VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

NICOLE JONES, C.N.A.

License No.: 1401-155639

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended

("Code"), Nicole Jones, C.N.A., who holds Certificate No. 1401-155639, which expires on September 30,

2015, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of

the Board of Nursing. The hearing will be held on March 25, 2015, at 1:00 p.m., at the offices of the

Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201,

Henrico, Virginia 23233, at which time Ms. Jones will be afforded the opportunity to be heard in person or

by counsel.

At the hearing, Ms. Jones has the following rights, among others: the right to representation by

counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present

documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Jones desires any witnesses

to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health

Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions

for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Jones may have violated certain laws

and regulations governing nurse aide practice in Virginia, as more fully set forth in the Statement of

Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that Ms. Jones may have violated § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides in that during the course of her employment at Envoy at the Meadows, Goochland, Virginia, on or about January 5, 2014, by her own admission, Ms. Jones and another nurse aide transferred Resident A without using a Hoyer lift, as required by Resident A's condition. As a result of the improper transfer, Resident A suffered a fractured tibia.

If the Board finds that Nicole Jones, C.N.A., is in violation of the above allegation(s) and § 54.1-3007(8) of the Code, the Board shall make a Finding of Abuse, Neglect, or Misappropriation of patient property, which will be entered in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations. According to 42 CFR § 483.13(c)(1)(ii)(B), such a finding will prohibit Ms. Jones' future employment as a certified nurse aide in any long term care facility which receives Medicare or Medicaid reimbursement.

FOR THE BOARD

Jay P Douglas, MSM, RN SAC, FRE

March 5

Executive Director for the

Board of Nursing

ENTERED: