# BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

NICOLE ELISE JONES, C.N.A.

REINSTATEMENT APPLICANT

License Number:

1401-155639

Case Number:

177055

### **ORDER**

## JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing ("Board") held an informal conference on April 12, 2017, in Henrico County, Virginia, to receive and act upon Nicole Elise Jones' application for reinstatement of her certificate to practice as a nurse aide and petition for removal of a finding of neglect imposed by a prior Order of the Board.

Nicole Elise Jones, C.N.A., appeared at this proceeding and was not represented by legal counsel.

#### NOTICE

By letter dated March 13, 2017, the Board sent a Notice of Informal Conference ("Notice") to Ms. Jones notifying her that an informal conference would be held on April 12, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

# FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Nicole Elise Jones, C.N.A., was issued Certificate Number 1401-155639 to practice as a nurse aide on September 19, 2012, which was indefinitely suspended on April 2, 2015.

- 2. By Order entered April 2, 2015, the Board indefinitely suspended Ms. Jones' certificate to practice as a nurse aide in the Commonwealth of Virginia, based on a finding of a singular occurrence of neglect.
- 3. Ms. Jones violated Virginia Code § 54.1-3007(2) and 18 VAC 90-25-100(2)(f) of the Regulations Governing Certified Nurse Aides, in that her certificate to practice as a nurse aide was indefinitely suspended by the Board on April 2, 2015.
- 4. Ms. Jones stated at the informal conference that despite the finding of neglect, she is a responsible person. She acknowledged that she should never take shortcuts in caring for patients and should follow facility policies to keep patients safe. She stated that she feels that she has grown since the occurrence.
- 5. Ms. Jones stated that she has not taken any steps to keep her nursing practice current. She is currently studying prerequisites for nursing at Reynolds Community College. She is not currently employed and has not performed nursing care since her certificate was suspended in 2015.
- 6. Ms. Jones acknowledged that she has been charged with misdemeanor embezzlement in the General District Court of Henrico County, Virginia, and has a court date scheduled in July 2017. She stated that she has learned that she trusted the wrong people and that her trust in those people has gotten her in "hot water." She stated that her judgement has improved since she received the embezzlement charge.
- 7. Ms. Jones has not demonstrated that she is capable of resuming safe and competent nurse aide practice.

## **ORDER**

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS that the application of Nicole Elise Jones, C.N.A., for reinstatement of her certificate to practice as a nurse aide and petition for removal of the Finding of Neglect is DENIED.

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Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E. Deputy Executive Director

ENTERED AND MAILED:

## NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Jones may, not later than 5:00 p.m., on June 5, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on June 5, 2017, unless a request for a formal administrative hearing is received as described above.

Virginia Board of Nursing