Notary Public, this 27 day of

My commission expires /2/31/2013

Registration Number 34 8 36 G

OFFICIAL SEAL

OFFICIAL SEAL

NOTARY PUBLIC

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Virginia Board of Nursing