

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: WANDA GROSVENOR, C.N.A.  
Certificate No.: 1401-117822**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on January 13, 2015, in Henrico County, Virginia. Wanda Grosvenor, C.N.A., was present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 25, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Grosvenor was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Wanda Grosvenor, C.N.A., was issued Certificate No. 1401-117822 to practice as a nurse aide in Virginia on February 22, 2007. The certificate expired on February 28, 2015.
2. By letter dated December 10, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Grosvenor notifying her that an informal conference would be held on January 13, 2015. The Notice was sent by certified and first class mail to 605 James Avenue, Colonial Heights, Virginia, 23834, the address of record on file with the Board of Nursing.
3. During the course of her employment with Southside Regional Medical Center, on June 4, 2014, while providing care to blind and cognitively-impaired Patient A, Ms. Grosvenor struck the patient in the face multiple times after the patient struck her in the chest. There was no injury sustained by the patient.
4. The incident was witnessed by another C.N.A. in the room, who stated during the investigation

that Ms. Grosvenor struck the patient multiple times. The witness stated that after the first reflex slap in response to being hit, Ms. Grosvenor struck the patient three times with a closed fist. This witness gave repeated consistent statements regarding the incident. Ms. Grosvenor stated that she and the witness were congenial and had a pleasant working relationship.

5. At the informal conference, Ms. Grosvenor admitted to striking the patient twice with an open hand in reaction to the patient striking her in the breast. Ms. Grosvenor stated that she did not know the patient was blind and that she had not previously worked with that patient before. During the interview with the investigator for the Department of Health Professions, she stated that she “went blank” after smacking him once and the next thing she remembered was pulling her hands back from the patient.

6. Ms. Grosvenor was hired at Southside Regional Medical Center in 2007, and her employment was terminated in June 2014 following the incident with Patient A.

7. Ms. Grosvenor stated at the informal conference that she is currently unemployed and looking for employment.

8. Previously, on June 6, 2008, during the course of her employment with Southside Regional Medical Center, Ms. Grosvenor grabbed a patient’s hand while providing care. She was disciplined by Southside Regional Medical Center and returned to work.

#### CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides.

2. Finding of Fact No. 3 and Conclusion of Law No. 1 constitutes a Finding of Abuse pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D).

#### ORDER

WHEREFORE, it is hereby ORDERED as follows:

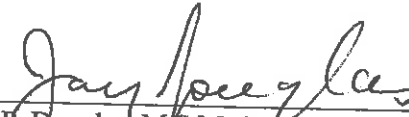
1. The right of Wanda Grosvenor to renew Certificate No. 1401-117822 to practice as a nurse aide is REVOKED.

2. The certificate will be recorded as revoked and no longer current.
3. A Finding of Abuse shall be ENTERED against Ms. Grosvenor in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Grosvenor's employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

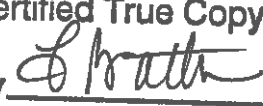
Pursuant to Section 54.1-2400(10) of the Code, Ms. Grosvenor may, not later than 5:00 p.m., on **May 5, 2015**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

  
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: April 2<sup>nd</sup> 2015

This Order shall become final on May 5, 2015; unless a request for a formal administrative hearing is received as described above.

Certified True Copy  
By   
Virginia Board Of Nursing