

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:           GLEND A R. FIELDS, C.N.A.**  
**Certificate No.: 1401-081632**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on February 10, 2015, in Henrico County, Virginia. Glenda R. Fields, C.N.A., was present and was not represented by legal counsel. Judith E. Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 25, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Fields was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1.       Glenda R. Fields, C.N.A., was issued Certificate No. 1401-081632 to practice as a nurse aide in Virginia on June 3, 2000. The certificate is scheduled to expire on June 30, 2015.
2.       By letter dated January 7, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Fields notifying her that an informal conference would be held on February 10, 2015. The Notice was sent by certified and first class mail to 614 Baptist Street, Staunton, Virginia 24401, the address of record on file with the Board of Nursing.
3.       During the course of Ms. Fields' employment at Kings Daughters Community Health and

Rehabilitation (“Kings Daughters”), Staunton, Virginia, on July 8, 2014, Ms. Fields went to change a resident’s soiled clothing, with the help of another nurse aide. Ms. Fields hit the resident in the chest when he became combative, which was witnessed by the other nurse aide. The other nurse aide noticed a skin tear where Ms. Fields grabbed the resident’s arm and a bruise on the resident’s chest where Ms. Fields struck him.

4. The resident, who was alert and oriented, reported that he was hit by a nurse aide. Ms. Fields’ employment was terminated on July 11, 2014.

5. Ms. Fields denied hitting the resident. She is currently employed at Team Nurse Staffing Agency and is on an assignment at an assisted living facility. Her employer is not aware that she is appearing before the Board.

6. When questioned, Ms. Fields admitted that she did not truthfully answer the questions on the employment application with Team Nurse, in that she failed to report her employment and termination from Kings Daughters. She also failed to report her termination from Western State Hospital in 2007. Ms. Fields also admitted that she did not truthfully answer the questions on the employment application with Kings Daughters in that she indicated her reason for leaving Western State Hospital was because the facility went smoke free, when, in fact, she was terminated due to an altercation with a resident.

#### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides.

2. Finding of Fact No. 3 and Conclusions of Law No. 1 constitute a Finding of Abuse pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations.

**ORDER**

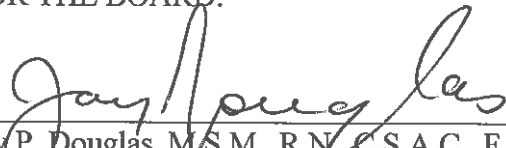
WHEREFORE, it is hereby ORDERED as follows:

1. Certificate No. 1401-081632 of Glenda R. Fields, C.N.A., is REVOKED.
2. The certificate will be recorded as revoked and no longer current.
3. A Finding of Abuse shall be ENTERED against Ms. Fields in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Fields' employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Fields may, not later than 5:00 p.m., on **May 4, 2015**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

  
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing


ENTERED: \_\_\_\_\_

*March 30<sup>th</sup> 2015*

This Order shall become final on May 4, 2015; unless a request for a formal administrative

hearing is received as described above.

Certified True Copy

By   
Virginia Board Of Nursing